

U.P. MINIMUM RATES OF WAGES

Category of Workers		For August 2022 to Jan 2023			w.e.f. for Feb 2023 to July 2023					
		Basic	VDA	Basic+VDA	Basic	VDA	=	Basic+VDA	Rate per day	Monthly increase from Last M.W. Period ending in Jan 2023
1	Unskilled	7440	3953.47	1193.47	7440	4357.61	=	11797.61	453.75	404.14
2	Semi-Skilled	8170	4341.37	12511.37	8170	4785.17	=	12955.17	498.27	443.80
3	Skilled	9070	4819.62	13889.62	9070	5312.30	=	14382.30	553.16	492.68
For Industrial Worker Working in Engineering Unit Employing 50 to 500 employees										

For Coverage Compliance Under EPF, ESI & Contract Labour Other Labour Laws & Labour Court Cases	
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For Industrial Worker Working in Engineering Unit Employing 501 and above employees

Category of Workers						
		Basic	VDA	=	BASIC+VDA	Rate per day
1	Unskilled	7800	4568.46	=	12368.46	475.71
2	Semi-Skilled	8550	5007.74	=	13557.74	521.45
3	Skilled	9360	5482.15	=	14842.15	570.85