

01. Employment in Agricultural and Related Works

Notification No. KAE 228 LWA 2018 dated : 11-12-2019

Minimum Wages With effect from 11-12-2019

Cost of Living Allowance to be paid over and above 7106 points

Cost of Living Index: 8901-7106 = 1795 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024.

SCHEDULE

Sl. No.	Category of work	Minimum Rates of wages		
		Per day	Per Month	
		Rs. Ps.	Rs. Ps.	
CATEGORY-A				
1	Up-rooting	Basic VDA Total	401.26 82.85 484.11	10432.76 2154.00 12586.76
2	Excavating			
3	Ploughing by Tractor			
4	Ploughing			
5	Breaking lumps of soil			
6	Trimming of bunds			
7	Alignment & Leveling of bunds			
8	Ploughing to form bunds			
9	Making beds for close broad casting			
10	Leveling the land for paddy cultivation			
11	Carrying out kunte and halube operations			
12	Working in bushes and carrying out kunte, halube operations to cover soil on seeds broadcasted			
13	Transportation of Manure			
14	Feeding Manure			
15	Feeding Chemical Manure			

16	Trimming the seedlings mixing Chemical Manure			
17	Spraying of Medicines			
18	Sowing			
19	Drill Sowing			
20	Transplanting			
21	Transplanting and Sowing in dry land			
22	Irrigation			
23	Lifting water from picotta and lifting water phycically.			
24	Spacing by removal of intervening plants in paddy area			
25	Thinning of Sugarcane			
26	Mid term cultivation			
27	Winnowing			
28	Casting soil to the roots of garden crops, sugarcane, Maize and potato crops	Basic	401.26	10432.76
		VDA	82.85	2154.00
		Total	484.11	12586.76
29	Plant protection operation			
30	To tie up Sugarcane to avoid swaying			
31	Harvesting			
	a) Cutting			
	b) Thrashing			
	c) Winnowing			
32	Production and Transportation of produce			
33	Cleaning			
34	Plucking (in cotton crops)			
35	Other works			
36	Tendu Leaves (Beedi Leaves)- for one bundle		160	-

CATEGORY: B							
1	Watching over the Birds	Basic	401.26	10432.76			
2	Driving out Birds from eating the crops	VDA	82.85	2154.00			
3	Grazing cows and washing the cattle	Total	484.11	12586.76			
4	Grazing cattle, sheep and goats						
5	Poultry and piggary farm works						
6	other Similar Works						
CATEGORY: C							
1	Jaggery making	Total	484.11	12586.76			
2	Curing Tabacco						
3	Pollination						
4	Pruning work in grape farms						
5	Harvesting coconut and arecanut						
6	Plucking coconut and arecanut						
7	Trimming and spraying work in arecanut and coconut farms						
8	De-husking coconut and arecanut						
9	Baking arecanut				Basic	401.26	10432.76
10	Other works in areca-nut and coconut farms				VDA	82.85	2154.00
11	Harvesting betel leaf and pepper				Total	484.11	12586.76
12	Other works in plant nursery fruit and flowers cultivation						
13	Other Similar Works.						
<p>V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7106 points.</p>							

**02. Employment in Soft Drink including Aerated Water,
Mineral Water, Juice Making and Other Allied Processes**

Notification No. KAE 54 LWA 2022 dated 30.11.2022

Published in Gazette dated 30-12-2022

Minimum Wages With effect from 30.11.2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8901- 7616 = 1285 points

Minimum wages and VDA from 01.04.2023 to 31-03-2024

SCHEDULE

Sl. No	Class of Employment	Minimum rates of wages								
		Zone-I		Zone-II		Zone-III		Zone-IV		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6	7	8	9	10	
I	Highly Skilled									
1	Technical Manager, Supervisor & Other Equivalent Jobs	Basic	666.35	17324.99	605.77	15749.99	550.70	14318.00	500.64	13016.52
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	725.66	18866.99	665.08	17291.99	610.01	15860.00	559.95	14558.52
II	Semi Skilled:									
1	Aerated water manufacturer	Basic	637.06	16563.66	579.15	15057.87	526.50	13688.97	478.64	12444.52
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	696.37	18105.66	638.46	16599.87	585.81	15230.97	537.94	13986.52
III	Un-Skilled:									
1	Bottle Cleaner, Bottle Distributor & Other Equivalent Jobs	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	667.09	17344.32	611.84	15907.75	561.61	14601.77	515.94	13414.52
Office Staff & Drivers										
1	Manager/ Personal Officer/ Mess Manager & other Equivalent jobs	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69

2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11
3	Senior Clerk,Cashier, Judgement Writer,Sonographer,StoreKeeper,Receptionist & Other Equivalent Jobs	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17
5	Office Boy, Watchman, Lift Operater, Poen, Attender,Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	552.53	14365.75	502.30	13059.77	456.64	11872.52	410.97	10685.27
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	611.84	15907.75	561.61	14601.77	515.94	13414.52	470.28	12227.27

6	Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
7	Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17
<p>Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.</p> <p>Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.</p> <p>Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II</p> <p>Zone – IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.</p> <p>V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.</p>										

03. Employment in Manufacturing of Agarbatti and Incense Products

Notification No. KAE 8 LMW 2014 dated 04-08-2015

Published in Gazette dated: 24-09-2015

Minimum Wages With effect from 01-04-2015

Cost of Living Allowance to be paid over and above 5780 points

Cost of Living Index: 8901-5780= 3121 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024.

SCHEDULE

Sl.No.	Class of Employment	Monthly Wages		
		Basic	VDA	Total
1				
a	Supervisor	8,900.00	3745.20	12,645.20
b	Lab Technician	8,600.00	3745.20	12,345.20
c	Lab Assistant	8,400.00	3745.20	12,145.20
2	Agarabathi Rollers (Rates per 1000 bathis rolled)			
		Rates	VDA	
a	Grinded patti less than 9'' (thin,medium,thick)	43.00	VDA Rs. 144.05 Per Day	
b	Grinded patti 9''-10'' (thin,medium,thick)	46.50		
c	Grinded flora (durbar) patti upto 9'' (thin,medium,thick)	43.00		
d	Grinded flora (durbar) patti more than 9'' (thin,medium,thick)	49.00		
3	PACKERS:			
A	Packets	Rates per 12 packets		
a)	Packets of less than 15 grams	1.50	VDA Rs. 144.05 Per Day	
b)	Packs of 15 grams to 50 gms	1.55		
c)	Packs of more than 160 gms	1.90		
d)	Packs of 51 grams to 160 gms	2.40		
e)	2 in 1 packs	1.60		
f)	3 in 1 packs	1.90		
g)	4 in 1 packs	2.35		
	5 in 1 packs	2.80		
h)	7 in 1 packs	3.40		

B	Pouches	Rates per 12 packets	
1)	Packs of 15 grams to 50 gms	1.50	VDA Rs. 144.05 Per Day
2)	Packs of 51 grams to 170 gms	1.55	
3)	Packs of more than 171 grams to 50 gms	1.60	
C	Hexa Packets	Rates per 12 packets	
1	Packs of more than 15 grams	2.00	VDA Rs. 144.05 Per Day
4	Bundle Packing		
		Minimum wages rates per K G	
1	100 Grams Bundles	3.50	VDA Rs. 144.05 Per Day
2	100 Grams Bundles to 250 Grams Bundls	3.25	
3	above 250 Grams Bundles	3.00	
4	Grinders mixers, coaters, loaders and all employees Batti Machine Operators , Carton Packers	Daily Wages of not less than	VDA Rs. 144.05 Per Day
		Rs. 310.00	
	Office Staff	Per month	
1	Manager/ Personal Officer	Basic	9150.00
		VDA	3745.20
		Total	12895.20
2	Assistant Manager/ Assistant Personal Manager	Basic	8900.00
		VDA	3745.20
		Total	12645.20
3	Accountant, Cashier/ Senior Clerk, Store Keeper/	Basic	8500.00
		VDA	3745.20
		Total	12245.20
4	Stenographer/ Computer Operator/ Receptionist	Basic	8350.00
		VDA	3745.20
		Total	12095.20
5	Typist	Basic	8000.00
		VDA	3745.20
		Total	11745.20

6	Office Boy/ Peon/Watchman/ Sweeper Attender/ House Keeping	Basic	7350.00
		VDA	3745.20
		Total	11095.20
7	Drivers	Per month	
1	Lorry Driver	Basic	8300.00
		VDA	3745.20
		Total	12045.20
2	Car/Jeep Driver 3 Wheel Vechicle Drivers	Basic	7900.00
		VDA	3745.20
		Total	11645.20
3	Lorry/Car/Jeep Driver	Basic	7400.00
		VDA	3745.20
		Total	11145.20
Per day			
4	Loaders and Unloaders	Basic	310.00
		VDA	144.05
		Total	454.05
5	General Workers	Basic	295.00
		VDA	144.05
		Total	439.05

V.D.A :In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 5780 points.

04. Employment in Arecanut (Supari) Industries

Notification No. KAE 5 LMW 2017 dated 30-12-2017

Published in Gazette dated 29-03-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901- 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024.

SCHEDULE

S N o	Minimum rates of wages									
	Class of Employment	Zone-1		Zone-2		Zone-3		Zone-4		
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month	
Un-Skilled Workers										
1	Arecanut Powder Maker, Arecanut Sheet Maker, Filling Arecanut into Packets / Packers, Arecanut Pickers / Seperators, Counting of Arecanut Packets, Carrying Arecanut, Arecanut Seperators / Sorters, Cleaners / Sweepers / Hamalis, Cutting / Mixing and other un - skilled works	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Office staff and Drivers										
	Employment Details		Zone-I		Zone-II		Zone-III		Zone-IV	
			Per day	Per month						
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11

3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
5	Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
6	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
7	Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
8	Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone – 1: Notified areas of the Bruhath Bangalore Mahanagara Palike.

Zone – 2: All notified areas of the city Corporations of the State and agglomeration areas other than the places mentioned in Zone 1

Zone – 3: All district headquarters others than the places mentioned in Zone 1 and Zone– 2.

Zone – 4 : Other than places mentioned in Zone-1, 2 and Zone- 3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

III		Semi Skilled								
1	Assistant Fitter									
2	Assistant Electrician									
3	Assistant Blacksmith									
4	Assistant Welder	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
5	Assistant Carpenter	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
6	Assistant Turner	Total	658.42	17118.96	603.96	15702.87	554.45	14415.52	504.93	13128.17
7	Assistant Greaser									
8	Assistant Oilman									
9	Assistant Painter									
10	Salesman									
11	Assistant Mechanic									
12	Learners Or Apprentice									
13	Assistant Tinker									
14	Tyre Fitter									
15	Others Semi Skilled Worker									
IV		Un Skilled Worker								
1	Cleaner/Helper	Basic	552.53	14365.75	502.30	13059.77	456.64	11872.52	410.97	10685.27
2	Attender/Sweeper	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
3	Unskilled Other Workers	Total	611.84	15907.75	561.61	14601.77	515.95	13414.52	470.28	12227.27

Office Staff and Drivers										
	Employment Details		Zone-1		Zone-2		Zone-3		Zone-4	
			Per Day	Per Month						
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	722.31	18780.05	662.04	17212.95	607.25	15788.32	552.45	14363.69
2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	640.37	16649.75	582.16	15136.13	529.24	13760.12	476.21	12384.11
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	699.68	18191.75	641.47	16678.13	588.55	15302.12	535.52	13926.11
3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	674.40	17534.23	618.48	16080.39	567.65	14758.72	516.81	13437.05
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	658.42	17118.96	603.96	15702.87	554.45	14415.52	504.93	13128.17

5	Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	552.53	14365.75	502.30	13059.77	456.64	11872.52	410.97	10685.27	
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00	1542.00
		Total	611.84	15907.75	561.61	14601.77	515.95	13414.52	470.28	12227.27	
6	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05	
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00	1542.00
		Total	674.40	17534.23	618.48	16080.39	567.65	14758.72	516.81	13437.05	
7	Car Driver, Jeep Driver, Light Vehicle Drivers, Tom Tom , Three Wheeler Vehicle Drivers	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17	
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00	1542.00
		Total	658.42	17118.96	603.96	15702.87	554.45	14415.52	504.93	13128.17	

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone -3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone -4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.

06. Employment in Bakery Industry and Baking Processes

Notification No. KAE 6 LMW 2017 dated 30-12-2017

Published in Gazette dated 01-02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901– 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024.

SCHEDULE

Sl No	Minimum rates of wages									
	Class of Employment		Zone-1		Zone-2		Zone-3		Zone-4	
			Per day	Per month						
Highly Skilled Workers										
1	Baker Benchman and other highly skilled work.	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Skilled Workers										
2	Dough Maker, other skilled work.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Semi-Skilled Workers										
3	Assistant Dough Maker, and other semi skilled work.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Un-Skilled Workers										
1	Helper and other unskilled work.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Office Staff and Drivers										
	Employment Details		Zone-I		Zone-II		Zone-III		Zone-IV	
			Per day	Per month						
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80

2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
5	Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.26	11036.03	404.25	10510.50	385.00	10010.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	554.80	14424.63	533.37	13872.83	513.36	13347.30	494.11	12846.80
6	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90

7	Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00	
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80	
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80	

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

07. Employment in Beedi Manufacturing Processes

Notification No. KAE 44 LMW 2018 Dated: 14-03-2018

Minimum Wages with effect from 01-04-2018

Published in Gazette dated 16-03-2018

Cost of Living allowance to be paid over and above 6843 points

Cost of Living Index: 8901– 6843 = 2058 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024.

SCHEDULE

SL No.	Class of Employment	Minimum Rates of wages		
1	<u>BEEDIES :</u> Beedi Rollers (including home workers) (Per 1000 beedis)	Basic	210.00	
		VDA	94.98	
		Total	304.98	
2	Beedi labeling rollers (including home workers) (Bundling of every 50000 beedies)	Basic	240.00	
		VDA	94.98	
		Total	334.98	
			Per Day	Per Month
3	Highly Skilled			
	Manager	Basic	242.3	15000.00
		VDA	94.98	2469.60
		Total	337.28	17469.60
	Assistant Manager	Basic	234.61	14000.00
		VDA	94.98	2469.60
		Total	329.59	16469.60
4	Skilled			
	Cashier, Accountant, Stenographer/Computer Operator, Typist/ Data Entry Operator, Clerck (Graduate), Tobacco Mixer, Lorry/ Van/ Car/ Jeep Driver	Basic	226.92	12000.00
		VDA	94.98	2469.60
		Total	321.90	14469.60

5	Semi- Skilled			
	Foreman / Beedi Checker, Store Keeper, Second Divion Clerk (Under Graduate)	Basic	196.15	11000.00
		VDA	94.98	2469.60
		Total	291.13	13469.60
6	Un- Skilled			
	Distributor of Tobacco Leaves, Sigadi Workers / Battiwala/ tarayiwala, Loaders and Un Loaders, Vehicle Cleaner, Office Boy/ Peon/ Watchman / Attender	Basic	188.46	10400.00
		VDA	94.98	2469.60
		Total	283.44	12869.60

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6843 points.

08. Employment in Tobacco Processing Industries

Notification No. KAE 30 LMW 2017 dated 30-12-2017

Published in Gazette dated 08-02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901– 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024.

SCHEDULE

Sl No	Class of Employment	Minimum rates of wages								
			Zone-1		Zone-2		Zone-3		Zone-4	
			Per day	Per month						
Highly Skilled Workers										
1	Gazeman and other highly skilled works	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Skilled Workers										
2	Fuel man graders Other skilled works	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Semi-Skilled Workers										
3	Packers, general workers leaf swekar (per role) Other skilled works	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Office staff and Drivers										
	Employment Details		Zone-I		Zone-II		Zone-III		Zone-IV	
			Per day	Per month						
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80

2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31	
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80	2836.80
		Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11	
3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10	
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80	2836.80
		Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90	
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00	
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80	2836.80
		Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80	
5	Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00	
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80	2836.80
		Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80	

6	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10	
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80	2836.80
		Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90	
7	Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00	
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80	2836.80
		Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80	
8	Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00	
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80	2836.80
		Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80	

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

09. Employment in Biscuit Manufacturing Establishments.

Notification No. KAE 7 LMW 2017 dated 30-12-2017

Published in Gazette dated 08.02.2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901- 6537 =2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024.

SCHEDULE

Minimum rates of wages										
Sl No	Class of Employment		Zone-1		Zone-2		Zone-3		Zone-4	
			Per day	Per month						
Highly Skilled Workers										
1	Fitter, Electrician Supervisor, other highly skilled works.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Skilled Workers										
2	Skilled: Biscuit makers, packer Other skilled work	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Semi-Skilled Workers										
3	Semi Skilled: helpers and other semi-skilled works.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Office staff and Drivers										
	Employment Details		Zone-I		Zone-II		Zone-III		Zone-IV	
			Per day	Per month						
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80

2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
5	Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

6	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10	
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80	2836.80
		Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90	
7	Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00	
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80	2836.80
		Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80	
8	Tom Tom , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00	
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80	2836.80
		Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80	

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

10. Employment in Manufacture of Aluminium, Brass, Copper, Hindalium Utensils and Manufacturing of such Other Metal Products.

Notification No. KAE 26 LMW 2017 dated 30-12-2017

Published in Gazette dated 29-03 -2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901– 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024.

SCHEDULE										
SI No	Class of Employment	Minimum Wages Rates								
		Zone-1		Zone-2		Zone-3		Zone-4		
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month	
Highly Skilled Workers										
1	Foreman , Technical Supervisor and other highly skilled work.	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Skilled Workers										
2	Maistry, Machinist, Turner, Turner Die.Polisher, Operator, Welder, Welder, Melter, Moulder, Spinner cum Pattern Maker, Electro Plater, Spinner, Vessel Maker, Rolling Machine Operator Hot Print, Chemical Coater, Spray Painter, Press Man, Press Operator, Chalk Polisher , Buff Polisher, Billet Heating furnace man, Unlink of furnace man rolling handicraftsman, Hot rolling machine operator back, Cold rolling machine operator front, Polisher, Grinder, Worker fixing handle to kolaga vessels and other skilled work	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90

Semi-Skilled Workers										
1	Fixing vessels handles, Tinker, Assistant Pressman, Cold rolling machine operator back, Cold rolling pressure man, Rolling Cutting, Circle cutter, Sharing machine operator, Hand cutter, Bidding machine operator, Asiyiling , furnace man utensils, Assembling Recitions fitting & similar hand, Drilling, Kalaiwala, Wireman, Other Semi Skilled work.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Un-Skilled Workers										
1	Helper, Majdur, Packer, Washer man, Scarper, Picking / Cleaning / Dulai Mazdoor, and other unskilled work.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Office staff and Drivers										
Employment Details		Zone-I		Zone-II		Zone-III		Zone-IV		
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month	
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80

5	Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and	Basic	445.69	11587.83	424.26	11036.03	404.25	10510.50	385.00	10010.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	554.80	14424.63	533.37	13872.83	513.36	13347.30	494.11	12846.80
6	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
7	Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
8	Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone – 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2 : Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone – 3: All District Head Quarters Other than the places mentioned in Zone – 1 and Zone -2

Zone – 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

11. Employment in Brick Making and Pre-Stressed Products Manufacturing Industries

Notification No. KAE 43 LMW 2017 dated 30.12.2017

Published in Gazette dated 08.02.2018

Minimum Wages With effect from 30.12.2017

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901-6537= 2364 points

Minimum wages and VDA from 01.04.2023 to 31.03.2024.

SCHEDULE

Sl. No.	Class of Employment	Minimum Wages		
1	2		3	4
A	FACTORY WORKERS:		Per day	Per Month
1	Brick Slicers	Basic VDA Total	428.68 109.11 537.79	11145.69 2836.80 13982.49
2	Brick Burners	Basic	434.50	11297.12
3	Clay mixers	VDA Total	109.11 543.61	2836.80 14133.92
4	Fire wood slitters	Basic	422.85	10994.27
5	Kiln repairer	VDA Total	109.11 531.96	2836.80 13831.07
B	TABLE MOULD BRICKS:			
			Per day	
1	Clay transporter, loaders, unloaders (in a group of 4 general assistants)	Basic VDA Total	478.18 109.11 587.29	
2	Clay Kneaders	Basic VDA Total	419.94 109.11 529.05	10918.55 2836.80 13755.35
3	Bricks Moulding (with 5 assistants)	Basic VDA Total	553.06 109.11 662.17	
4	Kiln setters (1,000 bricks)	Basic VDA Total	462.79 109.11 571.90	12032.62 2836.80 14869.42

5	Engaged in putting coal or fire wood	Basic VDA Total	999.44 109.11 1108.55	
6	Loading / unloading of bricks to lorry (per 1,000 Bricks)	Basic VDA Total	399.56 109.11 508.67	
7	Sorting separating Burnt Bricks	Basic	422.85	10994.10
		VDA	109.11	2836.80
		Total	531.96	13830.90
C	HAND MOULDING BRICKS:			
1	Bricks slicers (with 10 assistants per 1,000 bricks)	Basic VDA Total	484.00 109.11 593.11	
2	Kiln Settlers (settling for 1000 bricks)	Basic VDA Total	431.59 109.11 540.70	
3	Putting coal and fire wood (per kiln)	Basic VDA Total	1427.51 109.11 1536.62	
4	Arani Makers per line	Basic VDA Total	242.30 109.11 351.41	
5	Loaders / unloaders of Burnt Bricks (per 1000 bricks)	Basic VDA Total	385.00 109.11 494.11	
6	Sorting Burnt Bricks (per day)	Basic	422.85	10994.27
		VDA	109.11	2836.80
		Total	531.96	13831.07
7	Driver	Basic	423.50	11011.00
		VDA	109.11	2836.80
		Total	532.61	13847.8
8	Cleaner	Basic	385.00	10010.00
		VDA	109.11	2836.80
		Total	494.11	12846.80

D		OFFICE STAFF:		
1	Clerk / Typist	Basic	423.50	11011.00
		VDA	109.11	2836.80
		Total	532.61	13847.80
2	Cashier, Store Keeper	Basic	465.85	12112.10
		VDA	109.11	2836.80
		Total	574.96	14948.90
3	Watchman, Attender / Office Boy / Office Peon, Sweeper	Basic	385.00	10010.00
		VDA	109.11	2836.80
		Total	494.11	12846.80
4	Manager	Basic	550.00	14323.00
		VDA	109.11	2836.80
		Total	659.11	17159.80
5	Accountant	Basic	512.45	13323.00
		VDA	109.11	2836.80
		Total	621.56	16159.80
	Stenographer	Basic	465.85	12112.00
		VDA	109.11	2836.80
		Total	574.96	14948.80
7	Foreman	Basic	550.88	14323.00
		VDA	109.11	2836.80
		Total	659.99	17159.80
8	Supervisor	Basic	512.44	13323.31
		VDA	109.11	2836.80
		Total	621.55	16160.11

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

12. Employment in Carpentry Industry and Saw Mill Establishments

Notification No. KAE 24 LMW 2017 dated 30-12-2017

Published in Gazette dated 01- 03-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901- 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024.

SCHEDULE

Sl. No	Class of Employment	WOOD WORK INCLUDING CARPENTRY INDUSTRY AND SAW MILL INDUSTRY								
		Minimum rates of wages								
			Zone-1		Zone-2		Zone-3		Zone-4	
			Per day	Per month						
Highly Skilled Workers										
1	Interior Decorator, Pattern Maker, Upholstry Maker and other High skilled work.	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Skilled Workers										
1	Carpenter (including furniture making & wood workers in building), Polish man, Upholstry worker Gr.II and other skilled work.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Semi-Skilled Workers										
1	Assistant Carpenter, Packers, Assistant Polisher, Packing with wooden crates and other semi skilled work.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80

Un-Skilled Workers									
Learner / Apprentice , Manual Worker and other unskilled work.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

B. Saw Mill Industry

Skilled Workers: Machine Bench Operator /Maistry, Saw Sharpners, Circular operator and other skilled work.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90

Semi-Skilled Workers: Helper to Machine, Hand Sawyer and Logger, Trolleyman and other semi skilled work.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80

Un-Skilled Workers: Hamali, Helpers and other unskilled work.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Office staff and Drivers

Sl. No.	Employment Details		Zone-I		Zone-II		Zone-III		Zone- IV	
			Per day	Per month						
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80

2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
5	Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.26	11036.03	404.25	10510.50	385.00	10010.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	554.80	14424.63	533.37	13872.83	513.36	13347.30	494.11	12846.80

6	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
7	Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
8	Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone – 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2 : Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone – 3: All District Head Quarters Other than the places mentioned in Zone – 1 and Zone -2

Zone – 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

14. Employment in Plywood Manufacturing Establishments

Notification No. KAE 9 LMW 2017 dated 30-12-2017

Published in Gazette dated 15- 02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901- 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

SI No	Class of Employment	Minimum rates of wages								
			Zone-1		Zone-2		Zone-3		Zone-4	
			Per day	Per month						
Highly Skilled Workers										
1	WorkShop Mechanic, Operators, Turners and Moulders, Peeling Leather Operators, Blacksmiths , Boiler Charge man, Senior Operators, Electricians, Carpenters Grade-I and other highly skilled work.	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Skilled Workers										
1	Cross Cutting Veneers, Assemblers, Carpenters Grade-II and other Skilled Work.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Semi-Skilled Workers										
1	Table off bearers in peeling Machines, Veneer Treating operator, Clippers, Slicer Operators, Joint Operators, Off bearers in the Driver Machine, Sorters, Glue Mixers, Press Operators, Sanding Operators, Trimmers, Plate Boilers, Plate Loaders, Plate UnLoaders, Polishers, Sanders, Fireman and Semi- Skilled Work.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80

Un-Skilled Workers										
1	Mazdoors, Logs lifters, Log Stockers, Waste Removers and other Un-Skilled Work.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Office staff and Drivers										
Employment Details		Zone-I		Zone-II		Zone-III		Zone-IV		
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month	
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
5	Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.26	11036.03	404.25	10510.50	385.00	10010.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	554.80	14424.63	533.37	13872.83	513.36	13347.30	494.11	12846.80
6	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
7	Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
8	Tom Tom , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2 : Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid

V.D.A at the rate of 4 Paise per point over and above 6537 points.

IV		UNSKILLED								
1	Assistant / Helper									
2	Cartman/saw dust remover									
3	Mazdoor									
4	Timber Carrier									
5	General Helper									
6	Bundling, packing, Loading and unloading workers.	Basic	574.46	14935.95	522.24	13578.14	474.76	12343.76	427.30	11109.38
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
7	Head load workers.	Total	617.29	16049.55	565.07	14691.74	517.59	13457.36	470.13	12222.98
8	Bend saw, Re saw and circle saw helper/watchman and other unskilled workers.									
Office staff and Drivers										
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post.	Basic	679.48	17666.45	619.21	16099.35	564.41	14674.72	509.62	13250.09
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs.	Basic	656.85	17078.15	598.64	15564.53	545.71	14188.52	492.79	12812.51
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11

3	Senior Clerk,Cashier, Judgement Writer,Sonographer,StoreKeeper, Receptionist & Other Equivalent Jobs.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17
5	Office Boy, Watchman, Lift Operater, Poen, Attender,Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	569.01	14794.15	518.78	13488.17	473.11	12300.92	427.45	11113.67
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	611.84	15907.75	561.61	14601.77	515.94	13414.52	470.28	12227.27
6	Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05

7	Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.

16. Employment in Veneer Industries

Notification No. KAE 33 LWA 2022 dated 28.07.2022

Published in Gazette dated: 06-08-2022

Minimum wages with effect from 28.07-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8901- 7616 = 1285 Points

Minimum wages and VDA from 01.04.2023 to 31.03.2024

SCHEDULE

Sl N	Class of Employment	Minimum rates of wages per month (in rupees and paise):								
		Zone-1		Zone -2		Zone-3		Zone-4		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
I. YARD SECTION:										
1	Timber sawing and cutting into different sizes	Basic	645.85	16792.06	587.13	15265.51	533.76	13877.73	485.24	12616.12
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	705.16	18334.06	646.44	16807.51	593.07	15419.73	544.55	14158.12
2	Transportation of Timber	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	667.09	17344.32	611.84	15907.75	561.61	14601.77	515.95	13414.52
II. PEELING SECTION:										
1	Peeling machine operator	Basic	632.67	16449.46	575.16	14954.05	522.87	13594.59	475.34	12358.72
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	691.98	17991.46	634.47	16496.05	582.18	15136.59	534.65	13900.72
2	Peeling machine assistant operator	Basic	623.89	16221.06	567.17	14746.42	515.61	13405.83	468.74	12187.12
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	683.20	17763.06	626.48	16288.42	574.92	14947.83	528.05	13729.12
3	Peeling machine assistant	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
4	Peeling machine helper	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
5	Reeling machine operator	Total	667.09	17344.32	611.84	15907.75	561.61	14601.77	515.95	13414.52
6	Reeling machine helper									
7	Carrier									

III. DRAWING SECTION:										
1	Drawer operator	Basic	645.85	16792.06	587.13	15265.51	533.76	13877.73	485.24	12616.12
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	705.16	18334.06	646.44	16807.51	593.07	15419.73	544.55	14158.12
2	Drawer feeding man	Basic	628.28	16335.26	571.16	14850.23	519.24	13500.21	472.04	12272.92
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	687.59	17877.26	630.47	16392.23	578.55	15042.21	531.35	13814.92
IV. CLYPING SECTION:										
1	Decorating clyping operator	Basic	667.81	17363.05	607.10	15784.60	551.91	14349.63	501.74	13045.12
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	727.12	18905.05	666.41	17326.60	611.22	15891.63	561.05	14587.12
2	Assistant clyping operator	Basic	628.28	16335.26	571.16	14850.23	519.24	13500.21	472.04	12272.92
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	687.59	17877.26	630.47	16392.23	578.55	15042.21	531.35	13814.92
3	Helper	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	667.09	17344.32	611.84	15907.75	561.61	14601.77	515.95	13414.52
V. SORTING SECTION:										
1	Sorter	Basic	628.28	16335.26	571.06	14850.23	519.24	13500.21	472.04	12272.92
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	687.59	17877.26	630.37	16392.23	578.55	15042.21	531.35	13814.92
VI. GUELATING CUTTER:										
1	Guelating cutter	Basic	667.81	17363.05	607.10	15784.60	551.91	14349.63	501.74	13045.12
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	727.12	18905.05	666.41	17326.60	611.22	15891.63	561.05	14587.12
2	Slicing man	Basic	628.28	16335.26	571.16	14850.23	519.24	13500.21	472.04	12272.92
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	687.59	17877.26	630.47	16392.23	578.55	15042.21	531.35	13814.92
3	Helper	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	667.09	17344.32	611.84	15907.75	561.61	14601.77	515.95	13414.52
VII. BOILER SECTION:										
1	Senior boiler attendant	Basic	653.17	16982.39	593.79	15438.54	539.81	14035.03	490.74	12759.12
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	712.48	18524.39	653.10	16980.54	599.12	15577.03	550.05	14301.12
2	Boiler attendant	Basic	644.38	16753.99	585.80	15230.90	532.55	13846.27	484.14	12587.52
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	703.69	18295.99	645.11	16772.90	591.86	15388.27	543.45	14129.52
3	Boiler fireman	Basic	628.28	16335.26	571.16	14850.23	519.24	13500.21	472.04	12272.92
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	687.59	17877.26	630.47	16392.23	578.55	15042.21	531.35	13814.92

V		PLEACHING SECTION								
1	Bend saw operator	Basic	653.17	16982.39	593.79	15438.54	539.81	14053.03	490.74	12759.12
2	Swagging man	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	712.48	18524.39	653.10	16980.54	599.12	15595.03	550.05	14301.12
3	Assistants	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
4	Helper	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	667.09	17344.32	611.84	15907.75	561.61	14601.77	515.95	13414.52
5	Boiling water attender	Basic	641.46	16677.86	583.14	15161.69	530.13	13783.35	481.94	12530.32
6	Electric hoist operator	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	700.77	18219.86	642.45	16703.69	589.44	15325.35	541.25	14072.32
IX		SLICER SECTION								
1	Slicer operator	Basic	676.59	17591.45	615.09	15992.23	559.17	14538.39	508.34	13216.72
2	Assistant slicer operator	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	735.90	19133.45	674.40	17534.23	618.48	16080.39	567.65	14758.72
3	Blade Sharpner	Basic	667.81	17363.05	607.10	15784.60	551.91	14349.63	501.74	13045.12
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	727.12	18905.05	666.41	17326.60	611.22	15891.63	561.05	14587.12
4	Helper	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	667.09	17344.32	611.84	15907.75	561.61	14601.77	515.95	13414.52
X.		MACHINE SHOP:								
1	Turner	Basic	667.81	17363.05	607.10	15784.60	551.91	14349.63	501.74	13045.12
2	Fitter									
3	Welder									
4	Gas Cutting	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	727.12	18905.05	666.41	17326.6	611.22	15891.63	561.05	14587.12
5	Carpenter	Basic	628.28	16335.26	571.16	14850.23	519.24	13500.21	472.04	12272.92
6	Water Pump Operator	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	687.59	17877.26	630.47	16392.23	578.55	15042.21	531.35	13814.92
7	Helper	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	667.09	17344.32	611.84	15907.75	561.61	14601.77	515.95	13414.52

STAFF AND ADMINISTRATION

1	Forest Supervisor	Basic	654.75	17023.73	595.24	15476.10	282.04	15132.92	547.94	14246.32
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	714.06	18565.73	654.55	17018.10	341.35	16674.92	607.25	15788.32
2	Junior Forest Supervisor	Basic	643.87	16740.59	585.34	15218.70	572.14	14875.52	538.04	13988.92
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	703.18	18282.59	644.65	16760.70	631.45	16417.52	597.35	15530.92
3	Senior clerk/clerk (graduate), time keeper, cashier	Basic	632.98	16457.45	575.44	14961.30	562.24	14618.12	529.24	13760.12
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	692.29	17999.45	634.75	16503.30	621.55	16160.12	588.55	15302.12
4	junior clerk (Non-graduate)	Basic	613.62	15954.09	557.84	14503.70	545.74	14189.12	513.84	13359.72
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	672.93	17496.09	617.15	16045.70	605.05	15731.12	573.148	14901.72
5	Guest house cook	Basic	599.10	15576.57	544.64	14160.50	533.64	13874.52	501.74	13045.12
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	658.41	17118.57	603.95	15702.50	592.95	15416.52	561.05	14587.12

Office staff and Drivers

	Employment Details		Zone-1		Zone-2		Zone-3		Zone-4	
			Per day	Per month						
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	722.31	18780.05	662.04	17212.95	607.25	15788.32	552.45	14363.69

2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	640.37	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	699.68	18191.75	641.47	16678.13	588.55	15302.12	535.62	13926.11
3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	674.40	17534.23	618.48	16080.39	567.65	14758.72	516.81	13437.05
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	658.42	17118.96	603.96	15702.87	554.45	14415.52	504.93	13128.17
5	Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	552.53	14365.75	502.30	13059.77	456.64	11872.52	410.97	10685.27
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	611.84	15907.75	561.61	14601.77	515.95	13414.52	470.28	12227.27

6	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05	
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00	1542.00
		Total	674.40	17534.23	618.48	16080.39	567.65	14758.72	516.81	13437.05	
7	Car Driver, Jeep Driver, Light Vehicle Drivers, Tom Tom , Three Wheeler Vehicle Drivers	Basic	599.11	15576.95	544.65	14160.87	495.14	12873.52	445.62	11586.17	
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00	1542.00
		Total	658.42	17118.95	603.96	15702.87	554.45	14415.52	504.93	13128.17	

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2 : Notified areas of all the Corporations in the State other than the places mentioned in Zone 1

Zone -3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone -4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.

17. Employment in Cardamom Malaise and Cardamom Gardens / Plantations

Notification No. KAE 11 LMW 2017 dated 30-12-2017

Published in Gazette dated 15-02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901- 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Class of Employment		Minimum rates of wages							
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Highly Skilled Workers									
Supervisor other skilled works	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Skilled Workers									
Maistry other skilled works	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Semi-Skilled Workers									
Adult semi-skilled labourers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Un-Skilled Workers									
other Unskilled works	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone-IV	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80

Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90

Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

18. Employment in Cashew Processing Establishments

Notification No. KAE 45 LWA 2018 dated 19.05.2018

Minimum Wages With effect from 01.04.2018

Cost of Living Allowance to be paid over and above 6843 points

Cost of Living Index: 8901– 6843= 2058 points

Minimum wages and VDA from 01.04.2023 to 31.03.2024.

SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages	
1	2		
I.	Shellings		
1	Sheller: Machine (Without Electricity)	Rs. 28 per kg of shelled whole kernels delivered at the weighing machine	VDA at the rate Rs. 94.98 per day
2	Sheller: hand (With Electricity)	-	
	a) Shelling Sorters	Rs. 375 per day	
	b) Shelling Scooping	Rs. 30 per kg of shelled whole kernels delivered at the weighing machine	
II	Peeling		
3	Peeling Sorters	Rs. 375 per day	
4	Peeling Wholes	Rs. 35 per kg of shelled whole kernels delivered at the weighing machine	
5	Peeling Pieces	Rs. 10 per kg of shelled whole kernels delivered at the weighing machine	

III		Grading and Packing		
	Packers / Graders		Rs. 375 per day	
IV		Technical and other Class of Employments		
			Per day (Rs.)	Per month (Rs.)
1	Fitters, Mechanics, Electricians, Operators Assistant Operator / lever operators) Fireman, Bag Carrier, Dry yards Workers	Basic	425.00	11050.00
		VDA	94.98	2469.60
		Total	519.98	13519.00
2	Expeller Workers, Tin Can Manufacturers / Soldering Works.	Basic	410.00	10660
		VDA	94.98	2469.60
		Total	504.98	13129.00
V		Canteen Workers		
1	Cook & coffee / tea maker	Basic	400.00	10400.00
		VDA	94.98	2469.60
		Total	494.98	12869.60
2	Servers & Suppliers	Basic	370.00	9620.00
		VDA	94.98	2469.60
		Total	464.98	12089.60
3	Cleaners /Helper	Basic	370.00	9620.00
		VDA	94.98	2469.60
		Total	464.98	12089.60
VI		General Workers		
1	Ladies Yard Workers / Creach/ Aya's / House Workers, Watchmens	Basic	370.00	9620.00
		VDA	94.98	2469.60
		Total	464.98	12089.60
VII		Drivers		
1	Lorry Driver	Basic	410.00	10660.00
		VDA	94.98	2469.60
		Total	504.98	13129.60
2	Car/Jeep Driver	Basic	400.00	10400.00
		VDA	94.98	2469.60
		Total	494.98	12869.60
3	Lorry/Jeep/Car Cleaner	Basic	370.00	9620.00
		VDA	94.98	2469.60
		Total	464.98	12089.60

VII		Office Staff:		
1	Manager	Basic	455.00	11830.00
		VDA	94.98	2469.60
		Total	549.98	14299.60
2	Assistant Manager	Basic	440.00	11440.00
		VDA	94.98	2469.60
		Total	534.98	13909.60
3	Accountant	Basic	430.00	11180.00
		VDA	94.98	2469.60
		Total	524.98	13649.60
4	Cashier / Supervisor	Basic	425.00	11050.00
5	Computer Operator / Data Entry Operator	VDA	94.98	2469.60
		Total	519.98	13519.60
6	Store keeper	Basic	380.00	9880.00
		VDA	94.98	2469.60
		Total	474.98	12349.60
7	Clerk	Basic	380.00	9880.00
		VDA	94.98	2469.60
		Total	474.98	12349.60
8	Office boy/peon/ /Attender	Basic	370.00	9620.00
		VDA	94.98	2469.60
		Total	464.98	12089.60

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6843 points.

Un-skilled:										
1	Carrier/ Khalasi	Basic VDA Total								
2	Lorry Loader/ Mazdoor		615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
3	Helper (Assisting any skilled or semi.skilled worker)		59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
4	Any other unskilled category of worker not specified above		674.40	17534.23	618.48	16080.39	567.65	14758.72	516.81	13437.05
Office Staff and Drivers										
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic VDA Total	663.00 59.31 722.31	17238.05 1542.00 18780.05	602.73 59.31 662.04	15670.95 1542.00 17212.95	547.94 59.31 607.25	14246.32 1542.00 15788.32	493.14 59.31 552.45	12821.69 1542.00 14363.69
2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic VDA Total	640.37 59.31 699.68	16649.75 1542.00 18191.75	582.16 59.31 641.47	15136.13 1542.00 16678.13	529.24 59.31 588.55	13760.12 1542.00 15302.12	476.31 59.31 535.62	12384.11 1542.00 13926.11
3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic VDA Total	615.09 59.31 674.40	15992.23 1542.00 17534.23	559.17 59.31 618.48	14538.39 1542.00 16080.39	508.34 59.31 567.65	13216.72 1542.00 14758.72	457.50 59.31 516.81	11895.05 1542.00 13437.05
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic VDA Total	599.11 59.31 658.42	15576.96 1542.00 17118.96	544.65 59.31 603.96	14160.87 1542.00 15702.87	495.14 59.31 554.45	12873.52 1542.00 14415.52	445.62 59.31 504.93	11586.17 1542.00 13128.17

5	Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	552.53	14365.75	502.30	13059.77	456.64	11872.52	410.97	10685.27	
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00	1542.00
		Total	611.84	15907.75	561.61	14601.77	515.95	13414.52	470.28	12227.27	
6	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05	
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00	1542.00
		Total	674.40	17534.23	618.48	16080.39	567.65	14758.72	516.81	13437.05	
7	Car Driver, Jeep Driver, Light Vehicle Drivers, Tom Tom , Three Wheeler Vehicle Drivers	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17	
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00	1542.00
		Total	658.42	17118.96	603.96	15702.87	554.45	14415.52	504.93	13128.17	

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike

Zone - 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2.

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.

20. Employment in Cinchona Rubber, Tea and / Or Coffee Plantations (Offices Staff)

Notification No. KAE 39 LMW 2017 dated :23-12-2017

Published in Gazette dated : 08-02-2018

Minimum Wages with effect from 01-10-2017

Cost of Living Allowance to be paid over and above 6843 points

Cost of Living Index: 8901- 6843 = 2058 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages		
			Per day	Per Month
1	2		3	4
I	PART-I			
I	Cinchona, Tea, Coffee And Mixed Plantation Mazdoors	Basic	305.00	7930.00
		VDA	94.98	2469.60
		Total	399.98	10399.60
	PART-II			
II	RUBBER PLANTATIONS:			
1	Mazdoors	Basic	305.00	7930.00
		VDA	94.98	2469.60
2	Rubber Tapers	Total	399.98	10399.60
III	Supervisor / Maistries	Basic	311.00	8060.00
		VDA	94.98	2469.60
		Total	405.98	10529.60

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A. at the rate of 4 Paise per point over and above 6843 points.

21. Employment in Cinchona Rubber, Tea and / or Coffee Plantations (Except Office Staff)

Notification No. KAE 38 LMW 2017 dated :23.12.2017

Published in Gazette dated 08-02-2018

Minimum Wages with effect from 01-10-2017

Cost of Living Allowance to be paid over and above 6843 points

Cost of Living Index: 8901- 6843= 2058 points

Minimum wages and VDA from 01.04.2023 to 31.03.2024.

SCHEDULE

Sl.No.	Class of Employment	Minimum rates of wages	
		Per day	Per Month
CHINCONA, TEA, COFFEE OR MIXED PLANTATION			
SKILLED WORKERS			
1	Electrical Wireman	Basic V D A	348.00 94.98
2	Mechanic	Total	442.98
			9042.00 2469.60
3	Heavy vehicle driver	Basic V D A	337.00 94.98
4	Car & Tractor Driver	Total	431.98
			8743.00 2469.60 11212.60
SEMI- SKILLED WORKERS			
1	Carpenter	Basic V D A	320.00 94.98
2	Blacksmith	Total	414.98
			8300.00 2469.60 10769.60
UN-SKILLED WORKERS			
1	Tappalman	Basic	314.00
2	Sweeper	V D A	94.98
3	Attender	Total	408.98
4	Helper (Assistant)		8144.00 2469.60 10613.60

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6843 points.

22. Employment in Chemical Fertilizers, Pesticides and Pesticides Manufacturing Works.

Notification No. KAE 8 LMW 2017 dated 30-12-2017

Published in Gazette dated 08-02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901- 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Class of Employment	Minimum rates of wages								
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month						
Highly Skilled Workers									
Works Manager, Production Manager, Foreman, Supervisor, Analyst Senior Chemist Plant.in.Charge and other highly skilled works.	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Skilled Workers									
Mechanic, Machinist, Operator Fitter, Welder, Turner, Electrician, Process Operators, Boiler Attendants /Operator, Process / Lab Chemist, Technician, Plant Operator, Production Assistant, Boiler Fitter, Powder Mixer and other skilled works	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90

Semi-Skilled Workers									
Lab Assistant, Assistant Paint Mixer, Assistant Fitter, Assistant Welder, Assistant Mechanic, Assistant Instruments, Assistant Processor, Assistant Chemist, Lab Assistant Chemist, Strip Packing Operator, Junior Technician, Junior Supervisor, Store Assistant, Assistant Process Chemist and other Semi.Skilled works	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Un-Skilled Workers									
Packers, Bottle Filler, Bottle Cleaner, Weighing man, Assistant, Mazdoor, Cleaner, Gardeners / Malis, Sweeper and other un-skiled works	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone- IV	
		Per day	Per month						
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11

Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone – 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2 : Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone – 3: All District Head Quarters Other than the places mentioned in Zone – 1 and Zone -2

Zone – 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

23. Employment in Clubs

Notification No. KAE 65 LWA 2022 dated 30-11-2022

Published in Gazette dated: 30-12-2022

Minimum Wages with effect from 30-11-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8901- 7616= 1285 points

Minimum wages and VDA from 30.11.2023 to 31.03.2024.

SCHEDULE

SL N	Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
Highly Skilled:										
1	Supervisor, Accountant, Steward, Head cook / Swimming Coach	Basic	651.70	16944.32	592.46	15403.93	538.60	14003.57	489.65	12731.00
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	711.01	18486.32	651.77	16945.93	597.91	15545.57	548.96	14273.00
Skilled:										
1	Barman, Electrician, Assistant Cook, Bearer	Basic	622.42	16182.99	565.84	14711.81	514.40	13374.37	467.65	12159.00
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	681.73	17724.99	625.15	16253.81	573.71	14916.37	526.96	13701.00
Un-Skilled:										
1	Marker, Watchman, Sweeper /Cleaner/Gardener, P icker/Attender, Watchman, Lift Operator ,Scavenger, Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.65	11873.00
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	667.09	17344.32	611.84	15907.75	561.61	14601.77	515.96	13415.00

Office staff and Drivers

Sl. No	Employment Details		Zone-1		Zone-2		Zone-3		Zone- 4	
			Per Day	Per Month						
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69
2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11
3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17
5	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05

6	Car Driver, Jeep Driver, Light Vehicle Drivers, Tum Tum , Three Wheeler Vehicle Drivers	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.

24. Employment in Coffee Curing Establishments

Notification No. KAE 246 LWA 2018 dated 20-11-2019

Minimum Wages With effect from 20-11-2019

Cost of Living Allowance to be paid over and above 6843 points

Cost of Living Index: 8901 - 6843 = 2058 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

Minimum Rates of wages				
Sl. No.	Class of Employment	Per Day		Per Month
I	1) Garblers	Basic	406.80	10576.80
	2) Graders	VDA	94.98	2469.60
	3) General Yard Workers	Total	501.78	13046.40
II	Garbing shed workers and creche workers	Basic	399.00	10374.00
		VDA	94.98	2469.60
		Total	493.98	12843.60
III Canteen Workers				
i)	Canteen Supervisor	Basic	425.00	11050.00
		VDA	94.98	2469.60
		Total	519.98	13519.60
ii)	Cook	Basic	418.00	10868.00
		VDA	94.98	2469.60
		Total	512.98	13337.60
iii)	Assistant Canteen Cook / Suplier	Basic	413.00	10738.00
		VDA	94.98	2469.60
		Total	507.98	13207.60
iv)	Canteen cleaner	Basic	406.00	10556.00
		VDA	94.98	2469.60
		Total	500.98	13025.60
IV Machine Room Employees				
1)	Foreman	Basic	440.69	11458.00
		VDA	94.98	2469.60
		Total	535.67	13927.60
2)	Assistant Foreman	Basic	423.26	11005.00
		VDA	94.98	2469.60
		Total	518.24	13474.60

3)	Engine Driver	Basic	421.76	10966.00
		VDA	94.98	2469.60
		Total	516.74	13435.60
4)	Assistant Engine Driver or Mechanic	Basic	420.23	10926.00
		VDA	94.98	1356.00
		Total	515.21	12282.00
5)	Fireman	Basic	421.80	10967.00
6)	Fitter	VDA	94.98	2469.60
		Total	516.78	13436.60
7)	Assistant Fitter	Basic	406.69	10574.00
8)	Any other category of machine rooms worker	VDA	94.98	2469.60
		Total	501.67	13043.60
V Yard Employees:				
1)	Yard Superintendent	Basic	434.50	11297.00
2)	Maistry	VDA	94.98	2469.60
		Total	529.48	13766.60
3)	Carpenter	Basic	415.96	10815.00
4)	Mason	VDA	94.98	2469.60
		Total	510.94	13284.60
VI Garbling Shed Staff:				
1)	Garbling Maistry	Basic	415.96	10815.00
		VDA	94.98	1356.00
		Total	510.94	12171.00
2)	Mukadama / Moopathies / Sorters	Basic	412.50	10725.00
		VDA	94.98	2469.60
		Total	507.48	13194.60
VII Office / Factory / Staff:				
1)	Cashier/ Stenographer	Basic	503.26	13085.00
		VDA	94.98	2469.60
		Total	598.24	15554.60
2)	Clerk / Typist	Basic	458.80	11929.00
		VDA	94.98	2469.60
		Total	553.78	14398.60

3)	Vehicle Driver	Basic	418.38	10878.00
		VDA	94.98	2469.60
		Total	513.36	13347.60
4)	Watchman / Peon / Attender	Basic	399.00	10374.00
		VDA	94.98	2469.60
		Total	493.98	12843.60

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6843 points.

25. Employment in Confectionary Enterprises

Notification No. KAE 28 LMW 2017 dated 30-12-2017

Published in Gazette dated 01-02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901– 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Class of Employment	Minimum rates of wages								
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month						
Highly Skilled Workers									
Confectionor , Supervisor, other highly skilled works	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Skilled Workers									
Assistant confectionor other semi-skilled labourers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Un-Skilled Workers									
Helper and Other Unskilled works	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone- IV	
		Per day	Per month						
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80

Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11036.03	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	13872.83	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2 : Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and 2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, 2 and 3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

26. Employment in Cotton Ginning, Pressing, and Allied Processes

Notification No. KAE 2 LMW 2017 dated 30-12-2017

Published in Gazette dated 01-03-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901– 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Class of Employment	COTTON GINNING AND PRESSING MANUFACTURING						
		Zone-1		Zone-2		Zone-3	
		Per day	Per month	Per day	Per month	Per day	Per month
1. Skilled - A							
Carpenter, Blacksmith, Mechanic	Basic	425.45	11061.60	414.40	10774.29	386.77	10056.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	534.56	13898.40	523.51	13611.09	495.88	12892.80
2. Skilled - B							
Boiler man, Volve man, Engine Driver, Fitter, Turner, Opener man	Basic	417.37	10851.60	406.53	10569.74	379.43	9865.09
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	526.48	13688.40	515.64	13406.54	488.54	12701.89
3- Semi- Skilled							
Fireman, Roll cutter, Number marker, Finishing man	Basic	412.56	10726.60	401.84	10447.98	375.05	9751.45
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	521.67	13563.40	510.95	13284.78	484.16	12588.25
4. Un-Skilled Workers- A							
Makadam	Basic	405.83	10551.60	395.29	10277.53	368.94	9592.36
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	514.94	13388.40	504.40	13114.33	478.05	12429.16
5. Un-Skilled Workers- B							
Watchman, Peon, Office Staff Office boy, Sweeper, Employees engaged in Picking, cleaning of kappas, Mazdoor /any other categories of unskilled employees not specified above, Gin man.	Basic	404.68	10521.60	394.16	10248.31	367.88	9565.08
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	513.79	13358.40	503.27	13085.11	476.99	12401.88

Lorry Driver	Basic	468.62	12184.00	456.62	11872.00	426.62	11092.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	577.73	15020.80	565.73	14708.80	535.73	13928.80
Car / Jeep Driver	Basic	440.61	11456.00	429.62	11170.00	404.61	10520.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	549.72	14292.80	538.73	14006.80	513.72	13356.80
Lorry / Car / Jeep Cleaner	Basic	404.61	10520.00	394.61	10260.00	369.61	9610.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	513.72	13356.80	503.72	13096.80	478.72	12446.80
Office staff							
Manager/ Personal officer	Basic	534.61	13900.00	519.61	13510.00	484.62	12600.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	643.72	16736.80	628.72	16346.80	593.73	15436.80
Assistant Manager / Assistant Personal Manager	Basic	494.62	13380.00	499.62	12990.00	469.62	12210.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	603.73	16216.80	608.73	15826.80	578.73	15046.80
Accountant	Basic	494.62	12860.00	484.62	12600.00	454.62	11820.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	603.73	15696.80	593.73	15436.80	563.73	14656.80
Casheir / Senior Clerk , Booking Clerk, Stenographer/ Computer Operator	Basic	484.62	12600.00	474.62	12340.00	444.62	11560.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	593.73	15436.80	583.73	15176.80	553.73	14396.80
Storekeeper /Receptionist/ Telephone Operator, Typist / Data Entry Operator , Clerk / Junior Clerk	Basic	479.61	12470.00	464.61	12080.00	439.61	11430.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	588.72	15306.80	573.72	14916.80	548.72	14266.80
Office Boy / Peon / Watchman / Sweeper/ Attender	Basic	404.61	10520.00	394.61	10260.00	369.61	9610.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	513.72	13356.80	503.72	13096.80	478.72	12446.80

Zone – 1: Notified areas of the Bruhath Bangalore Mahanagara Palike.

Zone – 2: All notified areas of the city Corporations of the State and agglomeration areas other than the places mentioned in Zone 1

Zone – 3: All district headquarters others than the places mentioned in Zone 1 and Zone- 2.

Zone – 4 : Other than places mentioned in Zone-1, 2 and Zone- 3.

V.D.A : In addition to the basic wages, all Category of Employees in the state Shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

27. Employment in Building and Other Construction Works

Notification No. KAE 83 LMW 2022 dated 13-01-2023

Published in in Gazette 04-02-2023

Minimum Wages with effect from 13.01.2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index : 8901 -7973 = 928 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Sl.	Class of Employment	Minimum Rates of Wages								
1	Engineering Graduate Employee	Basic		27864.76						
		VDA		1113.60						
		Total		28978.36						
2	Diploma in Engineering Employee	Basic		22199.76						
		VDA		1113.60						
		Total		23313.36						
Sl. No.	Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
I Highly Skilled:										
I	Literate Labourer	Basic	647.15	16825.97	588.32	15296.34	534.84	13905.76	481.35	12515.18
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	689.98	17939.57	631.15	16409.94	577.67	15019.36	524.18	13628.78
II Skilled:										
II	Blacksmith, Stone cutting, Mason or Brick Layer Class.I, Carpenter Class.I, Plumber, Tin smith, Foreman, Sarang, Painter, Fitter Class.I, Mechanic Class.I, Pneumatic driller, Engine Driver,	Basic	633.84	16479.91	576.22	14981.74	523.84	13619.76	471.45	12257.78
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	676.67	17593.51	619.05	16095.34	566.67	14733.36	514.28	13371.38

Gas or Electric welder, Gauge Repairer, Laboratory Assistant, Machine Operator, Turner, Welder, Crane Driver, Stone Crusher, Jack Hammer driver, Blaster, Stone Cristler, Floor polisher, Riveter, Mason, Pump Driver, Stone Polisher, Bar Bender, Stone Revetment Builder, Electrician, Maistry or Supervisor /Clerk Grade.I, Horticulture Supervisor, Shovel and Scraper.	Basic	633.84	16479.91	576.22	14981.74	523.84	13619.76	471.45	12257.78
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	676.67	17593.51	619.05	16095.34	566.67	14733.36	514.28	13371.38

III Semi-Skilled:									
Cleaner, Asphalt sprayer, Driller, Savgani or chavli, White Washer, Colour Washer, Sawyer, Helper to Fitter, Gardener,Cook, Dhobi, Care taker, Hammer man, Lift Operator, Bamboo maker, Helper to Carpenter, Gang man,Boatman, Jumper man, Brick molder, Asphalt Boiler Attendant, Limestone Burner, Mason & Brickler class -II, Carpernter Class -II, Fitter class.II, Mechanic class II Stone Voddar, Diesel Compressor Operator, Fireman in Bricks Plant, Trained Mali with Certificate, Bisti with water bag, Horticulture Gardener, Glayer, Patkaries, Tile Layer (Glazed Mosaic Tiles etc.), Mess man, Tracer (Certificate holder).	Basic	613.88	15960.82	558.07	14509.84	507.34	13190.76	456.60	11871.68
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	656.71	17074.42	600.90	15623.44	550.17	14304.36	499.43	12985.28

IV Un-Skilled										
	Unskilled (Heavy work), Unskilled (Light Work), Watchman, Sweeper, Billover, Blue Printer, Chief Mazdoor.Blue Printer	Basic	600.57	15614.76	545.97	14195.24	496.34	12904.76	446.70	11614.28
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	643.40	16728.36	588.80	15308.84	539.17	14018.36	489.53	12727.88
Office staff and Drivers										
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	679.48	17666.45	619.21	16099.35	564.41	14674.72	509.62	13250.09
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	656.85	17078.15	598.64	15564.53	545.71	14188.52	492.79	12812.51
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11
3	Senior Clerk,Cashier, Judgement Writer,Sonographer,StoreKeeper,Receptionist & Other Equivalent Jobs	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17
5	Office Boy, Watchman, Lift Operater, Poen, Attender,Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	569.01	14794.15	518.78	13488.17	473.11	12300.92	427.45	11113.67
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	611.84	15907.75	561.61	14601.77	515.94	13414.52	470.28	12227.27

6	Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers, Hospital Vehicle Drivers.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60	
	Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05	
7	Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60	
	Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17	

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone-I and Zone -II

Zone - IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.

28. Employment in Residential Houses including Domestic Helpers, Child Care Assistants, Home Nurses and Allied Domestic Works.

Notification No. KAE 68 LWA 2022 dated 30-11-2022

Minimum Wages with effect from 30-11-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8901- 7616= 1285 points

Minimum wages and VDA from 01-04-2023 to 31.03.2024.

Minimum rates of wages

Sl N o	Class of Employment	Zone-1		Zone-2		Zone-3		Zone-4		
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month	
1	Washing and cleaning and cutting of vegetables/Non Veg Items, Grinding, cooking and Cleaning of Kitchen etc	Basic	665.15	17293.95	604.68	15721.77	549.71	14292.52	494.74	12863.27
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	724.46	18835.95	663.99	17263.77	609.02	15834.52	554.05	14405.27
2	Washing the clothes/ Washing the Utensils/ House keeping and cleaning of house and looking after Children.	Basic	591.95	15390.62	538.13	13991.47	489.21	12719.52	440.29	11447.57
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	651.25	16932.62	597.44	15533.47	548.52	14261.52	499.60	12989.57
3	Washing the clothes / House keeping and Cleaning and other related works	Basic	578.64	15044.56	526.03	13676.87	478.21	12433.52	430.39	11190.17
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	637.94	16586.56	585.34	15218.87	537.52	13975.52	489.70	12732.17

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.

29. Employment in Electronics Industries

Notification No. KAE 69 LWA 2022, dated 30-11-2022

Minimum Wages With effect from 30-11-2022.

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8901- 7616 = 1285 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages								
		Zone-I		Zone-II		Zone-III		Zone-IV		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6	7	8	9	10	
I Highly Skilled										
	Production Manager	Basic	688.31	17895.99	625.73	16269.08	568.85	14790.07	517.14	13445.52
	Sales Executive	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Assembling Supervisor									
	Quality Inspector and equivalent job	Total	747.62	19437.99	685.04	17811.08	628.16	16332.07	576.45	14987.52
II Skilled:										
	Diploma Technician, Lab Technician, Technician, Electrician, Operator, Radio and T.V. Mechanic	Basic	659.03	17134.66	599.11	15576.96	544.65	14160.87	495.14	12873.52
	Assembling Operator (ITI & Diploma Holder), Computer Operator/ Machine Operator, Punch Operator, Cameraman, H. Wireman, Turner, Printer, Die Fitter, Fitter, Designer, Cabinet fitter, Buffer, Moulder, Machineman,	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	718.33	18676.66	658.42	17118.96	603.96	15702.87	554.44	14415.52

	Winder,	Basic	659.03	17134.66	599.11	15576.96	544.65	14160.87	495.14	12873.52
	Imprignation	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Plant Operator,	Total	718.33	18676.66	658.42	17118.96	603.96	15702.87	554.44	14415.52
	Expose Plant Operator, Assembler, Coilman, Carpenter									
III	Semi-Skilled:									
	Store Keeper									
	Assistant Assembler									
	Wireman									
	Test Fitter									
	Assistant Die.Fitter									
	Assistant Fitter									
	Assistant Turner	Basic	629.74	16373.32	572.49	14884.84	520.45	13531.67	473.14	12301.52
	Assistant Designer	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Coil.Winder	Total	689.05	17915.32	631.80	16426.84	579.76	15073.67	532.44	13843.52
	Assistant Cabinet Fitter									
	Transformer Winder									
	Decorator									
	Fireman									
	Moulder Grade.II									
	Drill man									
	Paper Cutting Swaping									
	(Hand Operator)									
	Can.Fitter									
	Assistant Technician									
	Assistant carpenter									
	Aligner									
IV	Un-Skilled:									
	Assistant, Helper, Packer, Attender, Watchman, cleaner, Gardener, Curling, Sweeper & other unskilled labourer	Basic	607.78	15802.32	552.53	14365.75	502.3	13059.8	456.64	11872.52
		VDA	59.308	1542.00	59.308	1542.00	59.308	1542.00	59.308	1542.00
		Total	667.09	17344.32	611.84	15907.75	561.61	14601.8	515.94	13414.52

Office Staff & Drivers										
1	Manager/ Personal Officer/ Mess Manager & other Equivalent jobs	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11
3	Senior Clerk,Cashier, Judgement Writer,Sonogra pher,StoreKee per,Receptioni st & Other Equivalent Jobs	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

5	Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05	
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00	1542.00
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05	
6	Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17	
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00	1542.00
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17	

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.

	Moulder									
	Turner									
	Miller	Basic	644.38	16753.99	585.80	15230.90	532.55	13846.27	484.14	12587.52
	Draughtsman	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Drilling	Total	703.69	18295.99	645.11	16772.90	591.86	15388.27	543.44	14129.52
	Painter									
	Laboratory Analyst									
	Polisher & equilent job									
III	Semi Skilled									
	Electroplating Assistant	Basic	629.74	16373.32	572.49	14884.84	520.45	13531.67	473.14	12301.52
	Plating Co-ordinators	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Plating Man	Total	689.05	17915.32	631.80	16426.84	579.76	15073.67	532.44	13843.52
1	Assistant Machine Operator									
	Assistant Fitter Winding, Ringing, Fitting, soldering, mounting, little educated or uneducated									
IV	Un-Skilled:									
	Assistant	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
	Pack maker	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Helper	Total	667.09	17344.32	611.84	15907.75	561.61	14601.77	515.94	13414.52
1	Attender									
	Mazdoor									
	Cleaner									
	Gardner / Mali									
	Sweeper / Scavenger									
Office Staff & Drivers										
	Manager/ Personal Officer/ Mess Manager & other Equivalent jobs	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
1		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69

2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11
3	Senior Clerk,Cashier, Judgement Writer,Sonographer,StoreKeeper, Receptionist & Other Equivalent Jobs	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17
5	Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
6	Car Driver, Jeep Driver, Heavy Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters.

Zone III: Shall comprise other areas, which are not covered in Zone-I & II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.

**31. Employment not covered under any Scheduled Employments
(Karnataka State Floor Level Minimum Wages)**

Notification No. KAE 31 LMW 2017 dated 30-12-2017
Published in Gazette dated 01-03-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901- 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Class of Employment	Minimum rates of wages								
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month						
Highly Skilled Workers									
Supervisor (Shift / Works / Technical), Forman, Plant in Charge, Chargeman, Senior Mechanic, Senior Fitter, Senior Welder, Senior Turner, Draughtsman, Computer Programmer. Chemist, Senior Operators, Analist, Carpenteres 1st Group and other Highly skilled work.	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Skilled Workers									
Lab Technician, Assistant Foreman, Welder Fitter, Mechanic, Turner, Machinist, Electrical Wireman, Carpenter, Blacksmith, Grinder, Driller, Mason, Carpenter 2nd Group, Fuel Man, and other Skilled work.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90

Semi-Skilled Workers									
Assistant Welder, Assistant Fitter, Assistant Machanic, Assistant Turner, Assistant Machinist, Assistant Electrical, Assistant Wireman, Assistant Carpenter, Assistant Blacksmith, Assistant Grinder, Assistant Driller, Fireman, Lab Assistant, Assistant Chimist, Junior Technician, Junior Supervisor, Store Assistant, Assistant Process Chemist, Trainee Operator, D. G. Operator and other semi skilled work.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Un-Skilled Workers									
Helper (Assistant), Loading and Unloading, Cleaners, Hamalas, Majdur, Gardners and other Un-Skilled Work.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone-IV	
		Per day	Per month						
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11

Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places entioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, 2 & Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

32. Employment in General Engineering, Fabrication and Allied Works

Notification No. KAE 18 LMW 2017 dated 30-12-2017

Published in Gazette dated 15- 02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901– 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month						
Highly Skilled Workers									
Supervisor (Shift / Works / Technical) Foreman, Charge man, Senior Mechanic, Senior Fitter, Senior Welder, Senior Turner, Draftsman, Computer Programmer and other highly skilled work.	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Skilled Workers									
Lab Technician, Foreman Helper, Welder, Fitter, Mechanic, Turner, Machinist, Electrical Wireman, Blacksmith Carpenter, Grinder, Driller and other skilled work.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Semi-Skilled Workers									
Welder Helper, Fitter Helper, Mechanic Helper, Turner Helper, Machinist Helper, Electrical Helper, Wireman Helper, Carpenter Helper, Blacksmith Helper, Grinder Helper, Driller Helper and other semi skilled work.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Un-Skilled Workers									
Helper (Assistant) Loading and Unloading, Cleaners, hamalas, Majdur and other unskilled work	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Office staff and Drivers

Employment Details		Zone-I		Zone-II		Zone-III		Zone- IV	
		Per day	Per month						
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.26	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.37	13872.83	513.36	13347.30	494.11	12846.80
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90

Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

33. Employment in Motion Picture (Film / Short /film / Cinema) Industry including Production, Distribution, Advertising and Allied Works

Notification No.KAE 91 LWA 2022 dated 13-01-2023

Published in Gazette dated: 04-02-2023

Minimum Wages With effect from 13.01.2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 8901- 7973 = 928 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

S I. N o	Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
I EXHIBITION SECTION										
1	Assistant Manager, Supervisor, Accountant, Chief Operator, Head Operator and all employees doing the work of nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	641.01	16666.25	582.74	15151.14	529.76	13773.76	476.78	12396.38
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	683.84	17779.85	625.57	16264.74	572.59	14887.36	519.61	13509.98
2	Office Assistant Clerk, Typist, Assistant, Superviosr, Booking Clerk Assistant Operator (with licence) Air Conditioner Operator Carpenter, Painter Vehicle driver Mechanic and all employees who are doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	630.36	16389.40	573.06	14899.50	520.96	13544.96	468.86	12190.46
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	673.19	17503.00	615.89	16013.10	563.79	14658.56	511.69	13304.06

3	Gate Keeper, Door Keeper, Watchman, Rewinder, Cabin Boy, Assistant operator (without licence) and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	581.11	15108.98	528.29	13735.44	480.26	12486.76	432.23	11238.08
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	623.95	16222.58	571.12	14849.04	523.09	13600.36	475.06	12351.68
4	Sweeper, Sanitary Helper, Board Boy, Attender, Usher Battery Boy, Cycle stand boy, Gardner, Battery Boy and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	574.46	14935.95	522.24	13578.14	474.76	12343.76	427.28	11109.38
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	617.29	16049.55	565.07	14691.74	517.59	13457.36	470.11	12222.98
I DISTRIBUTION SECTION AND PRODUCTION SECTION										
1	Assistant Manager Accountant Stenographer and all employees doing this work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	641.01	16666.25	582.74	15151.14	529.76	13773.76	476.78	12396.38
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	683.84	17779.85	625.57	16264.74	572.59	14887.36	519.61	13509.98

2	Assistant Accountant, Typist, Clerk, Checking operator, Receptionists, Publicity Incharge, Cashier, Store keeper, Representatives, Driver and all employees doing the work of nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	630.36	16389.40	573.06	14899.50	520.96	13544.96	468.86	12190.46	
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60	
		Total	673.19	17503.00	615.89	16013.10	563.79	14658.56	511.69	13304.06	
3	Peon, Office Boy, Attender, Helper and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	574.46	14935.95	522.24	13578.14	474.76	12343.76	427.28	11109.38	
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60	
		Total	617.29	16049.55	565.07	14691.74	517.59	13457.36	470.11	12222.98	
I	STUDIO SECTOR-Entire State										
S l.	Class of Employment	Minimum Rates of Wages									
		Per Day					Per Month				
1	Sound Recordist, Set maistry, Setting Master, Supervisor, Secretary cameraman, Camera incharge and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	582.74					15151.14			
		VDA	42.83					1113.60			
		Total	625.57					16264.74			

2 Developer, Laboratory Assistant, Sound Assistant, Printing Assistant, Laboratory Electrician, Chief Electrician, Makeup Assistant, Painting Assistant, Painter (Skilled), Carpenter (Skilled), Stenographer, Accountant, Floor-in-charge and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	573.76	14917.76
	VDA	42.83	1113.60
	Total	616.59	16031.36
3 Vehicle Driver, Telephone operator, Clerk, Typist, Store keeper, Carpentry Helper, Assistant Carpenter, Assistant Painter, Projectionist and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	564.96	14688.96
	VDA	42.83	1113.60
	Total	607.79	15802.56
4 Light Boy, Assistant Electrician, Electrician Helper, Boomist, Boo man, Camera Helper, Editing Assistant, Editing Helper, Assistant Printer, Printing Helper, Developing Assistant, Laboratory Assistant, Security Watchman and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	518.76	13487.76
	VDA	42.83	1113.60
	Total	561.59	14601.36

5 Office Boy, Attender, Helper, Watchman, Sweeper, Gardener, Store Assistant, Store Helper, Cooly (Mazdoor) and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	Basic	513.26	13344.76
	VDA	42.83	1113.60
	Total	556.09	14458.36

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.

Bill of Supply for Electricity

Due Date (देय तिथि):

08-04-2023

EBILL Customer

Name : SH H L KR & INDER KR
 Billing Address : II A-43 F/F LAJPAT NAGAR NEW D ELHI 110024
 Mobile / Tel. No. : 9891110000
 Email ID : info@labourlawreporter.co.in
 District / Division : Nizamuddin
 Walking Sequence : LJ2020043A0AA
 Bill Month : APR-23
 Bill Date : 24-03-2023

Sanctioned Load : 9.00 (kW)
 Contract Demand :
 M D I : 5.92 (kW)
 Power Factor : 0.969
 Pole No. : NZDPC587S1
 Meter Reading Status : DL
 Cycle No. : 0B
 Tariff Category : Domestic [Residential]

CA No. : 101946698
 Energisation Date : 01-01-1998
 Meter Type : 3PSK
 Supply Type : LT
 Bill No. : 100577053932
 Bill Basis : Actual
 O.D.No. : R/22/10333284493
 CCTV Tagged : No
 Street Light Tagged : No
 WI-FI Tagged : No

Customer Care Centre No. (ग्राहक सेवा केन्द्र का नंबर) 19123 (24x7 Toll Free)

Meter No. (मीटर सं.)	Unit (यूनिट)	Billed Consumption (Current)		Billed Consumption (Previous)		Multiplication Factor (गुणांक)	Current Consumption (वर्तमान खपत)	
		Date of Meter Reading (मीटर रीडिंग की तिथि)	Reading (रीडिंग)	Date of Meter Reading (मीटर रीडिंग की तिथि)	Reading (रीडिंग)		Days (दिन)	Unit (यूनिट)
27206141	kWh	18-03-2023	55871.00	15-02-2023	54162.00	1.00	31	1709.00
27206141	kW	18-03-2023	5.92	15-02-2023		1.00		5.92
27206141	kVAh	18-03-2023	64291.00	15-02-2023	62527.00	1.00	31	1764.00
27206141	kVA	18-03-2023	6.10	15-02-2023		1.00		6.10

Billing Details (बिल का विवरण)

Current Period Charges (वर्तमान अवधि का शुल्क) 16-02-2023 to 18-03-2023

Adopt e-bill, Save trees, Provide email details to us through website/call/email.

Fixed Charge="A" (स्थायी शुल्क)	Consumption Measured During (खपत अवधि माप)	Energy Units Consumed / Billed (खपत / बिल में शामिल विद्युत यूनिट)	Slabwise Energy Charge (स्लैब आधारित विद्युत शुल्क)		Slab-wise Power Purchase Adjustment Charge (स्लैब आधारित विद्युत क्रय समंजन शुल्क)		Time of Day (TOD) Charge (दोहन ऑफ डे (टीओडी) शुल्क)		Surcharge @ 8% on (Energy Charge + Fixed Charge - Rebate) = "E" (विद्युत शुल्क + स्थायी शुल्क - रूट, पर 8% अधिवार)	Electricity Tax @ 5% on Energy Charge, Surcharge on Energy Charge, PPAC amount & TOD Surcharge/Rebate amount = "I" (विद्युत शुल्क, विद्युत शुल्क के अधिवार, फीस/सी राशि एवं एन.टी.सी. अधिवार/रूट पर, 5% विद्युत कर)	Total Amount (K=A+B+C+D+E+F+G+H+I+J) (कुल राशि)
			Units Rate (यूनिट दर)	Amount = "B" (राशि)	PPAC % on B (B पर पीपीएस प्रतिक्रिया)	PPAC Amount = "C" (पीपीएस राशि)	TOD % on "B" (B पर टीओडी प्रतिक्रिया)	TOD Surcharge/Rebate Amount = "D" (टीओडी अधिवार/रूट राशि)			
940.44	1.04 Mth(s)	209.00	3.00	627.00	20.69	129.73			943.28	698.18	16697.48
PPAC on Fixed Charge = "G"		418.00	6.50	2717.00	20.69	562.15					
194.57		455.00	8.00	3640.00	20.69	753.12					
CCTV Units											
Street Light Units											
WI-FI Units											
Total Units = 1709		Total (B) = 10850.50		Total (C) = 2244.98		Total (D) =					



Scan & Pay

Past Dues / Refunds / Subsidy (पिछला बकाया/वापसी/सब्सिडी) Consumer registered under GST may submit it's GSTIN at concerned division

Provisional Bill Refunds (वापसी)	Arrears / Refunds (बकाया)	Late Payment Surcharge (LPSC)	Total Charges Payable (कुल देय शुल्क)	Rebate / Subsidy* (रूट / सब्सिडी)	Net Amount Payable (कुल देय राशि)
			16697.48		16697.48

Amount not immediately payable, if any. (राशि जो तुरंत देय नहीं है, यदि हो तो)

BG Security Deposit ₹

BG Expiry Date

Service line cum Development Charges paid (भुगतान किया गया सर्विसलाइन एवं डेवलपमेंट शुल्क) ₹ 4000.00

Cash Security Deposit ₹ 3450.00

Interest accrued for FY 2021-22, already adjusted in bill No. 100516424941 (generated for the period 25-03-2022 to 19-04-2022) ₹ (241.50)

Interest for FY 2022-23 will be adjusted in your first bill to be generated in FY 2023-24

Bill Amount Payable (बिल देय राशि)

₹ 16700.00

Due Date of Payment (भुगतान देय तिथि) 08-04-2023

If payment is made after the due date, LPSC for the delay, shall be charged in the next bill. (नियत तिथि के बाद भुगतान करने पर इस विलंब हेतु अगले बिल में एलपीएससी जोड़ दिया जाएगा.)

Last payment ₹23260.00 received on 10-03-2023. Payment accounted upto 21-03-2023. The connection shall be liable for disconnection on non-payment of all dues (including arrears of previous bill(s) by due date, after notice as per Section 56(1) of the Electricity Act, 2003. Charges for reconnection - Single Phase ₹ 200, Three Phase ₹ 500. "LET'S MOVE TO ELECTRIC VEHICLES FOR BETTER TOMORROW (अच्छे भविष्य के लिए विद्युत वाहन की तरफ बदलाव करें)"

IMPORTANT MESSAGE (महत्वपूर्ण सूचना)

GoNCTD vide Order No.F.6/31/Power/Subsidy/2022/296 dated 04.07.2022 has extended subsidy to Domestic Consumers for Financial Year 22-23 of entire bill amount upto 200 Units/ month. Slab 201-400 Units/ month will get subsidy upto Rs 800/ month.No subsidy for consumption above 400 Units/month.Power Purchase Adjustment Charge (PPAC) @ 20.69% been levied on energy & fixed charge w.e.f 10.06.2022. CCTV Bill amount include Energy,RA,PPAC,PTC and Electricity Tax on CCTV consumption.In case any variation in SLD charges noted, consumer may visit divisional office for requisite correction. Pension Surcharge @ 7.00% has been levied on energy & fixed charge w.e.f. 01.10.2021. The amount of Security Deposit against your connection is mentioned herewith under the heading "Security Deposit with DISCOM". Please check this amount and report any discrepancy by furnishing documentary proof in that regard available with you, at the customer care centre of respective division office. Anyone treati

(This bill is computer generated, hence does not require any signature.)

BSES Powered by **BHARAT BILLPAY** BSES Rajdhani Power Limited

Payment slip

Make your cheque/DD payable to " BRPL CA No. 101946698 "

- Cheque should not be post dated.
- Write your telephone number on backside of the cheque.
- Cheque should be account payee and payable at Delhi.
- Do not staple, only clip the cheque to payment slip.



Bill amount payable : ₹ 16700.00
 Cheque/DD No.:
 Bill month: APR-23
 Date:

"Dear Consumer, Get coloured electricity bills directly in your mail box. Switch to e-bills to save trees. Please call 19123 or email: brpl.customercare@relianceada.com - Team BRPL"

MLCC 331714

MLCC 331714

The revised tariff schedule is effective from 1st October 2021

Categories	Description	Fixed/Demand Charge		Energy Charge					Categories	Description	Fixed/Demand Charge	Energy Charge	Temporary		
		Load(KW)	(₹/month)	0-200 Units	201-400 Units	401-800 Units	801-1200 Units	Above 1200 Units					Categories	Fixed Charge	Energy Charge
Domestic	Individual connections : Domestic Light/Mixed Domestic Power, Farm House Up to 21KW	Up to 2KW >2KW to 3KW >3KW to 15KW >15KW to 25KW >25KW	20KW/mth 50KW/mth 100KW/mth 200KW/mth 250KW/mth	₹ 3.00	₹ 4.50	₹ 6.50	₹ 7.00	₹ 8.00	Agriculture	Agriculture	125/KW/mth	₹1.50/KWh	Domestic including GHS	Same as relevant category	Same as relevant category
	Single Point supply at 11 KV for GHS - Domestic Lighting/Fan and Power		150KW/mth						Mushroom	Mushroom Cultivation upto 1000 kW	200K/W/mth	₹3.50/KWh	Threshers during the threshing season	MCD E.Tax of Rs. 270 /con/mth	Flat Rate-Rs. 5400/mth
	Shopkeepers	Up to 3KVA	250 KVA/mth			₹ 6.00/KVAH			Public Utility	Delhi Jal Board, DMRC, Public Lighting etc.	250KVA/mth	₹6.25/KVAH	All other including construction	Same as relevant category	1.30 times of relevant category of tariff
Non-Domestic	Other Non-Domestic	>3KVA				₹ 8.50/KVAH			Delhi International Airport limited (DIAL)	250KVA/mth	₹7.75/KVAH				
Industrial	Industrial		250KVA/mth			₹ 7.75/KVAH			Advertisements and Hoardings	250KVA/mth	₹8.50/KVAH				
									Charging Stations for E-Rickshaw/ E-vehicles on single point Delivery	LT	₹4.50/KVAH				
										HT	₹4.00/KVAH				

Schedule of Time of Day (TOD) Tariff

Month	Peak hours	Surcharge on Energy Charges	Off-Peak hours	Rebate on Energy Charges
May-September	1400-1700 hrs and 2200-0100 hrs	20% (waived for Sep 2020)	0400-1000 hrs	20%

For other than peak & off-peak hours normal energy charges are applicable. mandatory for >10 KW / 11 KVA other than Domestic. Optional for 3 Phase Domestic Consumers.

Consumption History (खपत का विवरण) :

From	Period	To	No. of Days	Units (kwh/kvah)	Total Bill Payable	Bill Basis
15-01-2023	15-02-2023	32	2295	23260.00	Actual	
16-12-2022	14-01-2023	30	2263	23200.00	Actual	
19-11-2022	15-12-2022	27	1430	13940.00	Actual	
20-10-2022	18-11-2022	30	1671	16420.00	Actual	
21-09-2022	19-10-2022	29	2286	23520.00	Actual	
19-08-2022	20-09-2022	33	1893	18680.00	Actual	

Paying your electricity bill (Bill payment information)

Payment Options

- You can pay your bill by cash / cheque /DD /Pay Order up to Rs 4000/- and for amount more than Rs 4000/- by cheque /DD/Pay Order.
 - According to DERC's recent tariff order, it is mandatory for all consumers (except Domestic, Agriculture & Mushroom Cultivation) to pay their monthly electricity bills exceeding Rs 20,000/- through digital modes w.e.f. October 1, 2021*
 - Drop your cheque in our drop boxes at various RWA offices and at BRPL Counters. The list of drop boxes is available on the website.
 - Bill Payment counters are open from 0900 hrs to 1500 hrs. from Monday to Saturday
 - Bill payment upto Rs 50,000/- can be paid in cash at Bank branches of PNB and Bank of Baroda.
- Points to remember while paying your bill**
- Please pay your electricity bill only on obtaining computer generated bill.
 - Do not make payment to unauthorized agencies / touts.
 - In case your cheque is returned unpaid / dishonored by bank, cheque return charges (presently Rs. 200 + GST, as applicable) will be imposed and action will be taken under Section 138 of the Negotiable Instruments Act 1981.
 - Convenience fee on card swipe and online payments applicable on payment amount above Rs 5000/- is to be borne by the consumer. For charge details, kindly visit our website www.bsesdelhi.com.

Customer Complaint Management:

For any query / complaint, you may contact us using any of the following options:

- Call Center No. 19123 (24x7 Toll Free)
- Customer Care Centers (Timing Mon to Fri : 9:30 AM to 5:30 PM & Sat: 9:30 AM to 1:00 PM)
- Email - brpl.customercare@relianceada.com
- www.bsesdelhi.com

Escalation matrix for complaints:

1. In case you are not satisfied with the resolution of your query / complaint, you may contact the below listed BRPL officials-

- Customer Care Officer (Timing 09:15AM to 3:15 PM)
- Business Manager (between 10AM to 11AM on any working day)
- Circle Head (with prior appointment)

2. Head-Customer Care,

BSES Rajdhani Power Limited,
BSES Bhawan, Nehru Place, New Delhi-110019
Email - brplhead.customercare@relianceada.com

3. Consumer Grievance Redressal Forum (CGRF): In

case you are not satisfied with the response of the above, you may approach CGRF-BRPL, Sub-station Building, Sector - V, Pushp Vihar, New Delhi-110017.
Email: cgrfbrpl@gmail.com

4. Electricity Ombudsman: An appeal against the CGRF order may be filed with Electricity Ombudsman. B-53, Paschim Marg, Vasant Vihar, New Delhi-110057.

उपभोक्ता शिकायत प्रबंधन :

किसी तरह के पूछताछ / शिकायत के लिए कृपया आप हमें निम्नवत् विकल्पों के जरिए संपर्क कर सकते हैं:

- कॉल सेंटर नंबर 19123 (24x7 टोल फ्री)
- कस्टमर केयर सेंटर समय (सोमवार से शुक्रवार सुबह 9:30 बजे से अपराह्न 5:30 बजे और शनिवार सुबह 9:30 से अपराह्न 1:00 बजे तक)
- brpl.customercare@relianceada.com पर ईमेल करें
- www.bsesdelhi.com

शिकायतों के लिए यहां भी संपर्क करें :

1. अगर आप अपने पूछताछ / शिकायत के निवारण से संतुष्ट नहीं है तो आप निम्नवत् बीआरपीएल अधिकारियों से संपर्क कर सकते हैं-

- कस्टमर केयर ऑफिसर (सुबह 9:15 बजे से अपराह्न 3:15 बजे)
- बिजनेस मैनेजर (किसी भी कार्यदिवस के दिन सुबह 10 बजे से 11 बजे तक)
- सर्किल हेड (पूर्व निश्चित समय लेकर)

2. हेड कस्टमर केयर,

बीएसईएस राजधानी पावर लिमिटेड,
बीएसईएस भवन, नेहरु प्लेस, नई दिल्ली 110019
ईमेल: brplhead.customercare@relianceada.com

3. कंज्यूमर ग्रीवांस रेड्रेसल फोरम (सीजीआरएफ) :

यदि आप अपनी शिकायत पर सेवा प्रदाता के जवाब से संतुष्ट नहीं हैं तो आप सीजीआरएफ-बीआरपीएल, सब स्टेशन बिल्डिंग, सेक्टर - V, पुष्पविहार, नई दिल्ली 110017, cgrfbrpl@gmail.com अपनी शिकायत दर्ज कर सकते हैं।

4. इलैक्ट्रिसिटी ऑम्बुड्समैन : सीजीआरएफ के आदेश के खिलाफ अपील इलैक्ट्रिसिटी ऑम्बुड्समैन, बी-53, पश्चिमी मार्ग, वसंत विहार, नई दिल्ली-110057, में दायर कर सकते हैं।

Disclaimer- This electricity bill is only for electricity supply to the premises occupied by the consumer and should not be construed as having bearing on the rights or titles over the premises.

अस्वीकरण- यह बिजली का बिल उपभोक्ता के निवास/कार्यालय पर बिजली की आपूर्ति के लिए है और इसे उस स्थान पर उपभोक्ता के अधिकार या स्वामित्व समान न समझा जाए।

"GONCTD vide Order No. F.6/31/Power/Subsidy/2022/296 dated 04.07.2022 has extended subsidy to Domestic Consumers for Financial Year 22-23 of entire bill amount upto 200 Units/ month. Slab 201-400 Units/ month will get subsidy upto Rs 800/ month. No subsidy for consumption above 400 Units/month"

दिल्ली सरकार की आदेश संख्या F.6/31/Power/Subsidy/2022/296 दिनांक 04.07.2022 के अनुसार घरेलू उपभोक्ताओं के लिए सब्सिडी वित्तीय वर्ष 22-23 तक बढ़ा दी है, 200 यूनिट / माह तक के संपूर्ण बिल राशि, स्लेब 201-400 यूनिट्स / माह पर ₹ 800 सब्सिडी मिलेगी। 400 यूनिट प्रति माह से ऊपर खपत के लिए कोई सब्सिडी नहीं है।

मुफ्त कानूनी सहायता (Free Legal Aid)

कृषक कानूनी सेवाओं के लिए आप दिल्ली जन शिक्षा सेवा परिषद (DLSLA) से मदद कर सकते हैं। दिल्ली जन शिक्षा सेवा परिषद, पश्चिम नया दिल्ली, पश्चिम नया दिल्ली, नई दिल्ली।
हस्ताक्षर: 1516 (24x7) टोल फ्री, ई-मेल: delhi@delhi.org, वेबसाइट: www.dsls.org <https://www.facebook.com/dsls>
अवगत आप किसी भी गैर कानूनी विवाद के लिए मुफ्त कानूनी सहायता (DLSLA) के कार्यालय में भी संपर्क कर सकते हैं।

विकारों से संबंधित विवाद के निवारण / समाधान के लिए संपर्क करें।

- आर्यी नोक आवाज़ - I & II (PLA-IB) (बीएसईएस आर्यीएल, बीएसईएस वॉरियर्स, और टीपीडीएस के लिए) नारा नुस्ती सेन, आर्यीओ के पास, बर्ड विलेज - 110002
- आर्यी नोक आवाज़ - III (PLA-IB) (केएल बीएसईएस आर्यीएल) पीवीएस रोस, बी-कॉन्स वॉरियर्स के पास, विकार नुस्ती बर्ड विलेज - 110018

आपका बिल भुगतान

बिल भुगतान सूचना

भुगतान विकल्प

- आप 4000 रुपये तक के अपने बिल का भुगतान नकद / चेक / डीडी / पे ऑर्डर के माध्यम से कर सकते हैं। 4000 रुपये से अधिक की रकम का भुगतान चेक / डीडी / पे ऑर्डर के माध्यम से कर सकते हैं।
 - डीडी/आरसी के माध्यम से भुगतान के लिए, कृपया हमें 20,000 रुपये से अधिक के बिल का भुगतान 1 अक्टूबर 2021 से विहित माध्यम से करें।
 - आरक्षक ऑफिसर और निम्न बीआरपीएल कार्यालय पर लगे हमारे ड्रॉप बॉक्स में आप अपना चेक डालें। ड्रॉप बॉक्स की लिस्ट हमारी वेबसाइट पर उपलब्ध है।
 - बिल भुगतान केंद्र सुबह 9 बजे से शाम 3 बजे तक खुले रहेंगे।
 - पंजाब नेशनल बैंक और बैंक ऑफ इंडिया की शाखाओं में 50000 रुपये तक बिजली का भुगतान नकद में करा सकते हैं।
- बिल भुगतान करते समय ये बातें याद रखें**
- कॉम्प्यूटरीकृत बिल वाले के बाद ही अपने बिजली बिल का भुगतान करें।
 - अनाधिकृत एजेंटों/दलालों को भुगतान न करें।
 - अगर आपका चेक बैंक द्वारा नौर भुगतान के/अस्वीकृत होकर वापस आ जाता है तो चेक वापसी शुल्क (मिजवा 200 रुपये + जीएसटी, जैसा लागू हो) वसूल जाएगा और निगोशिएल इस्टेमेंस एक्ट, 1981 की धारा 138 के तहत कार्यवाही की जाएगी।
 - कार्ड स्वाइप और ऑनलाइन के द्वारा 5000 रुपये से अधिक के भुगतान पर लगने वाले सुविधा शुल्क को उपभोक्ता को वहन करना होगा। शुल्क के विस्तृत ब्यौरा के लिए कृपया हमारे वेबसाइट www.bsesdelhi.com पर जाएं।

Contact details: (संपर्क संबंधी विवरण):

Nearest Customer care & payment centre

11 KV S/ST NIZAMUDDIN WEST NEAR PETROL PUMP NEW DELHI 110013 (Tel No: 49209048)

Business Manager : MR. ALOK YADAV(49209051)
Commercial Officer : MR. AMIT KUMAR(49209055)

Pay your electricity bills conveniently by any of the following options:

Payment Options		Timings
Digital Online Payments	<ul style="list-style-type: none"> Bharat BillPay (BBPS) - Pay option at all BBPS enabled Payments App (Paytm etc.) (Zero Charges) Bharat QR code - QR Code on Bill BSES Mobile App / Website - UPI, IMPS, Internet Banking, Credit / Debit Cards, Mobile Wallets, QR Code RTGS / NEFT / ECS 	24x7
Cash Counters	<p>BRPL Cash Counters:</p> <ul style="list-style-type: none"> Cash-Upto Rs. 4000/- Cheques & Demand Draft - No. amount limit for Domestic, Agriculture & Mushroom Cultivation category consumers and for other category consumers maximum allowed is upto Rs. 20,000/- Credit / Debit Cards UPI 	9AM - 3PM
24*7 self payment Kiosk	24*7 self payment Kiosks by cards, each division office	24x7
Bank Branches	<p>Bank of Baroda, PNB and SBI:</p> <ul style="list-style-type: none"> Cash- Upto Rs. 50,000/- only for Domestic, Agriculture & Mushroom Cultivation category consumers and for other category consumers maximum permissible limit is upto Rs. 20,000/- Cheque & Demand Draft- No amount limit for Domestic, Agriculture & Mushroom Cultivation category consumers and for other category consumers maximum allowed is upto Rs. 20,000/- Transfer by account holders 	Bank Timings
Cheque Drop boxes	<p>Select RWA locations</p> <p>Cheque & Demand Draft- No. amount limit for Domestic, Agriculture & Mushroom Cultivation category consumers and for other category consumers maximum allowed is upto Rs. 20,000/-</p> <p>BRPL owned drop boxes at counters</p>	24x7 9AM - 5PM
Cheque by Post	To BRPL division offices- Cheque & Demand Draft- No. amount limit for Domestic, Agriculture & Mushroom Cultivation category consumers and for other category consumers maximum allowed is upto Rs. 20,000/-	24x7

For payment of energy bill		
Details	SBI Bank	Axis Bank
Beneficiary Name	BSES Rajdhani Power Limited	BSES Rajdhani Power Limited
Beneficiary A/C No.	SBIBRE (Fixed) + 9 Digit Customer Account Number (Variable)	VBRE(Fixed) + 9 Digit customer account number (Variable) (For eg. VBRE123456789)
IFSC Code	SBIN0004266	UTIBOCC274
Bank Name	State Bank of India	Axis Bank Ltd
Branch Address	State Bank of India, CMP Centre	9th floor, Solaris C wing, Opp L&T gate no. 6, Sakhi Vihar Road, Powai, Mumbai-400072

For detail log on to our website www.bsesdelhi.com. Alternatively, you can visit our Customer Care Center or simply call at 19123 (24x7 Toll Free)

Regd. Office: BSES Rajdhani Power Limited (A joint venture of Reliance Infrastructure Ltd. and Govt. of NCT of Delhi) BSES Bhawan, Nehru Place New Delhi 110 019.

CIN No. : U40109DL2001PLC111527, GSTIN: 07AAGCS3187H2Z3, Tel. No. 19123 (24x7 Toll Free), Fax No. : 011 39999890, Website : www.bsesdelhi.com

Bill of Supply for Electricity

Due Date (देय तिथि):

08-04-2023

EBILL Customer

Name : SH H L KR & INDER KR
 Billing Address : II A-43 S/F LAJPAT NAGAR NEW DELHI 110024
 Mobile / Tel. No. : 9891110000
 Email ID : info@labourlawreporter.co.in
 District / Division : Nizamuddin
 Walking Sequence : LJ2020043A0AA
 Bill Month : APR-23
 Bill Date : 24-03-2023

Sanctioned Load : 11.00 (kW)
 Contract Demand :
 M D I : 4.86 (kW)
 Power Factor : 0.904
 Pole No. : NZDPC587S1
 Meter Reading Status : DL
 Cycle No. : 0B
 Tariff Category : Domestic [Residential]

CA No. : 101946731
 Energisation Date : 01-01-1998
 Meter Type : 3PSK
 Supply Type : LT
 Bill No. : 100577053933
 Bill Basis : Actual
 O.D.No. : R/22/10333284523
 CCTV Tagged : No
 Street Light Tagged : No
 WI-FI Tagged : No

Customer Care Centre No. (ग्राहक सेवा केन्द्र का नंबर) 19123 (24x7 Toll Free)

Meter No. (मीटर सं.)	Unit (यूनिट)	Billed Consumption (Current)		Billed Consumption (Previous)		Multiplication Factor (गुणांक)	Current Consumption (वर्तमान खपत)	
		Date of Meter Reading (मीटर रीडिंग की तिथि)	Reading (रीडिंग)	Date of Meter Reading (मीटर रीडिंग की तिथि)	Reading (रीडिंग)		Days (दिन)	Unit (यूनिट)
27206142	kWh	18-03-2023	98372.00	15-02-2023	97816.00	1.00	31	556.00
27206142	kW	18-03-2023	4.86	15-02-2023		1.00		4.86
27206142	kVAh	18-03-2023	100232.00	15-02-2023	99617.00	1.00	31	615.00
27206142	kVA	18-03-2023	4.86	15-02-2023		1.00		4.86

Billing Details (बिल का विवरण)

Current Period Charges (वर्तमान अवधि का शुल्क) 16-02-2023 to 18-03-2023

Adopt e-bill, Save trees, Provide email details to us through website/call/email.

Fixed Charge="A" ₹ (स्थायी शुल्क)	Consumption Measured During (खपत अवधि माप)	Energy Units Consumed / Billed (खपत / बिल में शामिल विद्युत यूनिट)	Slabwise Energy Charge (स्लैब आधारित विद्युत शुल्क)		Slab-wise Power Purchase Adjustment Charge (स्लैब आधारित विद्युत क्रय समंजन शुल्क)		Time of Day (TOD) Charge (दोहन ऑफ डे (टीओडी) शुल्क)		Surcharge @ 8% on (Energy Charge + Fixed Charge - Rebate) = "E" ₹ (विद्युत शुल्क + स्थायी शुल्क - रूट, पर 8% अधिवार)	Electricity Tax @ 5% on Energy Charge, Surcharge on Energy Charge, PPAC amount & TOD Surcharge/Rebate amount = "I" ₹ (विद्युत शुल्क, विद्युत शुल्क के अधिवार, फीस/सी टैक्स पर 5% अधिवार/रूट पर 5% विद्युत कर)	Total Amount (K=A+B+C+D+E+F+G+H+I+J) ₹ (कुल राशि)
			Units Rate ₹ (यूनिट दर)	Amount = "B" ₹ (राशि)	PPAC % on B (B पर पीपीएस प्रतिक्रिया)	PPAC Amount = "C" ₹ (पीपीएस राशि)	TOD % on "B" (B पर टैकोडी प्रतिक्रिया)	TOD Surcharge/Rebate Amount = "D" ₹ (टीओडी अधिवार/रूट राशि)			
1149.42 1.04 Mth(s)		209.00	3.00	627.00	20.69	129.73			289.11	158.58	5059.01
PPAC on Fixed Charge = "G" ₹		138.00	6.50	897.00	20.69	185.59					
237.82									Pension Surcharge @ 7% on (Energy Charges+Fixed Charge-Rebate)="F" ₹		
CCTV Units									TCS Amount ₹ "I"		
Street Light Units									Base Amt. Surcharge		
WI-FI Units									Other Charges "J"		
									(3.31)		
									CCTV Bill Amt		
Total Units = 556		Total (B)=2464.50		Total (C)= 509.91		Total (D)=					



Scan & Pay

Past Dues / Refunds / Subsidy (पिछला बकाया/वापसी/सब्सिडी) Consumer registered under GST may submit it's GSTIN at concerned division

Provisional Bill Refunds (वापसी)	Arrears / Refunds (बकाया)	Late Payment Surcharge (LPSC)	Total Charges Payable (कुल देय शुल्क)	Rebate / Subsidy* (रूट / सब्सिडी)	Net Amount Payable (कुल देय राशि)
			5059.01		5059.01

Amount not immediately payable, if any. (राशि जो तुरंत देय नहीं है, यदि हो तो)

BG Security Deposit ₹

BG Expiry Date

Service line cum Development Charges paid (भुगतान किया गया सर्विसलाइन एवं डेवलपमेंट शुल्क) ₹ 4000.00

Cash Security Deposit ₹ 3900.00

Interest accrued for FY 2021-22, already adjusted in bill No. 100516424942 (generated for the period 25-03-2022 to 19-04-2022) ₹ (273.00)

Interest for FY 2022-23 will be adjusted in your first bill to be generated in FY 2023-24

Bill Amount Payable (बिल देय राशि)

₹ 5060.00

Due Date of Payment (भुगतान देय तिथि) 08-04-2023

If payment is made after the due date, LPSC for the delay, shall be charged in the next bill. (नियत तिथि के बाद भुगतान करने पर इस विलंब हेतु अगले बिल में एलपीएससी जोड़ दिया जाएगा.)

Last payment ₹170.00 received on 10-03-2023. Payment accounted upto 21-03-2023. The connection shall be liable for disconnection on non-payment of all dues (including arrears of previous bill(s) by due date, after notice as per Section 56(1) of the Electricity Act, 2003. Charges for reconnection - Single Phase ₹ 200, Three Phase ₹ 500. "LET'S MOVE TO ELECTRIC VEHICLES FOR BETTER TOMORROW (अच्छे भाविष्य के लिए विद्युत वाहन की तरफ बदलाव करें)"

IMPORTANT MESSAGE (महत्वपूर्ण सूचना)

GoNCTD vide Order No.F.6/31/Power/Subsidy/2022/296 dated 04.07.2022 has extended subsidy to Domestic Consumers for Financial Year 22-23 of entire bill amount upto 200 Units/ month. Slab 201-400 Units/ month will get subsidy upto Rs 800/ month.No subsidy for consumption above 400 Units/month.Power Purchase Adjustment Charge (PPAC) @ 20.69% been levied on energy & fixed charge w.e.f 10.06.2022. CCTV Bill amount include Energy,RA,PPAC,PTC and Electricity Tax on CCTV consumption.In case any variation in SLD charges noted, consumer may visit divisional office for requisite correction. Pension Surcharge @ 7.00% has been levied on energy & fixed charge w.e.f. 01.10.2021. The amount of Security Deposit against your connection is mentioned herewith under the heading "Security Deposit with DISCOM". Please check this amount and report any discrepancy by furnishing documentary proof in that regard available with you, at the customer care centre of respective division office. Anyone treati

(This bill is computer generated, hence does not require any signature.)

BSES Powered by **BHARAT BILLPAY** BSES Rajdhani Power Limited

Payment slip

Make your cheque/DD payable to " BRPL CA No. 101946731 "

- Cheque should not be post dated.
- Write your telephone number on backside of the cheque.
- Cheque should be account payee and payable at Delhi.
- Do not staple, only clip the cheque to payment slip.



Bill amount payable : ₹ 5060.00
 Cheque/DD No.:
 Bill month: APR-23
 Date:

"Dear Consumer, Get coloured electricity bills directly in your mail box. Switch to e-bills to save trees. Please call 19123 or email: brpl.customercare@relianceada.com - Team BRPL"

MLCC 341714

MLCC 341714

Categories	Description	Fixed/Demand Charge		Energy Charge					Categories	Description	Fixed/Demand Charge	Energy Charge	Temporary		
		Load(KW)	(₹/month)	0-200 Units	201-400 Units	401-800 Units	801-1200 Units	Above 1200 Units					Categories	Fixed Charge	Energy Charge
Domestic	Individual connections : Domestic Light/Mixed Domestic Power, Farm House Up to 21KW	Up to 2KW >2KW to 3KW >3KW to 15KW >15KW to 25KW >25KW	20KW/mth 50KW/mth 100KW/mth 200KW/mth 250KW/mth	₹ 3.00	₹ 4.50	₹ 6.50	₹ 7.00	₹ 8.00	Agriculture	Agriculture	125/KW/mth	₹1.50/KWh	Domestic including GHS	Same as relevant category	Same as relevant category
	Single Point supply at 11 KV for GHS - Domestic Lighting/Fan and Power		150KW/mth						Mushroom	Mushroom Cultivation upto 1000 kW	200K/W/mth	₹3.50/KWh	Threshers during the threshing season	MCD E.Tax of Rs. 270 /con/mth	Flat Rate-Rs. 5400/mth
	Shopkeepers	Up to 3KVA	250 KVA/mth			₹ 6.00KVAH			Public Utility	Delhi Jal Board, DMRC, Public Lighting etc.	250KVA/mth	₹6.25/KVAh	Delhi International Airport limited (DIAL)		
Non-Domestic	Other Non-Domestic	>3KVA				₹ 8.50KVAH			Advertisements and Hoardings	250KVA/mth	₹6.50KVAh	All other including construction	Same as relevant category	1.30 times of relevant category of tariff	
Industrial	Industrial		250KVA/mth			₹ 7.75KVAH			Charging Stations for E-Rickshaw/E-vehicles on single point Delivery	LT	₹4.50KVAh	HT			

Schedule of Time of Day (TOD) Tariff

Month	Peak hours	Surcharge on Energy Charges	Off-Peak hours	Rebate on Energy Charges
May-September	1400-1700 hrs and 2200-0100 hrs	20% (*waived for Sep 2020)	0400-1000 hrs	20%

For other than peak & off-peak hours normal energy charges are applicable. mandatory for >10 KW / 11 KVA other than Domestic. Optional for 3 Phase Domestic Consumers.

Consumption History (खपत का विवरण) :

From	Period	To	No. of Days	Units (kwh/kvah)	Total Bill Payable	Bill Basis
15-01-2023	15-02-2023	32	890	8170.00	Actual	
16-12-2022	14-01-2023	30	920	8530.00	Actual	
19-11-2022	15-12-2022	27	499	4550.00	Actual	
20-10-2022	18-11-2022	30	406	3680.00	Actual	
21-09-2022	19-10-2022	29	342	2930.00	Actual	
19-08-2022	20-09-2022	33	507	6700.00	Actual	

Paying your electricity bill (Bill payment information)

Payment Options

- You can pay your bill by cash / cheque /DD /Pay Order up to Rs 4000/- and for amount more than Rs 4000/- by cheque /DD/Pay Order.
 - According to DERC's recent tariff order, it is mandatory for all consumers (except Domestic, Agriculture & Mushroom Cultivation) to pay their monthly electricity bills exceeding Rs 20,000/- through digital modes w.e.f. October 1, 2021*
 - Drop your cheque in our drop boxes at various RWA offices and at BRPL Counters. The list of drop boxes is available on the website.
 - Bill Payment counters are open from 0900 hrs to 1500 hrs. from Monday to Saturday
 - Bill payment upto Rs 50,000/- can be paid in cash at Bank branches of PNB and Bank of Baroda.
- Points to remember while paying your bill**
- Please pay your electricity bill only on obtaining computer generated bill.
 - Do not make payment to unauthorized agencies / touts.
 - In case your cheque is returned unpaid / dishonored by bank, cheque return charges (presently Rs. 200 + GST, as applicable) will be imposed and action will be taken under Section 138 of the Negotiable Instruments Act 1981.
 - Convenience fee on card swipe and online payments applicable on payment amount above Rs 5000/- is to be borne by the consumer. For charge details, kindly visit our website www.bsesdelhi.com.

Customer Complaint Management:

For any query / complaint, you may contact us using any of the following options:

- Call Center No. 19123 (24x7 Toll Free)
- Customer Care Centers (Timing Mon to Fri : 9:30 AM to 5:30 PM & Sat: 9:30 AM to 1:00 PM)
- Email - brpl.customercare@relianceada.com
- www.bsesdelhi.com

Escalation matrix for complaints:

1. In case you are not satisfied with the resolution of your query / complaint, you may contact the below listed BRPL officials-

- Customer Care Officer (Timing 09:15AM to 3:15 PM)
- Business Manager (between 10AM to 11AM on any working day)
- Circle Head (with prior appointment)

2. Head-Customer Care,

BSES Rajdhani Power Limited,
BSES Bhawan, Nehru Place, New Delhi-110019
Email - brplhead.customercare@relianceada.com

3. Consumer Grievance Redressal Forum (CGRF): In

case you are not satisfied with the response of the above, you may approach CGRF-BRPL, Sub-station Building, Sector - V, Pushp Vihar, New Delhi-110017.
Email: cgrfbrpl@gmail.com

4. Electricity Ombudsman: An appeal against the CGRF order may be filed with Electricity Ombudsman. B-53, Paschim Marg, Vasant Vihar, New Delhi-110057.

उपभोक्ता शिकायत प्रबंधन :

किसी तरह के पूछताछ / शिकायत के लिए कृपया आप हमें निम्नवत् विकल्पों के जरिए संपर्क कर सकते हैं:

- कॉल सेंटर नंबर 19123 (24x7 टोल फ्री)
- कस्टमर केयर सेंटर समय (सोमवार से शुक्रवार सुबह 9:30 बजे से अपराह्न 5:30 बजे और शनिवार सुबह 9:30 से अपराह्न 1:00 बजे तक)
- brpl.customercare@relianceada.com पर ईमेल करें
- www.bsesdelhi.com

शिकायतों के लिए यहां भी संपर्क करें :

1. अगर आप अपने पूछताछ / शिकायत के निवारण से संतुष्ट नहीं है तो आप निम्नवत् बीआरपीएल अधिकारियों से संपर्क कर सकते हैं-

- कस्टमर केयर ऑफिसर (सुबह 9:15 बजे से अपराह्न 3:15 बजे)
- बिजनेस मैनेजर (किसी भी कार्यदिन के दिन सुबह 10 बजे से 11 बजे तक)
- सर्किल हेड (पूर्व निश्चित समय लेकर)

2. हेड कस्टमर केयर,

बीएसईएस राजधानी पावर लिमिटेड,
बीएसईएस भवन, नेहरु प्लेस, नई दिल्ली 110019
ईमेल: brplhead.customercare@relianceada.com

3. कंज्यूमर ग्रीवांस रिड्रेसल फोरम (सीजीआरएफ) :

यदि आप अपनी शिकायत पर सेवा प्रदाता के जवाब से संतुष्ट नहीं हैं तो आप सीजीआरएफ-बीआरपीएल, सब स्टेशन बिल्डिंग, सेक्टर - V, पुष्पविहार, नई दिल्ली 110017, cgrfbrpl@gmail.com अपनी शिकायत दर्ज कर सकते हैं।

4. इलैक्ट्रिसिटी ऑम्बुड्समैन : सीजीआरएफ के आदेश के खिलाफ अपील इलैक्ट्रिसिटी ऑम्बुड्समैन, बी-53, पश्चिमी मार्ग, वसंत विहार, नई दिल्ली-110057, में दायर कर सकते हैं।

Disclaimer- This electricity bill is only for electricity supply to the premises occupied by the consumer and should not be construed as having bearing on the rights or titles over the premises.

अस्वीकरण- यह बिजली का बिल उपभोक्ता के निवास/कार्यालय पर बिजली की आपूर्ति के लिए है और इसे उस स्थान पर उपभोक्ता के अधिकार या स्वामित्व समान न समझा जाए।

"GONCTD vide Order No. F.6/31/Power/Subsidy/2022/296 dated 04.07.2022 has extended subsidy to Domestic Consumers for Financial Year 22-23 of entire bill amount upto 200 Units/ month. Slab 201-400 Units/ month will get subsidy upto Rs 800/ month. No subsidy for consumption above 400 Units/month"

दिल्ली सरकार की आदेश संख्या F.6/31/Power/Subsidy/2022/296 दिनांक 04.07.2022 के अनुसार घरेलू उपभोक्ताओं के लिए सब्सिडी वित्तीय वर्ष 22-23 तक बढ़ा दी है, 200 यूनिट / माह तक के संपूर्ण बिल राशि, स्लेब 201-400 यूनिट्स / माह पर ₹ 800 सब्सिडी मिलेगी। 400 यूनिट प्रति माह से ऊपर खपत के लिए कोई सब्सिडी नहीं है।

मुफ्त कानूनी सहायता (Free Legal Aid)

कृषक कानूनी सेवाओं के लिए आप दिल्ली जन शिक्षा सेवा परिषद (DLSLA) से मदद करें। दिल्ली जन शिक्षा सेवा परिषद, पश्चिम नया नगर नव परिसर, नई दिल्ली।
हस्ताक्षर: 1516 (24x7) टोल फ्री, ई-मेल: delhi@delhi.org, वेबसाइट: www.dsls.org <https://www.facebook.com/dsls>
अवगत आप किसी भी गैर कानूनी विवाद में दिल्ली जन शिक्षा सेवा परिषद (DLSLA) के कार्यालय में भी सलाह दे सकते हैं।

विकल्पों के संदर्भित विचार के विचार / समाधान के लिए संपर्क करें।

- आर्यो नोक आवाहन - I (P.L.A.) (बीएसईएस आर्यो नोक, बीएसईएस वार्डशिप, और टीपीडीएस के लिए) नारा नुकी लेन, आर्यो नोक के पास, नई दिल्ली - 110002
- आर्यो नोक आवाहन - II (P.L.A.) (केएल बीएसईएस आर्यो नोक) पोस्टाईल रोड, भी-कॉन्स वीरवार के पास, विक्रम नुकी नई दिल्ली - 110018

आपका बिल भुगतान

बिल भुगतान सूचना

भुगतान विकल्प

- आप 4000 रुपये तक के अपने बिल का भुगतान नकद/चेक/डीडी/डे ऑर्डर के माध्यम से कर सकते हैं। 4000 रुपये से अधिक की रकम का भुगतान चेक/डीडी/डे ऑर्डर के माध्यम से कर सकते हैं।
 - डीडीआर की शर्तों के तहत बैंक के मुद्राधिक, सभी उपभोक्ताओं (फ्रेड्स क्लब और सराफा की खेती को छोड़कर) के लिए आवश्यक है कि वे 20,000 रुपये से अधिक की बिल का भुगतान 1 अक्टूबर 2021 से डिजिटल माध्यम से करें।
 - आरक्षक ऑफिसर और निम्न बीआरपीएल कार्यालय पर लगे हमारे ड्रॉप बॉक्स में आप अपना चेक डालें। ड्रॉप बॉक्स की लिस्ट हमारी वेबसाइट पर उपलब्ध है।
 - बिल भुगतान केंद्र सुबह 9 बजे से शाम 3 बजे तक खुले रहेंगे।
 - पंजाब नेशनल बैंक और बैंक ऑफ इंडिया की शाखाओं में 50000 रुपये तक बिजली का भुगतान नकद में करा सकते हैं।
- बिल भुगतान करते समय ये बातें याद रखें**
- कंप्यूटरीकृत बिल वाले के बाद ही अपने बिजली बिल का भुगतान करें।
 - अनाधिकृत एजेंटों/दलालों को भुगतान न करें।
 - अगर आपका चेक बैंक द्वारा नौर भुगतान के/अस्वीकृत होकर वापस आ जाता है तो चेक वापसी शुल्क (मिजुदा 200 रुपये + जीएसटी, जैसा लागू हो) वसूल जाएगा और निगोशिएल इस्टेमेंस पर 18% की धारा 138 के तहत कार्यावाही की जाएगी।
 - कार्ड रचाइए और ऑनलाइन के द्वारा 5000 रुपये से अधिक के भुगतान पर लगने वाले सुविधा शुल्क को उपभोक्ता को वहन करना होगा। शुल्क के विस्तृत ब्यौर के लिए कृपया हमारे वेबसाइट www.bsesdelhi.com पर जाएं।

Contact details: (संपर्क संबंधी विवरण):

Nearest Customer care & payment centre

11 KV S/ST NIZAMUDDIN WEST NEAR PETROL PUMP NEW DELHI 110013 (Tel No: 49209048)

Business Manager : MR. ALOK YADAV(49209051)
Commercial Officer : MR. AMIT KUMAR(49209055)

Pay your electricity bills conveniently by any of the following options:

Payment Options		Timings
Digital Online Payments	<ul style="list-style-type: none"> Bharat BillPay (BBPS) - Pay option at all BBPS enabled Payments App (Paytm etc.) (Zero Charges) Bharat QR code - QR Code on Bill BSES Mobile App / Website - UPI, IMPS, Internet Banking, Credit / Debit Cards, Mobile Wallets, QR Code RTGS / NEFT / ECS 	24x7
Cash Counters	<p>BRPL Cash Counters:</p> <ul style="list-style-type: none"> Cash-Upto Rs. 4000/- Cheques & Demand Draft - No. amount limit for Domestic, Agriculture & Mushroom Cultivation category consumers and for other category consumers maximum allowed is upto Rs. 20,000/- Credit / Debit Cards UPI 	9AM - 3PM
24*7 self payment Kiosk	24*7 self payment Kiosks by cards, each division office	24x7
Bank Branches	<p>Bank of Baroda, PNB and SBI:</p> <ul style="list-style-type: none"> Cash- Upto Rs. 50,000/- only for Domestic, Agriculture & Mushroom Cultivation category consumers and for other category consumers maximum permissible limit is upto Rs. 20,000/- Cheque & Demand Draft- No amount limit for Domestic, Agriculture & Mushroom Cultivation category consumers and for other category consumers maximum allowed is upto Rs. 20,000/- Transfer by account holders 	Bank Timings
Cheque Drop boxes	<p>Select RWA locations</p> <p>Cheque & Demand Draft- No. amount limit for Domestic, Agriculture & Mushroom Cultivation category consumers and for other category consumers maximum allowed is upto Rs. 20,000/-</p> <p>BRPL owned drop boxes at counters</p>	24x7 9AM - 5PM
Cheque by Post	To BRPL division offices- Cheque & Demand Draft- No. amount limit for Domestic, Agriculture & Mushroom Cultivation category consumers and for other category consumers maximum allowed is upto Rs. 20,000/-	24x7

For payment of energy bill		
Details	SBI Bank	Axis Bank
Beneficiary Name	BSES Rajdhani Power Limited	BSES Rajdhani Power Limited
Beneficiary A/C No.	SBIBRE (Fixed) + 9 Digit Customer Account Number (Variable)	VBRE(Fixed) + 9 Digit customer account number (Variable) (For eg. VBRE123456789)
IFSC Code	SBIN0004266	UTIBOCC274
Bank Name	State Bank of India	Axis Bank Ltd
Branch Address	State Bank of India, CMP Centre	9th floor, Solaris C wing, Opp L&T gate no. 6, Sakhi Vihar Road, Powai, Mumbai-400072

For detail log on to our website www.bsesdelhi.com. Alternatively, you can visit our Customer Care Center or simply call at 19123 (24x7 Toll Free)

Regd. Office: BSES Rajdhani Power Limited (A joint venture of Reliance Infrastructure Ltd. and Govt. of NCT of Delhi) BSES Bhawan, Nehru Place New Delhi 110 019.

CIN No. : U40109DL2001PLC111527, GSTIN: 07AAGCS3187H2Z3, Tel. No. 19123 (24x7 Toll Free), Fax No. : 011 39999890, Website : www.bsesdelhi.com

Bill of Supply for Electricity

Due Date (देय तिथि):

08-04-2023

EBILL Customer

Name : Mr. HARBANS LAL KUMAR
 Billing Address : S/O LATE SH H.C. KUMAR A-43 B
 ASEMENT , LAJPAT NAGAR-II , NE
 W DELHI 110024
 Mobile / Tel. No. : 9891110000
 Email ID : info@labourlawreporter.co.in
 District / Division : Nizamuddin
 Walking Sequence : LJ2020043A1AA
 Bill Month : APR-23
 Bill Date : 24-03-2023

Sanctioned Load : 6.00 (kVA)
 Contract Demand :
 M D I : 0.86 (kW)
 Power Factor : 0.975
 Pole No. : NZDPJ321S1
 Meter Reading Status : DL
 Cycle No. : 0B
 Tariff Category : Non.Domestic [LT] (Up to
 10 kW)

CA No. : 152868664
 Energisation Date : 12-07-2019
 Meter Type : 3PSK
 Supply Type : LT
 Bill No. : 100337572603
 Bill Basis : Actual
 O.D.No. : R/22/10333282374
 CCTV Tagged : No
 Street Light Tagged : No
 WI-FI Tagged : No

Customer Care Centre No. (ग्राहक सेवा केन्द्र का नंबर) 19123 (24x7 Toll Free)

Meter No. (मीटर सं.)	Unit (यूनिट)	Billed Consumption (Current)		Billed Consumption (Previous)		Multiplication Factor (गुणांक)	Current Consumption (वर्तमान खपत)	
		Date of Meter Reading (मीटर रीडिंग की तिथि)	Reading (रीडिंग)	Date of Meter Reading (मीटर रीडिंग की तिथि)	Reading (रीडिंग)		Days (दिन)	Unit (यूनिट)
27512631	kWh	18-03-2023	155.32	15-02-2023	116.07	1.00	31	39.00
27512631	kW	18-03-2023	0.86	15-02-2023		1.00		0.86
27512631	kVAh	18-03-2023	156.62	15-02-2023	117.10	1.00	31	40.00
27512631	kVA	18-03-2023	0.88	15-02-2023		1.00		0.88

Billing Details (बिल का विवरण)

Current Period Charges (वर्तमान अवधि का शुल्क) 16-02-2023 to 18-03-2023

Adopt e-bill, Save trees, Provide email details to us through website/call/email.

Fixed Charge="A" ₹ (स्थायी शुल्क)	Consumption Measured During (खपत अवधि माप)	Energy Units Consumed / Billed (खपत / बिल में शामिल विद्युत यूनिट)	Slabwise Energy Charge (स्लैब आधारित विद्युत शुल्क)		Slab-wise Power Purchase Adjustment Charge (स्लैब आधारित विद्युत क्रय समंजन शुल्क)		Time of Day (TOD) Charge टॉइम ऑफ डे (टीओडी) शुल्क		Surcharge @ 8% on (Energy Charge + Fixed Charge - Rebate) = "E" ₹ (विद्युत शुल्क + स्थायी शुल्क - रूट, पर 8% अधिवार)	Electricity Tax @ 5% on Energy Charge, PPAC amount & TOD Surcharge/Rebate amount = "I" ₹ (विद्युत शुल्क, विद्युत शुल्क के अधिवार, पीपीएसी राशि एवं टॉइम ऑफ डे अधिवार/रूट पर 5% विद्युत कर)	Total Amount (K=A+B+C+D+E+F+G+H+I+J) ₹ (कुल राशि)
			Units Rate ₹ (यूनिट दर)	Amount = "B" ₹ (राशि)	PPAC % on B (B पर पीपीएसी प्रतिशत)	PPAC Amount = "C" ₹ (पीपीएसी राशि)	TOD % on "B" (B पर टॉइम अधिवार)	TOD Surcharge/Rebate Amount = "D" ₹ टॉइम डी अधिवार/रूट राशि			
1567.40 1.04 Mth(s)		40.00	8.50	340.00	20.69	70.35			152.59	21.88	2605.86
PPAC on Fixed Charge = "G" ₹									Pension Surcharge @ 7% on (Energy Charges+Fixed Charge-Rebate)="F" ₹		
324.29									133.52		
CCTV Units									TCS Amount ₹ "I" Base Amt. Surcharge		
Street Light Units									Other Charges "J" (4.17)		
WI-FI Units									CCTV Bill Amt		
Total Units = 40		Total (B)=340.00		Total (C)= 70.35		Total (D)=					

Past Dues / Refunds / Subsidy (पिछला बकाया/वापसी/सब्सिडी) Consumer registered under GST may submit it's GSTIN at concerned division

Provisional Bill Refunds (वापसी)	Arrears / Refunds (बकाया)	Late Payment Surcharge (LPSC)	Total Charges Payable	Rebate / Subsidy* (रूट / सब्सिडी)	Net Amount Payable
Refund Unit	Refund Amount	Amount (राशि) Period to which it relates (जिस अवधि से संबद्ध है)	₹	₹	₹
			2605.86		2605.86

Amount not immediately payable, if any. (राशि जो तुरंत देय नहीं है, यदि हो तो)		BG Security Deposit	₹
		BG Expiry Date	
Service line cum Development Charges paid (भुगतान किया गया सर्विसलाइन एवं डेवलपमेंट शुल्क)	₹ 6000.00	Cash Security Deposit	₹ 27000.00
Interest accrued for FY 2021-22, already adjusted in bill No. 101175917557 (generated for the period 25-03-2022 to 19-04-2022)			₹ (2962.32)
Interest for FY 2022-23 will be adjusted in your first bill to be generated in FY 2023-24			

Bill Amount Payable (बिल देय राशि)

₹ 2610.00
Due Date of Payment (भुगतान देय तिथि) 08-04-2023
If payment is made after the due date, LPSC for the delay, shall be charged in the next bill. (नियत तिथि के बाद भुगतान करने पर इस विलंब हेतु अगले बिल में एलपीएससी जोड़ दिया जाएगा.)

Last payment ₹2270.00 received on 10-03-2023. Payment accounted upto 21-03-2023. The connection shall be liable for disconnection on non-payment of all dues (including arrears of previous bill(s) by due date, after notice as per Section 56(1) of the Electricity Act, 2003. Charges for reconnection - Single Phase ₹ 200, Three Phase ₹ 500. "LET'S MOVE TO ELECTRIC VEHICLES FOR BETTER TOMORROW (अच्छे भविष्य के लिए विद्युत वाहन की तरफ बदलाव करें)"

IMPORTANT MESSAGE (महत्वपूर्ण सूचना)

Power Purchase Adjustment Charge (PPAC) @ 20.69% been levied on energy & fixed charge w.e.f 10.06.2022. CCTV Bill amount include Energy, RA, PPAC, PTC and Electricity Tax on CCTV consumption. In case any variation in SLD charges noted, consumer may visit divisional office for requisite correction. Pension Surcharge @ 7.00% has been levied on energy & fixed charge w.e.f. 01.10.2021. The amount of Security Deposit against your connection is mentioned herewith under the heading "Security Deposit with DISCOM". Please check this amount and report any discrepancy by furnishing documentary proof in that regard available with you, at the customer care centre of respective division office. Anyone treating Electricity Bill as conclusive proof of Residence is advised to verify the particulars. Switch off lights and appliances from mains when not in use. This will conserve energy and reduce your electricity bill. ELCB is a safeguard against faulty internal wiring and prevents shock, fire and el

(This bill is computer generated, hence does not require any signature.)



Powered by



BSES Rajdhani Power Limited

Payment slip

Make your cheque/DD payable to " BRPL CA No. 152868664 "

- Cheque should not be post dated.
- Write your telephone number on backside of the cheque.

Bill amount payable : ₹ 2610.00
Cheque/DD No.:

Bill month: APR-23
Date:

"Dear Consumer, Get coloured electricity bills directly in your mail box. Switch to e-bills to save trees. Please call 19123 or email: brpl.customercare@relianceada.com - Team BRPL"

Scan & Pay

MLCC 351714



0500R15286866400000261000202304080000000000

The revised tariff schedule is effective from 1st October 2021

Categories	Description	Fixed/Demand Charge		Energy Charge					Categories	Description	Fixed/Demand Charge	Energy Charge	Temporary		
		Load(KW)	(₹/month)	0-200 Units	201-400 Units	401-800 Units	801-1200 Units	Above 1200 Units					Categories	Fixed Charge	Energy Charge
Domestic	Individual connections : Domestic Light/Mixed Domestic Power, Farm House Upto 21KW	Upto 2KW >2KW to 3KW >3KW to 15KW >15KW to 25KW >25KW	20KW/mth 50KW/mth 100KW/mth 200KW/mth 250KW/mth	₹ 3.00	₹ 4.50	₹ 6.50	₹ 7.00	₹ 8.00	Agriculture	Agriculture	125/KW/mth	₹1.50/KWh	Domestic including GHS	Same as relevant category	Same as relevant category
	Single Point supply at 11 KV for GHS - Domestic Lighting/Fan and Power		150KW/mth						Mushroom	Mushroom Cultivation upto 100 room 100kW	200K/W/mth	₹3.50/KWh	Threshers during the threshing season	MCD E.Tax of Rs. 270 /con/mth	Flat Rate-Rs. 5400/mth
	Shopkeepers	Upto 3KVA	250 KVA/mth						Public Utility	Delhi Jal Board, DMRC, Public Lighting etc.	250KVA/mth	₹6.25/KVAh	All other including construction	Same as relevant category	1.30 times of relevant category of tariff
Non-Domestic	Other Non-Domestic	>3KVA							Delhi International Airport limited (DIAL)	250KVA/mth	₹7.75/KVAh				
Industrial	Industrial	250KVA/mth							Advertisements and Hoardings	250KVA/mth	₹8.50/KVAh				
									Charging Stations for E-Rickshaw/ E-vehicles on single point Delivery	LT	₹4.50/KVAh				
										HT	₹4.00/KVAh				

Schedule of Time of Day (TOD) Tariff

Month	Peak hours	Surcharge on Energy Charges	Off-Peak hours	Rebate on Energy Charges
May-September	1400-1700 hrs and 2200-0100 hrs	20% (*waived for Sep 2020)	0400-1000 hrs	20%

For other than peak & off-peak hours normal energy charges are applicable. mandatory for >10 KW / 11 KVA other than Domestic. Optional for 3 Phase Domestic Consumers.

Consumption History (खपत का विवरण) :

From	Period	To	No. of Days	Units (kwh/kvah)	Total Bill Payable	Bill Basis
15-01-2023	15-02-2023	32	5	2270.00	Actual	
16-12-2022	14-01-2023	30	6	2040.00	Actual	
19-11-2022	15-12-2022	27	7	1890.00	Actual	
20-10-2022	18-11-2022	30	7	2090.00	Actual	
21-09-2022	19-10-2022	29	71	2780.00	Actual	
19-08-2022	20-09-2022	33	21	2180.00	Actual	

Paying your electricity bill (Bill payment information)

Payment Options

- You can pay your bill by cash / cheque /DD /Pay Order up to Rs 4000/- and for amount more than Rs 4000/- by cheque /DD/Pay Order.
 - According to DERC's recent tariff order, it is mandatory for all consumers (except Domestic, Agriculture & Mushroom Cultivation) to pay their monthly electricity bills exceeding Rs 20,000/- through digital modes w.e.f. October 1, 2021*
 - Drop your cheque in our drop boxes at various RWA offices and at BRPL Counters. The list of drop boxes is available on the website.
 - Bill Payment counters are open from 0900 hrs to 1500 hrs. from Monday to Saturday
 - Bill payment upto Rs 50,000/- can be paid in cash at Bank branches of PNB and Bank of Baroda.
- Points to remember while paying your bill**
- Please pay your electricity bill only on obtaining computer generated bill.
 - Do not make payment to unauthorized agencies / touts.
 - In case your cheque is returned unpaid / dishonored by bank, cheque return charges (presently Rs. 200 + GST, as applicable) will be imposed and action will be taken under Section 138 of the Negotiable Instruments Act 1981.
 - Convenience fee on card swipe and online payments applicable on payment amount above Rs 5000/- is to be borne by the consumer. For charge details, kindly visit our website www.bsesdelhi.com.

Customer Complaint Management:

For any query / complaint, you may contact us using any of the following options:

- Call Center No. 19123 (24x7 Toll Free)
- Customer Care Centers (Timing Mon to Fri : 9:30 AM to 5:30 PM & Sat: 9:30 AM to 1:00 PM)
- Email - brpl.customercare@relianceada.com
- www.bsesdelhi.com

Escalation matrix for complaints:

1. In case you are not satisfied with the resolution of your query / complaint, you may contact the below listed BRPL officials-

- Customer Care Officer (Timing 09:15AM to 3:15 PM)
- Business Manager (between 10AM to 11AM on any working day)
- Circle Head (with prior appointment)

2. Head-Customer Care,

BSES Rajdhani Power Limited, BSES Bhawan, Nehru Place, New Delhi-110019
Email - brplhead.customercare@relianceada.com

3. Consumer Grievance Redressal Forum (CGRF): In

case you are not satisfied with the response of the above, you may approach CGRF-BRPL, Sub-station Building, Sector - V, Pushp Vihar, New Delhi-110017.
Email: cgrfbrpl@gmail.com

4. Electricity Ombudsman: An appeal against the CGRF order may be filed with Electricity Ombudsman. B-53, Paschim Marg, Vasant Vihar, New Delhi-110057.

उपभोक्ता शिकायत प्रबंध :

किसी तरह के पूछताछ / शिकायत के लिए कृपया आप हमें निम्नवत् विकल्पों के जरिए संपर्क कर सकते हैं:

- कॉल सेंटर नंबर 19123 (24x7 टोल फ्री)
- कस्टमर केयर सेंटर समय (सोमवार से शुक्रवार सुबह 9:30 बजे से अपराह्न 5:30 बजे और शनिवार सुबह 9:30 से अपराह्न 1:00 बजे तक)
- brpl.customercare@relianceada.com पर ईमेल करें
- www.bsesdelhi.com

शिकायतों के लिए यहां भी संपर्क करें :

1. अगर आप अपने पूछताछ / शिकायत के निवारण से संतुष्ट नहीं है तो आप निम्नवत् बीआरपीएल अधिकारियों से संपर्क कर सकते हैं-

- कस्टमर केयर ऑफिसर (सुबह 9:15 बजे से अपराह्न 3:15 बजे)
- बिजनेस मैनेजर (किसी भी कार्यदिन से केदिन सुबह 10 बजे से 11 बजे तक)
- सर्किल हेड (पूर्व निश्चित समय लेकर)

2. हेड कस्टमर केयर,

बीएसईएस राजधानी पावर लिमिटेड, बीएसईएस भवन, नेहरु प्लेस, नई दिल्ली 110019
ईमेल: brplhead.customercare@relianceada.com

3. कंज्यूमर ग्रीवांस रिड्रेसल फोरम (सीजीआरएफ) :

यदि आप अपनी शिकायत पर सेवा प्रदाता के जवाब से संतुष्ट नहीं है तो आप सीजीआरएफ-बीआरपीएल, सब स्टेशन बिल्डिंग, सेक्टर - V, पुष्पविहार, नई दिल्ली 110017, cgrfbrpl@gmail.com अपनी शिकायत दर्ज कर सकते हैं।

4. इलैक्ट्रिसिटी ऑम्बुड्समैन : सीजीआरएफ के आदेश के खिलाफ अपील इलैक्ट्रिसिटी ऑम्बुड्समैन, बी-53, पश्चिमी मार्ग, वसंत विहार, नई दिल्ली-110057, में दायर कर सकते हैं।

Disclaimer- This electricity bill is only for electricity supply to the premises occupied by the consumer and should not be construed as having bearing on the rights or titles over the premises.

अस्वीकरण- यह बिजली का बिल उपभोक्ता के निवास/ कार्यालय पर बिजली की आपूर्ति के लिए है और इसे उस स्थान पर उपभोक्ता के अधिकार या स्वामित्व समान न समझा जाए।

"GONCTD vide Order No. F.6/31/Power/Subsidy/2022/296 dated 04.07.2022 has extended subsidy to Domestic Consumers for Financial Year 22-23 of entire bill amount upto 200 Units/ month. Slab 201-400 Units/ month will get subsidy upto Rs 800/ month. No subsidy for consumption above 400 Units/month"

दिल्ली सरकार की आदेश संख्या F.6/31/Power/Subsidy/2022/296 दिनांक 04.07.2022 के अनुसार घरेलू उपभोक्ताओं के लिए सब्सिडी वित्तीय वर्ष 22-23 तक बढ़ा दी है, 200 यूनिट / माह तक के संपूर्ण बिल राशि, स्लेब 201-400 यूनिट्स / माह पर ₹ 800 सब्सिडी मिलेगी। 400 यूनिट प्रति माह से ऊपर खपत के लिए कोई सब्सिडी नहीं है।

मुफ्त कानूनी सहायता (Free Legal Aid)

कृषि संबंधी वेकों के लिए आप दिल्ली जन शिक्षा सेवा परिषद (DLSLA) से मदद करें। दिल्ली जन शिक्षा सेवा परिषद, पश्चिम नया नगर न्याय परिसर, नई दिल्ली।
हैलाइन: 1516 (24x7) टोल फ्री, ई-मेल: delhi@delhi.org, वेबसाइट: www.dsls.org <https://facebook.com/dsls>
अवगत आप किसी भी गैर कानूनी मामला पर निःशुल्क कानूनी सहायता (DLSA) के कार्यालय में भी संपर्क कर सकते हैं।

विकल्पों के संक्षिप्त विवरण के विचारों / समाधान के लिए संपर्क करें।

- आर्यी नॉक आउट - I & II (PLA-IB) (बीएसईएस आर्यीएल, बीएसईएस वॉरियर, और टीपीडीएस के लिए) नया नगर, आर्यी नॉक आउट, नई दिल्ली - 110002
- आर्यी नॉक आउट - III (PLA-IB) (केएल बीएसईएस आर्यीएल) पोस्टमैन रोड, बी-कॉन्सिडरी वॉरियर के पास, विक्रमपुरी नई दिल्ली - 110018

आपका बिल भुगतान

बिल भुगतान सूचना

भुगतान विकल्प

- आप 4000 रुपये तक के अपने बिल का भुगतान नकद/चेक/डीडी/डे ऑर्डर के माध्यम से कर सकते हैं। 4000 रुपये से अधिक की रकम का भुगतान चेक/डीडी/डे ऑर्डर के माध्यम से कर सकते हैं।
 - डीडीआरसी के जालिया डेफिट ऑर्डर के मुताबिक, सभी उपभोक्ताओं (फ्रेड्रू कृषि और सराफा की खेती को छोड़कर) के लिए आवश्यक है कि वे 20,000 रुपये से अधिक के बिल का भुगतान 1 अक्टूबर 2021 से डिजिटल माध्यम से करें।
 - आरक्षक ऑफिसर और डिजिटल बीआरपीएल कार्यालय पर लगे हमारे ड्रॉप बॉक्स में आप अपना चेक डालें। ड्रॉप बॉक्स की लिस्ट हमारी वेबसाइट पर उपलब्ध है।
 - बिल भुगतान केंद्र सुबह 9 बजे से शाम 3 बजे तक खुले रहेंगे।
 - पंजाब नेशनल बैंक और बैंक ऑफ इंडिया की शाखाओं में 50000 रुपये तक बिजली का भुगतान नकद में करा सकते हैं।
- बिल भुगतान करते समय ये बातें याद रखें**
- कॉम्प्यूटरीकृत बिल वाले के बाद ही अपने बिजली बिल का भुगतान करें।
 - अनाधिकृत एजेंटों/दलालों को भुगतान न करें।
 - अगर आपका चेक बैंक द्वारा नौर भुगतान के/अस्वीकृत होकर वापस आ जाता है तो चेक वापसी शुल्क (मिजुवा 200 रुपये + जीएसटी, जैसा लागू हो) वसूल जाएगा और निगोशिएल इस्टेमेंस पर 18% की धारा 138 के तहत कार्रवाई की जाएगी।
 - कार्ड स्वाइप और ऑनलाइन के द्वारा 5000 रुपये से अधिक के भुगतान पर लगने वाले सुविधा शुल्क को उपभोक्ता को वहन करना होगा। शुल्क के विस्तृत ब्यौरा के लिए कृपया हमारे वेबसाइट www.bsesdelhi.com पर जाएं।

Contact details: (संपर्क संबंधी विवरण):

Nearest Customer care & payment centre

11 KV S/ST NIZAMUDDIN WEST NEAR PETROL PUMP NEW DELHI 110013 (Tel No: 49209048)

Business Manager : MR. ALOK YADAV(49209051)
Commercial Officer : MR. AMIT KUMAR(49209055)

Pay your electricity bills conveniently by any of the following options:

	Payment Options	Timings
Digital Online Payments	<ul style="list-style-type: none"> Bharat BillPay (BBPS) - Pay option at all BBPS enabled Payments App (Paytm etc.) (Zero Charges) Bharat QR code - QR Code on Bill BSES Mobile App / Website - UPI, IMPS, Internet Banking, Credit / Debit Cards, Mobile Wallets, QR Code RTGS / NEFT / ECS 	24x7
Cash Counters	<p>BRPL Cash Counters:</p> <ul style="list-style-type: none"> Cash-Upto Rs. 4000/- Cheques & Demand Draft - No. amount limit for Domestic, Agriculture & Mushroom Cultivation category consumers and for other category consumers maximum allowed is upto Rs. 20,000/- Credit / Debit Cards UPI 	9AM - 3PM
24*7 self payment Kiosk	24*7 self payment Kiosks by cards, each division office	24x7
Bank Branches	<p>Bank of Baroda, PNB and SBI:</p> <ul style="list-style-type: none"> Cash- Upto Rs. 50,000/- only for Domestic, Agriculture & Mushroom Cultivation category consumers and for other category consumers maximum permissible limit is upto Rs. 20,000/- Cheque & Demand Draft- No amount limit for Domestic, Agriculture & Mushroom Cultivation category consumers and for other category consumers maximum allowed is upto Rs. 20,000/- Transfer by account holders 	Bank Timings
Cheque Drop boxes	<p>Select RWA locations</p> <p>Cheque & Demand Draft- No. amount limit for Domestic, Agriculture & Mushroom Cultivation category consumers and for other category consumers maximum allowed is upto Rs. 20,000/-</p>	24x7 9AM - 5PM
Cheque by Post	To BRPL division offices- Cheque & Demand Draft- No. amount limit for Domestic, Agriculture & Mushroom Cultivation category consumers and for other category consumers maximum allowed is upto Rs. 20,000/-	24x7

For payment of energy bill		
Details	SBI Bank	Axis Bank
Beneficiary Name	BSES Rajdhani Power Limited	BSES Rajdhani Power Limited
Beneficiary A/C No.	SBIBRE (Fixed) + 9 Digit Customer Account Number (Variable)	VBRE(Fixed) + 9 Digit customer account number (Variable) (For eg. VBRE123456789)
IFSC Code	SBIN0004266	UTIBOCC274
Bank Name	State Bank of India	Axis Bank Ltd
Branch Address	State Bank of India, CMP Centre	9th floor, Solaris C wing, Opp L&T gate no. 6, Sakhi Vihar Road, Powai, Mumbai-400072

For detail log on to our website www.bsesdelhi.com. Alternatively, you can visit our Customer Care Center or simply call at 19123 (24x7 Toll Free)

Regd. Office: BSES Rajdhani Power Limited (A joint venture of Reliance Infrastructure Ltd. and Govt. of NCT of Delhi) BSES Bhawan, Nehru Place New Delhi 110 019.

CIN No. : U40109DL2001PLC111527, GSTIN: 07AAGCS3187H2Z3, Tel. No. 19123 (24x7 Toll Free), Fax No. : 011 39999890, Website : www.bsesdelhi.com

Categories	Description	Fixed/Demand Charge		Energy Charge					Categories	Description	Fixed/Demand Charge	Energy Charge	Temporary		
		Load(KW)	(₹/month)	0-200 Units	201-400 Units	401-800 Units	801-1200 Units	Above 1200 Units					Categories	Fixed Charge	Energy Charge
Domestic	Individual connections : Domestic Light/Mixed Domestic Power, Farm House Up to 21KW	Up to 2KW >2KW to 3KW >3KW to 15KW >15KW to 25KW >25KW	20KW/mth 50KW/mth 100KW/mth 200KW/mth 250KW/mth	₹ 3.00	₹ 4.50	₹ 6.50	₹ 7.00	₹ 8.00	Agriculture	Agriculture	125/KW/mth	₹1.50/KWh	Domestic including GHS	Same as relevant category	Same as relevant category
	Single Point supply at 11 KV for GHS - Domestic Lighting/Fan and Power		150KW/mth						Mushroom	Mushroom Cultivation upto 100 kW	200K/W/mth	₹3.50/KWh	Threshers during the threshing season	MCD E.Tax of Rs. 270 /con/mth	Flat Rate-Rs. 5400/mth
	Shopkeepers	Up to 3KVA	250 KVA/mth						Public Utility	Delhi Jal Board, DMRC, Public Lighting etc.	250KVA/mth	₹6.25/KVAh	All other including construction	Same as relevant category	1.30 times of relevant category of tariff
Non-Domestic	Other Non-Domestic	>3KVA							Delhi International Airport limited (DIAL)	250KVA/mth	₹7.75/KVAh				
Industrial	Industrial	250KVA/mth							Advertisements and Hoardings	250KVA/mth	₹6.50/KVAh				
									Charging Stations for E-Rickshaw/E-vehicles on single point Delivery	LT	₹4.50/KVAh				
										HT	₹4.00/KVAh				

Schedule of Time of Day (TOD) Tariff

Month	Peak hours	Surcharge on Energy Charges	Off-Peak hours	Rebate on Energy Charges
May-September	1400-1700 hrs and 2200-0100 hrs	20% (waived for Sep 2020)	0400-1000 hrs	20%

For other than peak & off-peak hours normal energy charges are applicable. mandatory for >10 KW / 11 KVA other than Domestic. Optional for 3 Phase Domestic Consumers.

Consumption History (खपत का विवरण) :

From	Period	To	No. of Days	Units (kwh/kvah)	Total Bill Payable	Bill Basis
15-01-2023	15-02-2023	32	37	4490.00	Actual	
16-12-2022	14-01-2023	30	102	4850.00	Actual	
19-11-2022	15-12-2022	27	108	4600.00	Actual	
20-10-2022	18-11-2022	30	108	4990.00	Actual	
21-09-2022	19-10-2022	29	98	4700.00	Actual	
19-08-2022	20-09-2022	33	1705	25130.00	Actual	

Paying your electricity bill (Bill payment information)

Payment Options

- You can pay your bill by cash / cheque /DD /Pay Order up to Rs 4000/- and for amount more than Rs 4000/- by cheque /DD/Pay Order.
 - According to DERC's recent tariff order, it is mandatory for all consumers (except Domestic, Agriculture & Mushroom Cultivation) to pay their monthly electricity bills exceeding Rs 20,000/- through digital modes w.e.f. October 1, 2021*
 - Drop your cheque in our drop boxes at various RWA offices and at BRPL Counters. The list of drop boxes is available on the website.
 - Bill Payment counters are open from 0900 hrs to 1500 hrs. from Monday to Saturday
 - Bill payment upto Rs 50,000/- can be paid in cash at Bank branches of PNB and Bank of Baroda.
- Points to remember while paying your bill**
- Please pay your electricity bill only on obtaining computer generated bill.
 - Do not make payment to unauthorized agencies / touts.
 - In case your cheque is returned unpaid / dishonored by bank, cheque return charges (presently Rs. 200 + GST, as applicable) will be imposed and action will be taken under Section 138 of the Negotiable Instruments Act 1981.
 - Convenience fee on card swipe and online payments applicable on payment amount above Rs 5000/- is to be borne by the consumer. For charge details, kindly visit our website www.bsesdelhi.com.

Customer Complaint Management:

For any query / complaint, you may contact us using any of the following options:

- Call Center No. 19123 (24x7 Toll Free)
- Customer Care Centers (Timing Mon to Fri : 9:30 AM to 5:30 PM & Sat: 9:30 AM to 1:00 PM)
- Email - brpl.customercare@relianceada.com
- www.bsesdelhi.com

Escalation matrix for complaints:

1. In case you are not satisfied with the resolution of your query / complaint, you may contact the below listed BRPL officials-

- Customer Care Officer (Timing 09:15AM to 3:15 PM)
- Business Manager (between 10AM to 11AM on any working day)
- Circle Head (with prior appointment)

2. Head-Customer Care,

BSES Rajdhani Power Limited,
BSES Bhawan, Nehru Place, New Delhi-110019
Email - brplhead.customercare@relianceada.com

3. Consumer Grievance Redressal Forum (CGRF): In

case you are not satisfied with the response of the above, you may approach CGRF-BRPL, Sub-station Building, Sector - V, Pushp Vihar, New Delhi-110017.
Email: cgrfbrpl@gmail.com

4. Electricity Ombudsman: An appeal against the CGRF order may be filed with Electricity Ombudsman. B-53, Paschim Marg, Vasant Vihar, New Delhi-110057.

उपभोक्ता शिकायत प्रबंध :

किसी तरह के पूछताछ / शिकायत के लिए कृपया आप हमें निम्नवत् विकल्पों के जरिए संपर्क कर सकते हैं:

- कॉल सेंटर नंबर 19123 (24x7 टोल फ्री)
- कस्टमर केयर सेंटर समय (सोमवार से शुक्रवार सुबह 9:30 बजे से अपराह्न 5:30 बजे और शनिवार सुबह 9:30 से अपराह्न 1:00 बजे तक)
- brpl.customercare@relianceada.com पर ईमेल करें
- www.bsesdelhi.com

शिकायतों के लिए यहां भी संपर्क करें :

1. अगर आप अपने पूछताछ / शिकायत के निवारण से संतुष्ट नहीं है तो आप निम्नवत् बीआरपीएल अधिकारियों से संपर्क कर सकते हैं-

- कस्टमर केयर ऑफिसर (सुबह 9:15 बजे से अपराह्न 3:15 बजे)
- बिजनेस मैनेजर (किसी भी कार्यदिन से केदिन सुबह 10 बजे से 11 बजे तक)
- सर्किल हेड (पूर्व निश्चित समय लेकर)

2. हेड कस्टमर केयर,

बीएसईएस राजधानी पावर लिमिटेड,
बीएसईएस भवन, नेहरु प्लेस, नई दिल्ली 110019
ईमेल: brplhead.customercare@relianceada.com

3. कंज्यूमर ग्रीवांस रेड्रेसल फोरम (सीजीआरएफ) :

यदि आप अपनी शिकायत पर सेवा प्रदाता के जवाब से संतुष्ट नहीं है तो आप सीजीआरएफ-बीआरपीएल, सब स्टेशन बिल्डिंग, सेक्टर - V, पुष्पविहार, नई दिल्ली 110017, cgrfbrpl@gmail.com अपनी शिकायत दर्ज कर सकते हैं।

4. इलैक्ट्रिसिटी ऑम्बुड्समैन : सीजीआरएफ के आदेश के खिलाफ अपील इलैक्ट्रिसिटी ऑम्बुड्समैन, बी-53, पश्चिमी मार्ग, वसंत विहार, नई दिल्ली-110057, में दायर कर सकते हैं।

Disclaimer- This electricity bill is only for electricity supply to the premises occupied by the consumer and should not be construed as having bearing on the rights or titles over the premises.

अस्वीकरण- यह बिजली का बिल उपभोक्ता के निवास/कार्यालय पर बिजली की आपूर्ति के लिए है और इसे उस स्थान पर उपभोक्ता के अधिकार या स्वामित्व समान न समझा जाए।

"GONCTD vide Order No. F.6/31/Power/Subsidy/2022/296 dated 04.07.2022 has extended subsidy to Domestic Consumers for Financial Year 22-23 of entire bill amount upto 200 Units/ month. Slab 201-400 Units/ month will get subsidy upto Rs 800/ month. No subsidy for consumption above 400 Units/month"

दिल्ली सरकार की आदेश संख्या F.6/31/Power/Subsidy/2022/296 दिनांक 04.07.2022 के अनुसार घरेलू उपभोक्ताओं के लिए सब्सिडी वित्तीय वर्ष 22-23 तक बढ़ा दी है, 200 यूनिट / माह तक के संपूर्ण बिल राशि, स्लेब 201-400 यूनिट्स / माह पर ₹ 800 सब्सिडी मिलेगी। 400 यूनिट प्रति माह से ऊपर खपत के लिए कोई सब्सिडी नहीं है।

मुफ्त कानूनी सहायता (Free Legal Aid)

कृषि संबंधी वेकों के लिए आप दिल्ली जन शिक्षा सेवा परिषद (DLSLA) से मदद करें। दिल्ली जन शिक्षा सेवा परिषद, पश्चिम नया बाजार, पश्चिम नया बाजार, नई दिल्ली।
हवाका: 1516 (24x7) टोल फ्री, ई-मेल: delhi@delhi.org, वेबसाइट: www.dsls.org <https://facebook.com/dsls>
अवगत आप किसी भी गैर-कानूनी विवाद के लिए मुफ्त कानूनी सहायता (DLSLA) के कार्यालय में भी संपर्क कर सकते हैं।

विकल्पों के संदर्भित विवरण के विवरण / समाधान के लिए संपर्क करें।

- आर्यी नोक आवाहन - I (P.L.A-1) (बीएसईएस आर्यीएल, बीएसईएस वॉरिंगर, और टीपीडीएस के लिए) नारा नुकी लेन, आर्यीओ के पास, नई दिल्ली - 110002
- आर्यी नोक आवाहन - II (P.L.A-2) (केएल बीएसईएस आर्यीएल) पोस्टाईल रोड, भी-कॉन्स पोस्टाईल के पास, विक्रम नुकी नई दिल्ली - 110018

आपका बिल भुगतान

बिल भुगतान सूचना

भुगतान विकल्प

- आप 4000 रुपये तक के अपने बिल का भुगतान नकद/चेक/डीडी/डे ऑर्डर के माध्यम से कर सकते हैं। 4000 रुपये से अधिक की रकम का भुगतान चेक/डीडी/डे ऑर्डर के माध्यम से कर सकते हैं।
 - डीडीआरसी के जालिया डेफिट ऑर्डर के मुआबिक, सभी उपभोक्ताओं (फ्रेडू कृषि और सराफा की खेती को छोड़कर) के लिए शासक है कि से 20,000 रुपये से अधिक के बिल का भुगतान 1 अक्टूबर 2021 से डिजिटल माध्यम से करें।
 - आरक्षक ऑफिसर और डिजिटल बीआरपीएल कार्डवर्क पर लगे हमारे ड्रॉप बॉक्स में आप अपना चेक डालें। ड्रॉप बॉक्स की लिस्ट हमारी वेबसाइट पर उपलब्ध है।
 - बिल भुगतान केंद्र सुबह 9 बजे से शाम 3 बजे तक खुले रहेंगे।
 - पंजाब नेशनल बैंक और बैंक ऑफ इंडिया की शाखाओं में 50000 रुपये तक बिजली का भुगतान नकद में करा सकते हैं।
- बिल भुगतान करते समय ये बातें याद रखें**
- कंप्यूटरीकृत बिल वाले के बाद ही अपने बिजली बिल का भुगतान करें।
 - अनाधिकृत एजेंटों/दलालों को भुगतान न करें।
 - अगर आपका चेक बैंक द्वारा नौर भुगतान के/अस्वीकृत होकर वापस आ जाता है तो चेक वापसी शुल्क (मिजुवा 200 रुपये + जीएसटी, जैसा लागू हो) वसूल जाएगा और निगोशिएल इस्टेमेंस एक्ट, 1981 की धारा 138 के तहत कार्यवाही की जाएगी।
 - कार्ड स्वाइप और ऑनलाइन के द्वारा 5000 रुपये से अधिक के भुगतान पर लगने वाले सुविधा शुल्क को उपभोक्ता को वहन करना होगा। शुल्क के विस्तृत ब्यौर के लिए कृपया हमारे वेबसाइट www.bsesdelhi.com पर जाएं।

Contact details: (संपर्क संबंधी विवरण):

Nearest Customer care & payment centre

11 KV S/ST NIZAMUDDIN WEST NEAR PETROL PUMP NEW DELHI 110013 (Tel No: 49209048)

Business Manager : MR. ALOK YADAV(49209051)
Commercial Officer : MR. AMIT KUMAR(49209055)

Pay your electricity bills conveniently by any of the following options:

Payment Options		Timings
Digital Online Payments	<ul style="list-style-type: none"> Bharat BillPay(BBPS) - Pay option at all BBPS enabled Payments App (Paytm etc.) (Zero Charges) Bharat QR code - QR Code on Bill BSES Mobile App / Website - UPI, IMPS, Internet Banking, Credit / Debit Cards, Mobile Wallets, QR Code RTGS / NEFT / ECS 	24x7
Cash Counters	<p>BRPL Cash Counters:</p> <ul style="list-style-type: none"> Cash-Upto Rs. 4000/- Cheques & Demand Draft - No. amount limit for Domestic, Agriculture & Mushroom Cultivation category consumers and for other category consumers maximum allowed is upto Rs. 20,000/- Credit / Debit Cards UPI 	9AM - 3PM
24*7 self payment Kiosk	24*7 self payment Kiosks by cards, each division office	24x7
Bank Branches	<p>Bank of Baroda, PNB and SBI:</p> <ul style="list-style-type: none"> Cash- Upto Rs. 50,000/- only for Domestic, Agriculture & Mushroom Cultivation category consumers and for other category consumers maximum permissible limit is upto Rs. 20,000/- Cheque & Demand Draft- No amount limit for Domestic, Agriculture & Mushroom Cultivation category consumers and for other category consumers maximum allowed is upto Rs. 20,000/- Transfer by account holders 	Bank Timings
Cheque Drop boxes	<p>Select RWA locations</p> <p>Cheque & Demand Draft- No. amount limit for Domestic, Agriculture & Mushroom Cultivation category consumers and for other category consumers maximum allowed is upto Rs. 20,000/-</p> <p>BRPL owned drop boxes at counters</p>	24x7 9AM - 5PM
Cheque by Post	To BRPL division offices- Cheque & Demand Draft- No. amount limit for Domestic, Agriculture & Mushroom Cultivation category consumers and for other category consumers maximum allowed is upto Rs. 20,000/-	24x7

For payment of energy bill		
Details	SBI Bank	Axis Bank
Beneficiary Name	BSES Rajdhani Power Limited	BSES Rajdhani Power Limited
Beneficiary A/C No.	SBIBRE (Fixed) + 9 Digit Customer Account Number (Variable)	VBRE(Fixed) + 9 Digit customer account number (Variable) (For eg. VBRE123456789)
IFSC Code	SBIN0004266	UTIBOCC274
Bank Name	State Bank of India	Axis Bank Ltd
Branch Address	State Bank of India, CMP Centre	9th floor, Solaris C wing, Opp L&T gate no. 6, Sakhi Vihar Road, Powai, Mumbai-400072

For detail log on to our website www.bsesdelhi.com. Alternatively, you can visit our Customer Care Center or simply call at 19123 (24x7 Toll Free)

Regd. Office: BSES Rajdhani Power Limited (A joint venture of Reliance Infrastructure Ltd. and Govt. of NCT of Delhi) BSES Bhawan, Nehru Place New Delhi 110 019.

CIN No. : U40109DL2001PLC111527, GSTIN: 07AAGCS3187H2Z3, Tel. No. 19123 (24x7 Toll Free), Fax No. : 011 39999890, Website : www.bsesdelhi.com



Meter Details Annexure

Name : Mr. H L KUMAR
 Sanctioned Load : 11.00 (kVA)
 Contract Demand :
 M D I : 1.00 (kVA)
 Power Factor : 1.000
 Pole No. : NZDPC589S1
 Meter Reading Status : DL
 Cycle No. : 0B
 Tariff Category : Non.Domestic [LT] (10 kW to 140kW)

CA No. : **100134994**
 Energisation Date : 01-01-1998
 Meter Type : 3PSK
 Supply Type : LT
 Bill No. : 100996776280
 Bill Basis : Actual
 O.D.No. : R/22/10333281406

Billing Address : A-43 G/F LAJPAT NAGAR II DEFENCE COLONY NEW DELHI 110024

Mobile / Tel. No. : 9891110000
 Email ID : info@labourlawreporter.co.in
 District / Division : Nizamuddin
 Walking Sequence : LJ2020043A0AA
 Bill Month : APR-23
 Bill Date : 24-03-2023

Net Meter Consumption Details (Date of Reading : 24-03-2023)

Total Solar Generation Units	For The Billing Period			Cumulative Generation in FY			Solar installation Details			Date of installation			Capacity kWp		
	Export Reading			Import Reading			Net Difference			Moderated Units			Excess Gen Unit	Shared by Prim	C/F Units (If any)
B/F Units (If any)	Normal	Peak	Offpeak	Normal	Peak	Offpeak	Normal	Peak	Offpeak	Normal	Peak	Offpeak			

(Consumption in the above table are in kWh/kVAh, as applicable)

Meter No.	Units	Billed Consumption(Current)		Billed Consumption(Previous)		Multiplication factor	Current Consumption	
		Date of Meter Reading(24:00Hrs)	Reading	Date of Meter Reading	Reading		Days	Units
27093617	kWh	18-03-2023	199859.00	15-02-2023	199842.00	1.00	31	17.00
27093617	kW	18-03-2023	1.10			1.00		1.10
27093617	kVA	18-03-2023	1.10			1.00		1.10
27093617	kVAh	18-03-2023	224760.00	15-02-2023	224743.00	1.00	31	17.00
27093617	kVAhP	18-03-2023	32759.00	15-02-2023	32757.00	1.00	31	2.00
27093617	kVAhO	18-03-2023	119574.00	15-02-2023	119568.00	1.00	31	6.00

34. Employment in Fish Catching, Fish Processing, Fish Peeling Prawns / Crab Processing and Exporting of Frog Legs

Notification No. KAE 104 LWA 2021 dated 28.07.2022

Minimum Wages With effect from 28-07-2022

Published in Gazette Dated: 06-08-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8901– 7616= 1285 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024.

SCHEDULE				
Sl. No	Class of Employment		Per Day	Minimum Rates of Wages Per Month
1	Project Officer, Plant In charge, Marketing Officer, Field Officer, Engineer.	Basic	649.14	16877.52
		VDA	59.31	1542.00
		Total	708.45	18419.52
2	Cold Storage Supervisor, Processing Supervisor, Production Supervisor and other Supervisors.	Basic	643.64	16734.52
		VDA	59.31	1542.00
		Total	702.95	18276.52
	Chemist, Technician.cum.Supervisor, Operator, Machine Operator, Process Worker, Curing Operator, Grading, Heavv Dutv Driver.	Basic	610.64	15876.52
		VDA	59.31	1542.00
		Total	669.95	17418.52

3	Electrician, Carpenter, Mechanic, Boiler operator, Refrigerator Mechanic, Driver, Telephone Operator, Workers engaged in fishing with per seine net			
4	Laboratory Assistant, Processing Assistant, Constructor of water blocks, Assistants engaged in prawns seedling production, Transporters of fish seedlings and putting in ponds, pulling of nets, boat driver, light Boat driver.	Basic	594.13	15447.52
		VDA	59.31	1542.00
		Total	653.44	16989.52
5	Ice dumper/dumper, unloaders from boats, transporters to markets, salesman, workers engaged in bringing motor boats into the water and bringing back to the land, deck loader, deck unloader, fish cutters, peeling and cleaners, ice breakers.	Basic	572.14	15447.52
		VDA	59.31	1542.00
		Total	631.45	16989.52

6	Workers engaged in mixing ice and salt mixing to fish, fish drying, watchman, transportation of fish seedlings from place to place, manure fish feeders, fishing of prawns, (lakes, rivers and ponds fish), transporters, attender, vehicle cleaners, cleaners, mazdoors (working on land), scavenger	Basic VDA Total	572.14 59.31 631.45	14875.52 1542.00 16417.52
	Per day			
7	Workers engaged in production of prawns in salt water	Basic VDA Total	566.64 59.31 625.95	
8	Removal of weeds	Basic VDA Total	484.14 59.31 543.45	
9	Workers engaged in peeling and veining section			
A	Big size	Basic	566.64	
B	Small size	VDA	59.31	
C	Beheading	Total	625.95	
10	Frog Legs:			
A	Jumbo	Basic	566.64	
B	Big Size	VDA	59.31	
C	Medium Size	Total	625.95	
D	Small Size			

Office staff:				
			Per day	Per Month
		Basic	604.39	15714.16
1	Manager/Personnal Officer	VDA	59.31	1542.00
		Total	663.70	17256.16
2	Assistant Manager/ Assistant Personnal Manager	Basic	610.64	15876.52
		VDA	59.31	1542.00
		Total	669.95	17418.52
3	Accountant/ First Division Assistant/ Graduate Assistant/Cashier/ Stenographer/ Computer Operator/Store Keeper/Clerk	Basic	495.14	12873.52
		VDA	59.31	1542.00
		Total	554.45	14415.52
4	Typists/ Data Entry Operator	Basic	489.64	12730.52
		VDA	59.31	1542.00
		Total	548.95	14272.52
5	Office Boy/ Peon/ watchman/ Attender/ Sweeper	Basic	484.14	12587.52
		VDA	59.31	1542.00
		Total	543.45	14129.52

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.

35. Employment in Food Processing, Packing of Food Products (including all Processes in Ready to Eat Products, Beverages and Spices)

Notification No. KAE 63 LWA 2022, dated 30-11-2022

Published in Gazette dated : 30-12-2022

Minimum Wages With effect from 30-11-2022.

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8901- 7616 = 1285 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Sl No	Class of Employment	Minimum rates of wages								
		Zone-I		Zone-II		Zone-III		Zone-IV		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6	7	8	9	10.00	
I Highly Skilled										
1	Foreman, Supervisor	Basic	666.35	17324.99	605.77	15749.99	550.69	14318.00	500.64	13016.52
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	725.65	18866.99	665.08	17291.99	610.00	15860.00	559.94	14558.52
II Skilled:										
1	Machine Operator, Steamer Operator, Boiler Operator, Generator Operator, Mix room operator, Freezer operator, Processing operator, Senior operator, Operator, Mechanic, Technician, Lab Technician, Electrician, Chemist, Cutter/Mixer, Sweet maker, Kova Maker, Purchaser, Store Keeper & Other skilled Labourers.	Basic	644.38	16753.99	585.80	15230.90	532.55	13846.27	484.14	12587.52
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	703.69	18295.99	645.11	16772.90	591.86	15388.27	543.44	14129.52

III										
Semi Skilled										
1	Production Assistant, Salesman, Sorter /other semi.skilled labourer	Basic	629.74	16373.32	572.49	14884.84	520.45	13531.67	473.14	12301.52
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	689.05	17915.32	631.80	16426.84	579.76	15073.67	532.44	13843.52
IV										
Un-Skilled:										
1	Bottle Filler, Packer, Cold room boy, Cleaning room boy, Powdering and mixing, Packers, Mazdoor, General worker, Helper, Cleaner, Loading and unloading , Filler & Any other un skilled labourer not shown above	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	667.09	17344.32	611.84	15907.75	561.61	14601.77	515.94	13414.52
Office Staff & Drivers										
1	Manager/ Personal Officer/ Mess Manager & other Equivalent jobs	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11
3	Senior Clerk,Cashier, Judgement Writer,Sonographer, StoreKeeper,Receptio nist & Other Equivalent Jobs	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

5	Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
6	Car Driver, Jeep Driver, Heavy Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.



36. Employment in Forestry and Timbering Industry

Notification No. KAE 57 LWA 2019 dated 20.11.2019

Minimum Wages with effect from 20-11-2019

Cost of Living Allowance to be paid over and above 7106 points

Cost of Living Index : 8901 -7106 = 1795 Points

Minimum wages and VDA from 01.04.2023 to 31.03.2024

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages (Time Rated Workers)		
		Per Day	Per Month	
I	Skilled:			
1	Axeman			
2	Sawyers			
3	Mason			
4	Carpenters			
5	Workers engaged in transportation of logs through rivers	Basic	565.54	14704.07
6	Workers engaged in breaking of boulders	VDA	82.85	2154.00
7	Mahout	Total	648.39	16858.07
8	Agents/Supervisors/Maistries			
9	Clerks			
10	Data Entry Operator			
11	Typists			
12	Libraians			
13	Draftsman			
14	Wireless Operator			
15	and other Similar work			
II	SEMI SKILLED:			
1	Workers engaged in collecting of bamboo, cane and reeds			
2	Kilning of charcoal workers	Basic	516.52	13429.41
3	Workers engaged in Dying of drog ropes	VDA	82.85	2154.00
4	Firewood/Timber loading and unloading workers	Total	599.37	15583.41
5	Workers engaged in Chisely numbering			
6	Workers engaged in raft making			
7	Mahout assistants			
8	Seedlings planters in plantation.			

9	Sowing seeds/planting in plantation.	Basic	516.52	13429.41
10	Lift Operator	VDA	82.85	2154.00
11	Care Taker	Total	599.37	15583.41
12	Anti Poaching camp watchers (APC Watchers)			
III	UN SKILLED:			
1	Mazdoor, watchers, workers working in forest nursery and plantations			
2	Firewood /Timber, Head carriers	Basic	471.95	12270.63
3	Workers engaged in boundary clearing & fire protection	VDA	82.85	2154.00
4	Workers engaged in earth works (pit making etc.)	Total	554.80	14424.63
5	Workers engaged in construction of roads (excluding breaking of rocks)			
6	Field Assistant			
7	Cook			
8	Assistant Cook			
9	watchers & Watchmen			
10	Peons			
11	Field Operator			
12	sweepers			
13	Cleaner			
14	Pump Operator			
15	Elephant Khavadi			
16	Dobhi			
17	Meti			
18	and other Similar Work			
IV.	Drivers			
1	Lorry Driver	Basic	565.54	14704.07
2	Jeep and Car Drivers and other similar works	VDA	82.85	2154.00
		Total	648.39	16858.07
Note: Mahuts to be paid 25% more than the Minimum Wages fixed.				

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7106 points.

III		Semi -Skilled								
1	Driller									
2	Stone cutter									
3	Fireman/ Coupolaman/ Furnace man									
4	Oil man									
5	Painter	Basic	591.12	15369.32	537.38	13972.11	488.53	12701.92	439.68	11431.73
6	Wingler	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
7	Tinker	Total	650.43	16911.32	596.69	15514.11	547.84	14243.92	498.99	12973.73
8	Assembler									
9	Nickle or any other planter									
10	Wire man									
11	Fitter									
12	others									
IV		Un skilled workers								
1	Sweeper	Basic	552.52	14365.75	502.29	13059.77	456.63	11872.52	410.97	10685.27
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
2	Cleaner/ Majdur	Total	611.83	15907.75	561.60	14601.77	515.94	13414.52	470.28	12227.27
		Office staff and Drivers								
	Manager/ Personal officer, Marketing Manager/ office	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
1	Supervisor and similar post	Total	722.31	18780.05	662.04	17212.95	607.25	15788.32	552.45	14363.69
2	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	597.78	15542.35	543.43	14129.41	494.03	12844.92	444.63	11560.43
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	657.09	17084.35	602.74	15671.41	553.34	14386.92	503.94	13102.43

3	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	591.12	15369.32	537.38	13972.11	488.53	12701.92	439.68	11431.73
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	650.43	16911.32	596.69	15514.11	547.84	14243.92	498.99	12973.73
4	Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	552.52	14365.75	502.29	13059.77	456.63	11872.52	410.97	10685.27
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	611.83	15907.75	561.60	14601.77	515.94	13414.52	470.28	12227.27
5	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	597.78	15542.35	543.43	14129.41	494.03	12844.92	444.63	11560.43
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	657.09	17084.35	602.74	15671.41	553.34	14386.92	503.94	13102.43
6	Car Driver, Jeep Driver, Light Vehicle Drivers, Tom Tom , Three Wheeler Vehicle Drivers	Basic	591.12	15369.32	537.38	13972.11	488.53	12701.92	439.68	11431.73
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	650.43	16911.32	596.69	15514.11	547.84	14243.92	498.99	12973.73

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone -3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone -4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.

38. Employment in Glass, Glassware and Allied Establishments.

Notification No. KAE 81 LWA 2022 dated 13.01.2023

Published in Gazette dated : 04-02-2023

Minimum Wages With effect from 13.01.2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 8901- 7973= 928 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages									
		Zone-I		Zone-II		Zone-III		Zone-IV			
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
1	2	3	4	5	6	7	8	9	10	10	
I Highly Skilled											
	Foreman	Basic	634.35	16493.22	576.69	14993.84	524.26	13630.76	471.83	12267.68	
	Senior Glass Technologist	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60	
	Glass blowers	Total	677.19	17606.82	619.52	16107.44	567.09	14744.36	514.66	13381.28	
	Supervisor										
	Junior Technician										
II Skilled											
	Mechanic, Electrician, Wireman, Welder, DG operator/ operator/ Heavy press operator / Feeder,operator.cum .Machinist Fitter/Turner Chemical mixer Die maker Screen maker Furnace operator Furnace Mason Pattern maker Mould Engraver Blacksmith	Basic	621.04	16147.16	564.59	14679.24	513.26	13344.76	461.93	12010.28	
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60	
		Total	663.88	17260.76	607.42	15792.84	556.09	14458.36	504.76	13123.88	

Grinding Machine operator Shaper and Plainer Diesel Mechanic Crane operator Buffer operator Mouth Bloyer Glass polisher Mould maker Store keeper										
III	Semi- Skilled									
Glass cutter, Steam operator, Vacuum operator, Assistant operator, Glass block manufacturer, Glass paster, Sample checker, Oil man, Softer, Crusher, Machine Operator, Airman, Glass Edge Grinder, Glass Froster, Lever man, Blown Article sorter, Sorter, Press Lever man.	Basic	607.73	15801.10	552.49	14364.64	502.26	13058.76	452.03	11752.88	
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60	
	Total	650.56	16914.70	595.32	15478.24	545.09	14172.36	494.86	12866.48	

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IV		Un-Skilled:								
	Steam operator Helper, Glass Cutter Helper, Helper, Assistant Glass, Polisher, Packer, Remover of Ash and charcoal from furnace, Loader and UnLoader Mould Holders, Watchman, Label fitter, Spiraling operator, General Mazdoor, Sticher, Cleaner, Peon, Sweeper & other unskilled labourer not shown above.	Basic	581.11	15108.98	528.29	13.735.44	480.26	12486.76	432.23	11238.08
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.831	1113.6
		Total	623.94	16222.58	571.12	1113.60	523.09	13600.36	475.06	12351.68
Office Staff & Drivers										
1	Manager/ Personal Officer/ Mess Manager & other Equivalent jobs	Basic	679.48	17666.45	619.21	16099.35	564.41	14674.72	509.62	13250.09
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	656.85	17078.15	598.64	15564.53	545.71	14188.52	492.79	12812.51
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11

3	Senior Clerk,Cashier, Judgement Writer,Sonographer ,Store Keeper, Receptionist & Other Equivalent Jobs	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17
5	Office Boy, Watchman, Lift Operater, Poen, Attender,Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	569.01	14794.15	518.78	13488.17	473.11	12300.92	427.45	11113.67
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	611.84	15907.75	561.61	14601.77	515.94	13414.52	470.28	12227.27
6	Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
7	Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone-I and Zone -II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.

Skilled Workers									
Supervisor, Electrician, Fitter, Carpenter, Stone Dresser, Welder, Maison , Ranger operator, Operator Welder Grade-II, Co- Operator, Polishing operator, Maistry, Stone Crushing and other skilled works	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Semi-Skilled Workers									
Stone cutter, Junior operator, Assistant operator, Assistant stone cutter, Packing Supervisor, Assistant Electrician, Assistant Store Keeper, Trainee operator, Helper for Monument Maker, D.G. Operator, Store carrier & other semi-Skilled works	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Un-Skilled Workers									
Mazdoor Loading and un-loading, Sweeper and other un skilled works	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone-IV	
		Per day	Per month						
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80

Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2 : Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

40. Employment in Handloom and Powerloom (Cotton) Industry

Notification No. KAE 22 LWA 2019 dated 20.02.2019

Cost of Living Allowance to be paid over and above 6843 points

Minimum Wages With effect from 20-02-2019

Cost of Living Index: 8901- 6843 = 2058 points

Minimum wages and VDA from 01.04.2023 to 31.03.2024.

SCHEDULE

Class of Employment		Minimum rates of wages				
1	2					
I. Weaving- Handloom:						
(1) <u>Sarees</u> - Plain sarees with border with width of 48"-54"(cms 121.92-137.16)	Counts	Rates per Mtr	VDA @94.98 per Day			
	40	30.00				
	60	31.00				
	80	35.00				
100-120	40.00					
Note: For any design work or chowkly (checks) 1/3 of the above rates be paid extra						
(2) <u>Dhotis</u>	40	28.00				
	60	30.00				
	80	32.00				
	80-120	35.00				
Note: For Malabar Lungi (checks) 1/3 of the above rates be paid extra						
(3) Furnishing fabrics (plain) (including bed sheets, upholstery cloth curtain cloth table cloth and other Width:	27.00					
	36"- 48" Cms (91.44 -121.92)					
	49"- 60" Cms (124.46-152.40)	29.00				
	61"- 72" Cms (154.94-182.88)	32.00				
	73"-90" Cms (185.42-228.60)	38.00				
	Note: For design work 1/3 of the above rates be paid extra					
		Counts	Width	Rate per Mtr.	VDA @ 94.98 per Day	
	(4) <u>Shirting</u>	26-30	32"	18.00		
	26-30	50"	22.00			
(e) Towels, Napkins and hand kerchiefs	40 -60	12" - 21"	10.00			
		22" - 28"	18.00			
		29" - 36"	21.00			
		37" - 60"	25.00			
Note: For design work or chowkli (checks) 1/3 of the above rates be paid extra						

Category - II Weaving - Powerloom:			
(1) <u>Sarees:</u> <u>Plain with border:</u>	Width	Counts	Rates per Mtr
	48" - 54" Cms (121.92-137.16)	40	16.00
	48" - 54"	60	20.00
	Cms (121.92-137.16)		
	48" -54"	80	24.00
	Cms (121.92-137.16)		
	48" - 54"	80 -120	32.00
	Cms (121.92-137.16)		
(2) <u>Other than sarees</u>	Width	Counts	Rate per Mtr
20's/10's (Coating)	28"	36-40 (71.12 Cms)	4.00
<u>Reeds:</u> 20's/26's (shirting)			4.00
60'/64' (shirting)			6.00
52 to 56 Reeds (checks)	30"	(76.2 Cms)	8.00
60/64(Checks)			9.00
Grey Cloth (60 CTS)			6.00
34/40(plain)			6.00
Note: For Dhobi work, 1/10 of above rates be paid extra			
Category - III: Warping (Both Handloom and Powerloom)			
<u>Length</u>	<u>Width</u>	<u>Counts</u>	<u>Rate</u>
1) 600 Yards or 546 Mtrs	30" or 76.2 Cms	20 - 30	180.00
2) 600 Yards or 546 Mtrs	30"- 54" or	20 -30	250.00
	76.2-137.16 Cms		
3) 600 Yards or 546 Mtrs	30"-54" or	40 - 60	590.00
	76.2-137.16 Cms		
4) 600 Yards or 546 Mtrs	30"-54" or 76.2-137.16 Cms	80 - 120	1100.00
VDA @ 94.98 per Day			
Category - IV : Dye work			
			<u>Rate</u>
1) With bleaching - per bundle of 4.5. Kgs			24.00
2) Non.bleaching - per bundle of 4.5 Kgs			22.00
3) VAT colouring - per bundle of 4.5 Kgs			55.00
Category - V: (A) Pern Winding (By hand)			
	<u>Counts</u>	<u>Rate</u>	
VDA @ 94.98 per Day	1) 20 - 30	8.00 Per Knot	
	2) 40 - 60	13.00 Per Knot	
	3) 60 - 80	17.00 Per Knot	
	4) 80 - 120 Counts	20.00Per Knot	

Category - V : (B) Pern Winding/ Reeling (By machine)			
Counts	Rate		
1) 20 - 30	5.00 Per Knot		
2) 40 - 60	6.00 Per Knot		
3) 60 -80	10.00 Per Knot		
4) 80 - 120	11.00 Per Knot		
Category - VI: Folder		Rs. 9.00	100.00 (8 hours of work)
VII. Office Staff			
		Per Month (Rs)	Per Day (Rs.)
1) Supervisor	Basic	10950.00	421.15
	VDA	2469.60	94.98
	Total	13419.60	516.13
2) Accountant	Basic	9900.00	380.76
	VDA	2469.60	94.98
3) Cashier	Total	12369.60	475.74
4) Typist / Data Entry Operator			
5) Clerk			
6) Watchman , Hamali	Basic	9300.00	357.69
	VDA	2469.60	94.98
	Total	11769.60	452.67

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6843 points.

PART- IX

1	Cleaning Bathroom, Toilets and Drainage / Disposing Hospital wastes.	Basic	731.87	19028.50	697.01	18122.37	663.82	17259.40	632.21	16437.52
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	774.70	20142.10	739.85	19235.97	706.65	18373.00	675.04	17551.12
Office staff and Drivers										
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	679.48	17666.45	619.21	16099.35	564.41	14674.72	509.62	13250.09
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	656.85	17078.15	598.64	15564.53	545.71	14188.52	492.79	12812.51
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11
3	Senior Clerk,Cashier, Judgement Writer,Sonographer,StoreKeeper,Receptionist & Other Equivalent Jobs	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05

4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57	
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60	1113.60
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17	
5	Office Boy, Watchman, Lift Operater, Poen, Helper, Attender, Mazdoor, Sweeper & other Equivalent jobs.	Basic	569.01	14794.15	518.78	13488.17	473.11	12300.92	427.45	11113.67	
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60	1113.60
		Total	611.84	15907.75	561.61	14601.77	515.94	13414.52	470.28	12227.27	
6	Heavy Vehicle Driver, tractor Driver, multi- axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45	
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60	1113.60
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05	
7	Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57	
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60	1113.60
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17	

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone-I and Zone-II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I,

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.

42. Employment in Hostels, Guest Houses, Home Stays, Paying Guest Accommodations, Serviced Apartments, Residents Associations, Community Halls and Marriage Halls.

Notification No. KAE 51 LWA 2022 dated 30.11.2022

Published in Gazette dated : 30-12-2022

Minimum Wages With effect from 30.11.2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8901- 7616= 1285 points

Minimum wages and VDA from 01.04.2023 to 31-03-2024

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages								
		Zone-I		Zone-II		Zone-III		Zone-IV		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6	7	8	9	10	
I		Skilled								
1	Warden	Basic	676.59	17591.45	615.09	15992.23	559.17	14538.39	508.34	13216.72
2	Mess Supervisor	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
3	Matron	Total	735.90	19133.45	674.39	17534.23	618.48	16080.39	567.64	14758.72
4	Chief Cook									
II		Semi Skilled:								
1	Assistant Warden	Basic	657.56	17096.59	597.78	15542.35	543.44	14129.41	494.04	12844.92
2	Cook	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	716.87	18638.59	657.09	17084.35	602.75	15671.41	553.34	14386.92
III		Un-Skilled:								
1	Grinder	Basic	607.78	15802.3	552.53	14365.8	502.30	13059.8	456.64	11872.52
2	Assistant									
3	Mess Boy	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
4	Supplier									
5	Aya									
6	Server									
7	Helper	Total	667.09	17344.32	611.84	15907.75	561.61	14601.77	515.94	13414.52
8	Un-Skilled Labourers not mentioned above									

Office Staff & Drivers										
1	Manager/ Personal Officer/ Mess Manager & other Equivalent jobs	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11
3	Senior Clerk, Cashier, Judgement Writer, Sonographer StoreKeeper Receptionist & Other Equivalent Jobs	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

5	Office Boy, Watchman, Lift Operater, Poen, Attender, Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	552.53	14365.75	502.30	13059.77	456.64	11872.52	410.97	10685.27
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	611.84	15907.75	561.61	14601.77	515.94	13414.52	470.28	12227.27
6	Heavy Vehicle Driver, tractor Driver, multi- axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
7	Car Driver, Jeep Driver, Light Vehicle Driver, Tum- tum, three wheeler Drivers	Basic	599.11	15577	544.65	14160.9	495.14	12873.5	445.62	11586.17
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone I & Zone -II

Zone IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.

**43. Employment in Hotels/ Residential Hotels, Restaurants,
Motels, Lodges, Eateries, Canteens, Dhabas, Outdoor Food
Making and Catering and in Allied Establishments.**

Notification No. KAE 90 LWA 2022 dated 13-01-2023

Published in Gazette dated 04.02.2023

Minimum Wages With effect from 13.01-2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 8901- 7973 = 928 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024.

SCHEDULE

Sl. No	Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
Highly Skilled:										
1	Cook/Sweet maker, Supervisor / Kitchen Supervisor	Basic	660.97	17185.34	600.89	15623.04	546.26	14202.76	491.63	12782.48
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	703.81	18298.94	643.72	16736.64	589.09	15316.36	534.46	13896.08
Skilled:										
2	Barman, Electrician, Assistant Cook/ Dosa maker/ Chapathi maker/ Idli maker	Basic	627.70	16320.19	570.64	14836.54	518.76	13487.76	466.88	12138.98
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	670.53	17433.79	613.47	15950.14	561.59	14601.36	509.71	13252.58
Semi-Skilled:										
3	Room boy/ Assistant, Coffee maker/Tea maker surver/Supplier Waiter/Bearer/ Butler/ Grinder Vegetable cutter/Mutton cutter/ Parcel Boy, Lift Attender	Basic	607.73	15801.10	552.49	14364.64	502.26	13058.76	452.03	11752.88
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	650.57	16914.70	595.32	15478.24	545.09	14172.36	494.86	12866.48

Un-Skilled:										
4	Water carriers/ Gardeners/ Dhobi, Cleaner/ Peon, Watchman, Sweeper /Office boy / Office Assistant /doing a job similar to the categories mentioned above. Any other categories of unskilled employment not specified above.	Basic	574.46	14935.95	522.24	13578.14	474.76	12343.76	427.28	11109.38
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	617.29	16049.55	565.07	14691.74	517.59	13457.36	470.11	12222.98
Office staff and Drivers										
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	679.48	17666.45	619.21	16099.35	564.41	14674.72	509.62	13250.09
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	656.85	17078.15	598.64	15564.53	545.71	14188.52	492.79	12812.51
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11

3	Senior Clerk, Cashier, Judgement Writer, Sonographer, Store Keeper, Receptionist & Other Equivalent Jobs.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17
5	Office Boy, Watchman, Lift Operater, Poen, Attender, Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	569.01	14794.15	518.78	13488.17	473.11	12300.92	427.45	11113.67
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	611.84	15907.75	561.61	14601.77	515.94	13414.52	470.28	12227.27

44. Employment in Ice Factory and Cold Ice-Creams, Cold Storage Establishments.

Notification No. KAE 61 LWA 2022 dated 30.11.2022

Published in Gazette dated 30.12.2022

Minimum Wages With effect from 30.11.2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8901- 7616= 1285 points

Minimum wages and VDA from 01.04.2023 to 31-03-2024

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages								
		Zone-I		Zone-II		Zone-III		Zone-IV		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6	7	8	9	10	
I	Highly Skilled									
1	Supervisor	Basic	676.59	17591.45	615.09	15992.23	559.17	14538.39	508.34	13216.72
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	735.90	19133.45	674.39	17534.23	618.48	16080.39	567.64	14758.72
II	Skilled									
1	Operator	Basic	657.56	17096.59	597.78	15542.35	543.44	14129.41	494.04	12844.92
2	Electrician	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	716.87	18638.59	657.09	17084.35	602.75	15671.41	553.34	14386.92
III	Semi Skilled:									
1	Ice Buff Manufacture	Basic	650.24	16906.26	591.13	15369.32	537.39	13972.11	488.54	12701.92
2	Assistant Operator	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
3	Ice Lifter									
4	Packer/ Salesman	Total	709.55	18448.26	650.44	16911.32	596.70	15514.11	547.84	14243.92

IV		Un-Skilled:								
1	Loading and Unloading, Mazdoor, Watchman, Helper/ Cleaner & Other Equivalent Jobs	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	667.09	17344.32	611.84	15907.75	561.61	14601.77	515.95	13414.52
Office Staff & Drivers										
1	Manager/ Personal Officer/ Mess Manager & other Equivalent jobs	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11

3	Senior Clerk, Cashier, Judgement Writer, Sonographer, Store Keeper, Receptionist & Other Equivalent Jobs	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05	
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00	1542.00
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05	
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17	
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00	1542.00
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17	
5	Office Boy, Watchman, Lift Operater, Poen, Attender, Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	552.53	14365.75	502.30	13059.77	456.64	11872.52	410.97	10685.27	
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00	1542.00
		Total	611.84	15907.75	561.61	14601.77	515.94	13414.52	470.28	12227.27	

45. Employment in Khandasari Sugar Industries

Notification No. KAE 40 LMW 2017 dated 30-12-2017

Published in Gazette dated 08-02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901– 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Class of Employment	Minimum rates of wages								
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month						
Highly Skilled Workers									
Foreman, Mechanical supervisor and other highly skilled work	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Skilled Workers									
Panman, Mechanic , Chemist , Crane Crusher Driver, Machine driver, Setting Man, Welder, Electrician, Carpenter, Turners, Furnace Repairer, Fitter, Boiler in Pan's and other skilled work	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Semi-Skilled Workers									
Field man, Sulpher man, Sulpheration, Sulpheration man, Pattikaregard & Cutting, Oil man, Assistant Mechanic, Karegar, Bag Filler, Pump Attenders, Fire man, Centre Fusing, And other semi skilled worker	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80

Un-Skilled Workers									
Cane Carriers, Removing Bogasse Ginning, Fire Woodgringer, Bag Filler, Cane FeederAnyother Un.skilled worker	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone-IV	
		Per day	Per month						
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2.

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

46. Employment in Washing of Clothes, Dry Cleaning and Laundry Industry

Notification No. LD 88 LWA 2022 dated 13.01.2023

Published in Gazette dated 04-02-2023

Minimum Wages With effect from 13.01.2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 8901- 7973 = 928 points

Minimum wages and VDA from 01.04.2023 to 31-03-2024.

SCHEDULE

Sl. No	Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
Highly Skilled:										
1	Supervisor, Mechanic and equivalent job.	Basic	647.66	16839.28	588.79	15308.44	535.26	13916.76	481.73	12525.08
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	690.50	17952.88	631.62	16422.04	578.09	15030.36	524.56	13638.68
Skilled:										
2	Pressing / Ironing, Identification Marker, Tailor & equivalent job.	Basic	634.35	16493.22	576.69	14993.84	524.26	13630.76	471.83	12267.68
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	677.19	17606.82	619.52	16107.44	567.09	14744.36	514.66	13381.28
Semi-Skilled:										
3	Dryer, Dry Cleaner, Boiler Helper, Boiler Operator & equivalent job.	Basic	601.08	15628.07	546.44	14207.34	496.76	12915.76	447.08	11624.18
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	643.91	16741.67	589.27	15320.94	539.59	14029.36	489.91	12737.78
Un-Skilled:										
4	Marking Helper, Starter, Distribution Labour, Assistant Painter, Assistant Cleaner & equivalent job.	Basic	574.46	14935.95	522.24	13578.14	474.76	12343.76	427.28	11109.38
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	617.29	16049.55	565.07	14691.74	517.59	13457.36	470.11	12222.98

Office staff and Drivers

1	Manager/ Personal Officer/ Mess Manager & other Equivalent jobs	Basic	679.48	17666.45	619.21	16099.35	564.41	14674.72	509.62	13250.09
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	656.85	17078.15	598.64	15564.53	545.71	14188.52	492.79	12812.51
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11
3	Senior Clerk,Cashier, Judgement Writer,Sonogra pher,StoreKee per,Receptioni st & Other Equivalent Jobs	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

5	Office Boy, Watchman, Lift Operater, Poen, Attender,Help er, Mazdoor, Sweeper & other Equivalent jobs.	Basic	569.01	14794.15	518.78	13488.17	473.11	12300.92	427.45	11113.67
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	611.84	15907.75	561.61	14601.77	515.94	13414.52	470.28	12227.27
6	Heavy Vehicle Driver, tractor Driver, multi- axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
7	Car Driver, Jeep Driver, Light Vehicle Driver, Tum- tum, three wheeler Drivers.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters.

Zone III: Shall comprise other areas, which are not covered in Zone-I & II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.

47. Employment in Manufacture of Liquor (Breweries and Distilleries) including Bottling and Packaging Processes.

Notification No. KAE 59 LWA 2022 dated 30-11-2022
 Published in Gazette dated : 30-12-2022
 Minimum Wages With effect from 30.11.2022
 Cost of Living Allowance to be paid over and above 7616 points
 Cost of Living Index: 8901- 7616= 1285 points
 Minimum wages and VDA from 01.04.2023 to 31-03-2024

SCHEDULE

Sl. No	Class of Employment	Minimum rates of wages								
		Zone-I		Zone-II		Zone-III		Zone-IV		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6	7	8	9	10	
I		Highly Skilled								
1	Supervisor, Chemist (Graduate)	Basic	666.35	17324.99	605.77	15749.99	550.70	14318.00	500.64	13016.52
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	725.66	18866.99	665.08	17291.99	610.01	15860.00	559.95	14558.52
II		Skilled:								
1	Mechanic, Electrician, Boiler Attender, Machine Operator, Machine Driver	Basic	637.06	16563.66	579.15	15057.87	526.50	13688.97	478.64	12444.52
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	696.37	18105.66	638.46	16599.87	585.81	15230.97	537.94	13986.52
III		Semi-Skilled:								
1	Bottle Carrier, Bottling Worker ,Packing Worker, Lab Assistant, Loader.	Basic	615.10	15992.66	559.18	14538.78	508.35	13217.07	462.14	12015.52
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	674.41	17534.66	618.49	16080.78	567.66	14759.07	521.44	13557.52
IV		Un-Skilled:								
1	Liquor Filler to the Bottle, Bottle Cleaner, Cleaner, Attender, Helper, Mazdoor.	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.8	456.64	11872.52
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	667.09	17344.32	611.84	15907.75	561.61	14601.80	515.94	13414.52

Office Staff & Drivers											
1	Manager/ Personal Officer/ Mess Manager & other Equivalent jobs	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69	
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00	1542.00
		Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69	
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11	
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00	1542.00
		Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11	
3	Senior Clerk, Cashier, Judgement Writer, Sonographer, Store Keeper, Receptionist & Other Equivalent Jobs	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05	
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00	1542.00
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05	
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17	
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00	1542.00
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17	

6	Office Boy, Watchman, Lift Operater, Poen, Attender, Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	552.53	14365.75	502.30	13059.77	456.64	11872.52	410.97	10685.27	
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00	1542.00
		Total	611.84	15907.75	561.61	14601.77	515.94	13414.52	470.28	12227.27	
5	Heavy Vehicle Driver, tractor Driver, multi- axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05	
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00	1542.00
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05	
7	Car Driver, Jeep Driver, Light Vehicle Driver, Tum- tum, three wheeler Drivers.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17	
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00	1542.00
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17	

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II

Zone - IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.

Unskilled workers										
4	Filling and Sealing	Basic VDA Total	574.46 42.83 617.29	14935.95 1113.60 16049.55	522.24 42.83 565.07	13578.14 1113.60 14691.74	474.76 42.83 517.59	12343.76 1113.60 13457.36	427.28 42.83 470.11	11109.38 1113.60 12222.98
	Strayer									
	Cutting									
	Machine Helper/ Helper									
	Labelling									
	Packers									
	Assistant									
	Cleaner									
	Mazdoors									
	Sweepers and Other Un skilled Labourers									
Office staff and Drivers										
SL No	Employment Details		Zone-I		Zone-II		Zone-III		Zone- IV	
			Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	679.48	17666.45	619.21	16099.35	564.41	14674.72	509.62	13250.09
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69
2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	656.85	17078.15	598.64	15564.53	545.71	14188.52	492.79	12812.51
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11
3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17
5	Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	569.01	14794.15	518.78	13488.17	473.11	12300.92	427.45	11113.67
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	611.84	15907.75	561.61	14601.77	515.94	13414.52	470.28	12227.27

6	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
7	Car Driver, Jeep Driver, Light Vehicle Drivers, Tum Tum , Three Wheeler Vehicle Drivers	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17
Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.										
Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.										
Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II										
Zone – IV: All other Places of the State other than the places mentioned in Zone -I,										
V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.										

49. Employment in Making of Puffed Rice, Flattened Rice, Churmura, Murmura etc, from Rice, Paddy Maize or any other Food Grains

Notification No. KAE 10 LMW 2017 dated 30-12-2017

Published in Gazette dated 08- 02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901– 6537 = 2364points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month						
Skilled Workers									
Puri Fryer, Paddy Fryer and other skilled work.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Semi- Skilled Workers									
Paddy Polisher, Paddy Cleaner and other semi skilled skilled work.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Un-Skilled Workers									
Helper and other Un-skilled work.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Office Staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone-IV	
		Per day	Per month						
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90

Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	576.02	14976.43	553.79	14398.35	532.61	13847.80
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

50. Employment in Metal Rolling and Re-Rolling (Ferrous) Industries

Notification No. KAE 17 LMW 2017 dated 30-12-2017

Published in Gazette dated 01-03-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901- 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

		Minimum rates of wages							
Class of Employment		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Highly Skilled Workers									
Manager (Production), Foreman , Supervisor, Technical Supervisor and other highly skilled works	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Skilled Workers									
Electrician, Fitter, Turner, Operator, Technician, Metal Caster, Metal Roller, Shafterman, Metal welder, Welder cum Gas Cutter, Maistry, Chemist, Blacksmith, Burner, Tongsmen, Laboratory Incharge, Iron Glass Cutter and other skilled works	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Semi-Skilled Workers									
Laboratory Assistant, Hammer Man, Fireman and other semi-skilled works	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Un-Skilled Workers									
Greaser, Hookman, Loader and Unloader, Loader and bundling worker, General workers, Helper, Mill worker End cutting Cutter and other un-skilled works	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Office staff and Drivers									
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80

Tom Tom , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2 : Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

51. Employment in Metal Rolling and Re-Rolling (Non Ferrous) Industries

Notification No. KAE 16 LMW 2017 dated 30-12-2017

Published in Gazette dated 01-03-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901– 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Class of Employment		Minimum rates of wages							
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Highly Skilled Workers									
Manager (Production), Foreman , Supervisor, Technical Supervisor, Rolling Ballet Maistry, Welding Maistry and other high skilled works	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Skilled Workers									
Roller Electrician, Casting man, Sheet Cutter, Fitter, Welders Technician, Operator Metal Capter, Turner Metal Roller, Tongueman - Shafferman, Cutting Machinery Operator, Blacksmith, Shaper, Electrician and other skilled works	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90

Semi-Skilled Workers

Assistant Casting man, Assistant Fitter, Assistant Turner, Circle Cutter, Store Keeper, Tote man, Crane Operator, Pressure man, Hook man, Fireman and other semi-skilled works	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
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Un-Skilled Workers

Greaser man, Batti man, Candy man, Helper and other un- skilled works	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Office staff and Drivers

Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	573.02	14898.47	547.34	14230.79	598.25	15554.51	499.59	12989.30
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, 2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

52. Employment in Mini-Cement Plant Establishment

Notification No. KAE 64 LWA 2022, dated 30-11-2022

Published in Gazette dated 30-12-2022

Minimum Wages With effect from 30-11-2022.

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8901- 7616 = 1285 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE										
SI No	Class of Employment	Minimum rates of wages								
		Zone-I		Zone-II		Zone-III		Zone-IV		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6	7	8	9	10	
I	Highly Skilled									
	Foreman	Basic	659.00	17134.00	599.11	15576.96	544.65	14160.87	495.14	12873.52
	Civil Supervisor	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Electrical Supervisor and equivalent posts	Total	718.31	18676.00	658.42	17118.96	603.96	15702.87	554.44	14415.52
II	Skilled:									
	Mechanic	Basic	629.74	16373.32	572.49	14884.84	520.45	13531.67	473.14	12301.52
	Fitter-cum-Cutter	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Electrician	Total	689.05	17915.32	631.80	16426.84	579.76	15073.67	532.44	13843.52
	Turner									
	Chemist (Graduate)									
	Welder									
	Other labourer for skilled work									
III	Semi-Skilled:									
	D.G. Cell Operator	Basic	615.10	15992.66	559.18	14538.78	508.35	13217.07	462.14	12015.52
	Assistant Welder	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Assistant Fitter,									
	Other labourer for semi skilled work	Total	674.41	17534.66	618.49	16080.78	567.66	14759.07	521.44	13557.52

IV		Un-Skilled:								
	Packer	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.8	456.64	11872.52
	Cleaner	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Helper	Total	667.09	17344.32	611.84	15907.75	561.61	14601.80	515.94	13414.52
	Crusher									
	Watch man									
	Sweeper									
	Other unskilled labourer									
Office Staff & Drivers										
1	Manager/ Personal Officer/ Mess Manager & other Equivalent jobs	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11
3	Senior Clerk, Cashier, Judgement Writer, Sonographer , Store Keeper, Receptionist & Other Equivalent Jobs	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05

4	Junior Clerk, Booking Clerk, Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17
5	Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
6	Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone I & Zone -II

Zone - IV: All other Places of the State other than the places mentioned in Zone -I, 2 and Zone-III

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.

53. Employment in Mosaic Tiles, Flooring Tiles or Glazing Tiles Manufacturing Establishments

Notification No. KAE 15 LMW 2017 dated 30-12-2017

Published in Gazette dated 15-02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901– 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

SI No	Class of Employment	Minimum rates of wages								
		Zone-1		Zone-2		Zone-3		Zone-4		
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month	
Highly Skilled Workers										
1	Manager (production)	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	Electrical Engineer	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Technical Supervisor, other highly skilled works.	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Skilled Workers										
2	Maistry, Machine Operators, Press Mechanic, Mosaic Presser, Grinder, Other skilled labourer	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Semi-Skilled Workers										
3	Polisher, Manufacturer of Mosaic tiles and other semi-skilled labourers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80

Un-Skilled Workers

4	Mixing man/Mixer, Tiles carrier, Loading & unloading Helper, Mazdoor, Cleaner, Unskilled labourer not shown above	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Office staff and Drivers

	Employment Details		Zone-I		Zone-II		Zone-III		Zone-IV	
			Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post	Basic	490.25	12746.61	466.91	112139.63	444.68	11561.55	423.50	11011.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	599.36	15583.41	576.02	114976.43	553.79	14398.35	532.61	13847.80
5	Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

6	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	573.02	14898.47	547.39	14230.79	598.25	15554.51	499.59	12989.30
7	Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
8	Tum Tum , Three Wheeler Vehicle	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

54. Employment in Oil Mills

Notification No. KAE 52 LWA 2022 dated 13.01.2023

Published in Gazette dated: 04-02-2023

Minimum Wages With effect from 13.01.2023

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8901- 7616= 1285 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE										
Sl. No.	Class of Employment	Minimum rates of wages								
		Zone-I		Zone-II		Zone-III		Zone-IV		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6	7	8	9	10	
I Highly Skilled										
1	Supervisor	Basic	656.10	17058.52	596.45	15507.75	542.23	14097.95	492.94	12816.32
2	Technical Supervisor	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	715.40	18600.52	655.76	17049.75	601.54	15639.95	552.24	14358.32
II Skilled										
1	Engine Driver	Basic	637.06	16563.66	579.15	15057.87	526.50	13688.97	478.64	12444.52
2	Plumber (Mechanic)	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
3	Boiler Attender	Total	696.37	18105.66	638.46	16599.87	585.81	15230.97	537.94	13986.52
4	Solderer									
5	Tin Maker									
6	Expeller Driver									
7	Operator									
8	Carpenter									
9	Oilers									
10	Apprentices for Skilled									
III Un-Skilled:										
1	Helper	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.63	11872.50
2	Watch man & Care taker									
3	Hamalis	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
4	Carriers									
5	Labour Dicorticator									
6	Sweeping the floor for Expellers	Total	667.09	17344.32	611.84	15907.75	561.61	14601.77	515.94	13414.50

Office Staff & Drivers

1	Manager/ Personal	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
	Officer/ Marketing	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Manager/ Office	Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69
2	Assistant Manager/ Assistant Personal	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
	Manager/ Senior	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Accountant & other Equivalent jobs	Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11
3	Senior Clerk, Cashier, Judgement Writer, Stenographer, Store Keeper, Receptionist & Other Equivalent Jobs	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17
5	Office Boy, Watchman, Lift Operater, Poen, Attender, Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	552.53	14365.75	502.30	13059.77	456.64	11872.52	410.97	10685.27
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	611.84	15907.75	561.61	14601.77	515.94	13414.52	470.28	12227.27

6	Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05	
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05	
7	Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17	
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17	

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in

Zone - 3: All District Head Quarters Other than the places mentioned in Zone -1 & Zone -2.

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid

V.D.A. at the rate of 4 Paise per point over and above 7616 points.

55. Employment in Petrol and Diesel Oil and LPG Pumps Industries

Notification No. KAE 14 LMW 2017 dated 30-12-2017

Published in Gazette dated 15-02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901– 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Class of Employment	Minimum rates of wages								
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month						
Highly Skilled Workers									
Technical Supervisor other skilled works	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Skilled Workers									
Bill Collector Pump Attender other skilled works	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Semi-Skilled Workers									
Petrol Gun Man other skilled works	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Un-Skilled Workers									
Pump Helper other skilled works	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Office staff and Drivers									
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11

Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	573.02	14898.47	547.34	14230.79	598.25	15554.51	499.59	12989.30
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Tom Tom , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone-1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2:Notified areas of all the Corporations in the State other than the places mentioned in Zone.1

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, & Zone -3.

56. Employment in Plastic, Poly-Plastic, Rubber and PVC Pipes Manufacturing Establishments

Notification No. KAE 94 LWA 2022 dated 13.01.2023

Published in Gazette dated 04.02.2023

Minimum Wages with effect from 13.01.2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index : 8901 -7973 = 928 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE										
Sl. No	Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
Skilled:										
1	Supervisor	Basic	683.15	17761.88	621.04	16147.16	564.59	14679.24	513.26	13344.76
	Machine Operator	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Operator Fitter Machinist Machine Driver	Total	725.98	18875.48	663.88	17260.76	607.42	15792.84	556.09	14458.36
Semi-Skilled:										
2	Fitter	Basic	668.51	17381.21	607.73	15801.10	552.49	14364.64	502.26	13058.76
	Electrician	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Boiler Operator Moulder Compound Covering Weaver and Binder Folders Mixer Godown Keeper Packers Pipe manufacturers	Total	711.34	18494.81	650.57	16914.70	595.32	15478.24	545.09	14172.36
Un-Skilled:										
3	Plastic Carriers	Basic	631.91	16429.54	574.46	14935.95	522.24	13578.14	474.76	12343.76
	Cleaner	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Mazdoor Watchman Attender Sweeper	Total	674.74	17543.14	617.29	16049.55	565.07	14691.74	517.59	13457.36

Office staff and Drivers

1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	679.48	17666.45	619.21	16099.35	564.41	14674.72	509.62	13250.09
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	656.85	17078.15	598.64	15564.53	545.71	14188.52	492.79	12812.51
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11
3	Senior Clerk,Cashier, Judgement Writer,Sonographer,StoreKeeper,Receptionist & Other Equivalent Jobs	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17
5	Office Boy, Watchman, Lift Operater, Poen, Attender,Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	569.01	14794.15	518.78	13488.17	473.11	12300.92	427.45	11113.67
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	611.84	15907.75	561.61	14601.77	515.94	13414.52	470.28	12227.27

6	Heavy Vehicle Driver, tractor	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
	Driver, multi-axle & Large Vehicle	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
7	Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone-I and Zone -II

Zone - IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.

Un-Skilled									
Cleaner & Mazdoors	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
Sweeper/ Helper	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
Any other categories of unskilled	Total	667.09	17344.32	611.84	15907.75	561.61	14601.77	515.94	13414.52
Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone-IV	
		Per day	Per month						
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	552.53	14365.75	502.30	13059.77	456.64	11872.52	410.97	10685.27
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	611.84	15907.75	561.61	14601.77	515.94	13414.52	470.28	12227.27

Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
Car Driver, Jeep Driver, Light Vehicle Drivers, Tum Tum , Three Wheeler Vehicle Drivers	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.

**58. Employment in Private Finance Corporations & Chit Funds and other
Legally Recognized Financial Establishments**

Notification No. KAE 72 LWA 2022 dated 30.11.2022

Published in Gazette dated: 30-12-2022

Minimum Wages With effect from 30.11.2022

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 8901- 7973= 928 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE									
Class of Employment	Minimum rates of wages								
		Zone-I		Zone-II		Zone-III		Zone-IV	
		Per Day	Per Month						
2		3	4	5	6	7	8	9	10
Highly Skilled									
Supervisor ,Training Officer,Field Representative,He lper	Basic	683.15	17761.88	621.04	16147.16	564.59	14679.24	513.26	13344.76
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	725.98	18875.48	663.88	17260.76	607.42	15792.84	556.09	14458.36
Skilled									
Pigmy Agent / Bill Collector	Basic	653.87	17000.54	594.42	15455.04	540.39	14050.04	491.26	12772.76
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	696.70	18114.14	637.26	16568.64	583.22	15163.64	534.09	13886.36
Un-Skilled:									
Assistant, Helper/Cleaner & Office boy	Basic	631.91	16429.54	574.46	14935.95	522.24	13578.14	474.76	12343.76
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	674.74	17543.14	617.29	16049.55	565.07	14691.74	517.59	13457.36
Office Staff & Drivers									
Manager/ Personal Officer/ Mess Manager & other Equivalent jobs	Basic	679.48	17666.45	619.21	16099.35	564.41	14674.72	509.62	13250.09
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69

Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	656.85	17078.15	598.64	15564.53	545.71	14188.52	492.79	12812.51
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11
Senior Clerk,Cashier, Judgement Writer,Sonograph er,StoreKeeper,Re ceptionist & Other Equivalent Jobs	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17
Office Boy, Watchman, Lift Operator, Poen, Attender,Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	569.01	14794.15	518.78	13488.17	473.11	12300.92	427.45	11113.67
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	611.84	15907.75	561.61	14601.77	515.94	13414.52	470.28	12227.27
Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05

Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.

**59. Employment in Cleaning / Scavenging of Bathrooms, Toilets,
Wash Rooms, Drainages etc as Private Safai Karmacharis
excluding such works in Urban Local Bodies and Panchayath Raj Institutions**

Notification No. KAE 105 LWA 2021 dated 28.07.2022

Published in Gazettee Dated: 06-08-2022

Minimum Wages With effect from 28.07.2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8901-7616 = 1285 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE										
Sl. No	Class of Employments	Minimum rates of wages (In Rs.)								
		Zone-I		Zone-II		Zone-III		Zone-IV		
		Per Day	per Month	Per Day	per Month	Per Day	per Month	Per Day	per Month	
1	Safai Karmacharis, Underground drainage, Floor, Bath Room & Toilet, and other workers engaged in similar kinds of work including such works being carried on with the help of Machines.	Basic	731.90	19028.50	697.01	18122.37	663.82	17259.40	632.21	16437.52
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	791.21	20570.50	756.32	19664.37	723.13	18801.40	691.52	17979.52

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.

60. Employment in Establishments Engaged in Procurement Processing and Distribution of Milk

Notification No. KAE 53 LWA 2022 dated 30.11.2022

Published in Gazette dated: 30-12-2022

Minimum Wages With effect from 30.11.2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8901- 7616= 1285 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Class of Employment	Minimum rates of wages								
		Zone-I		Zone-II		Zone-III		Zone-IV	
		Per Day	Per Month						
2		3	4	5	6	7	8	9	10
Highly Skilled									
Technical Officer, Veterinary Officer, Supervisor	Basic	666.35	17324.99	605.77	15749.99	550.70	14318.00	500.64	13016.52
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	725.66	18866.99	665.08	17291.99	610.01	15860.00	559.95	14558.52
Skilled:									
Mechanic, Technician, Operator, & Other skilled labourers	Basic	659.03	17134.66	599.12	15577.00	544.65	14160.87	495.14	12873.52
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	718.33	18676.66	658.42	17119.00	603.96	15702.87	554.44	14415.52
Semi-Skilled:									
Assistant Mechanic, Salesman, Other Semi skilled Labourer	Basic	644.38	16753.99	585.80	15230.9	532.55	13846.27	484.14	12587.52
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	703.69	18295.99	645.11	16772.90	591.86	15388.27	543.44	14129.52
Un-Skilled:									
Assistant, Supplier, Attender, Helper, Watchman, Cleaner, Mazdoor, Sweeper & Un-Skilled Labourers not mentioned above	Basic	607.78	15802.32	552.53	14365.74	502.30	13059.77	456.64	11872.52
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	667.09	17344.32	611.84	15907.74	561.61	14601.77	515.94	13414.52

Office Staff & Drivers

Manager/ Personal Officer/ Mess Manager & other Equivalent jobs	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69
Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11
Senior Clerk,Cashier, Judgement Writer,Sonograp her,StoreKeeper, Receptionist & Other Equivalent Jobs	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17
Heavy Vehicle Driver, tractor Driver, multi- axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05

Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.

61. Employment in Public Motor Transport Establishments

Notification No. KAE 9 LMW 2015 dated 16-09-2016

Published in Gazette dated: 06-10-2016

Minimum Wages with effect from 16-09-2016

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index : 8901- 6205 = 2696 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages						
		Zone - I		Zone- II		Zone- III		
		per day	Per Month	per day	Per Month	per day	Per Month	
Operational Staff:								
1	Driver	Basic	450.00	11700.00	440.00	11440.00	415.00	10790.00
		VDA	124.43	3235.20	124.43	3235.20	124.43	3235.20
		Total	574.43	14935.20	564.43	14675.20	539.43	14025.20
2	Checking Inspector / Traffic Supervisor	Basic	435.00	11310.00	425.00	11050.00	400.00	10400.00
		VDA	124.43	3235.20	124.43	3235.20	124.43	3235.20
		Total	559.43	14545.20	549.43	14285.20	524.43	13635.20
3	Conductor	Basic	430.00	11180.00	420.00	10920.00	395.00	10270.00
		VDA	124.43	3235.20	124.43	3235.20	124.43	3235.20
		Total	554.43	14415.20	544.43	14155.20	519.43	13505.20
4	Cleaner Attached to Lorries	Basic	390.00	10140.00	380.00	9880.00	370.00	9620.00
		VDA	124.43	3235.20	124.43	3235.20	124.43	3235.20
		Total	514.43	13375.20	504.43	13115.20	494.43	12855.20
Workshop Staff:								
1	Artisan-A (All Trades)	Basic	430.00	11180.00	420.00	10920.00	395.00	10270.00
		VDA	124.43	3235.20	124.43	3235.20	124.43	3235.20
		Total	554.43	14415.20	544.43	14155.20	519.43	13505.20
II								
1	Assistant	Basic VDA Total	425.00 124.43 549.43	11050.00 3235.20 14285.20	415.00 124.43 539.43	10790.00 3235.20 14025.20	390.00 124.43 514.43	10140.00 3235.20 13375.20
2	Tinker							
3	Liner							
4	Painter							
5	Electrician							
6	Turner							
7	Tin Smith							
8	Battery man							
9	Artisan-B							
10	Vulcanizer							
11	Mechanic							

III								
1	Fitter	Basic	420.00	10920.00	410.00	10660.00	385.00	10010.00
2	Auto Fitter	VDA	124.43	3235.20	124.43	3235.20	124.43	3235.20
		Total	544.43	14155.20	534.43	13895.20	509.43	13245.20
IV								
1	Carpenter	Basic	415.00	10790.00	405.00	10530.00	380.00	9880.00
2	Blacksmith	VDA	124.43	3235.20	124.43	3235.20	124.43	3235.20
3	Welder	Total	539.43	14025.20	529.43	13765.20	504.43	13115.20
V								
	Hammer man Assistant Artisan (All Trades)	Basic	405.00	10530.00	395.00	10270.00	370.00	9260.00
		VDA	124.43	3235.20	124.43	3235.20	124.43	3235.20
		Total	529.43	13765.20	519.43	13505.20	494.43	12495.20
VI	Cleaner	Basic	395.00	10270.00	385.00	10010.00	360.00	9360.00
		VDA	124.43	3235.20	124.43	3235.20	124.43	3235.20
		Total	519.43	13505.20	509.43	13245.20	484.43	12595.20
VI								
1	Greaser	Basic	385.00	10010.00	375.00	9750.0	350.00	9100.00
2	Oiler	VDA	124.43	3235.20	124.43	3235.20	124.43	3235.20
3	Un-Skilled	Total	509.43	13245.20	499.43	12985.20	474.43	12335.20
office staff								
	Manager/ Personal Officer	Basic	515.00	13390.00	500.00	13000.00	465.00	12090.00
		VDA	124.43	3235.20	124.43	3235.20	124.43	3235.20
		Total	639.43	16625.20	624.43	16235.20	589.43	15325.20
	Assistant Manager/ Assistant Personal Manager	Basic	495.00	12870.00	480.00	12480.00	450.00	11700.00
		VDA	124.43	3235.20	124.43	3235.20	124.43	3235.20
		Total	619.43	16105.20	604.43	15715.20	574.43	14935.20
	Accountant	Basic	475.00	12350.00	465.00	12090.00	435.00	11310.00
		VDA	124.43	3235.20	124.43	3235.20	124.43	3235.20
		Total	599.43	15585.20	589.43	15325.20	559.43	14545.20

Cashier/ Senior Clerk/ Booking Clerk	Basic	465.00	12090.00	455.00	11830.00	425.00	11050.00
Stenographer / Computer Operator	VDA	124.43	3235.20	124.43	3235.20	124.43	3235.20
Store Keeper/ Receptionist Telephone Operator	Total	589.43	15325.20	579.43	15065.20	549.43	14285.20
Typist/Data Entry Operator	Basic	460.00	11960.00	445.00	11570.00	420.00	10920.00
Clerk/ Junior Clerk/ Assistant Casheir/ Time Keeper	VDA	124.43	3235.20	124.43	3235.20	124.43	3235.20
	Total	584.43	15195.20	569.43	14805.20	544.43	14155.20
Watchman / Scurity Guard	Basic	398.00	10348.00	385.00	10010.00	385.00	10010.00
	VDA	124.43	3235.20	124.43	3235.20	124.43	3235.20
	Total	522.43	13583.20	509.43	13245.20	509.43	13245.20
Office Boy/ Sweeper /Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	124.43	3235.20	124.43	3235.20	124.43	3235.20
	Total	509.43	13245.20	499.43	12985.20	474.43	12335.20

Zone I: Shall comprise Bruhat Bengaluru Mahanagar Palike, All City Corporations and Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters not covered in Zone- 1 .

Zone III: Shall comprise other areas which are not covered in Zone I & Zone II

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6205 points.

62. Employment in Pulp Papers, Paper, Card Board, Straw Board including News Print Industry

Notification No. KAE 33 LMW 2017 dated 30-12-2017

Published in Gazette dated 29-03-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901- 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Class of Employment		Minimum rates of wages							
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Highly Skilled Workers									
Technical supervisor, Shift incharge, Fore man and Highly skilled work	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Skilled Workers									
Fitter, Revinding operator , boiler operator, pulp milk operator, machine operator, turner, Electrician, carpenter and other skilled works	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Semi-Skilled Workers									
Oil man Sector Mazdoor, Bioler mazdoor and other semi skilled works	Basic	445.69	11587.83	424.46	11036.36	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13873.16	513.36	13347.30	494.11	12846.80
Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone- IV	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80

Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2 : Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

PRESENT CPI POINTS		6901
REVISED CPI POINTS		6537
DIFFERENCE IN CPI		2364
VDA RATE	ps	4
VDA	MONTHLY	2836.80
VDA	DAILY	109.11

63. Employment in Rice Mills, Dal Mills and or other Grain Mills.

Notification No. KAE 34 LMW 2017 dated 30-12-2017

Published in Gazette dated 15-02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901- 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

		Minimum rates of wages							
Class of Employment		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Highly Skilled Workers									
Technical Supervisor	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Skilled Workers									
Boiler Attendant, Engine Driver, Machinist operator, Plant man other skilled works	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Semi-Skilled Workers									
Oiler/ oil man, Fireman, Fitter Roller man, Mechanic man, measurer/ weigh man other skilled works	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80

Un-Skilled Workers									
Carrier, Hamali, Loader and Stoker, Messenger, Cleaner, Spreader, other categories of unskilled works.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone- IV	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90

Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90

Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Tom Tom , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

64. Employment in Rubber Products (including Foam and Coir and Rubberized Products) Industry

Notification No. KAE 41 LMW 2017 dated 30-12-2017

Published in Gazette dated 01-03-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901- 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Class of Employment	Minimum rates of wages								
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month						
Highly Skilled Workers									
Engineer, Foreman, Technical Supervisor, Tyre Inspector and other skilled works	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Skilled Workers									
Chemist, Wireman, Wireman, Electrician, Mechanic .cum. operator, Boiler Attendant, Technician, Turner Welder, Mixing Mill Workers, Extrusion workers, Fitter, Roller man, Mechanic, Boiler Smith, Machine operators including farm division, Blacksmith, Carpenters, Mechanist Vulcanizer Moulder, Tyre Examiners, Buffers, Solutioners, and tyre retreading division, Cycle riksha, Type forming Other works	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90

Semi-Skilled Workers

Assistant Mechanic, Assistant Operator, Conductor, Forester, Technical Assistant, Rubber Chappal manufacturer, Workshop Attenders, Vulcanizers and Workers engaged in Vulcanizing Press, Moulding workers and moulding press operators, Workers engaged in Trimming and Assembling of chappals, Workers engaged in Type & Tube manufacturing, Cutting press workers, Latex foam division fabricators, Cycle tyre case forming, Heat sealing operators engaged in polythene packing, Workers engaged in weighing chemicals in laboratories, Tyre stitchers in retreading division and other semi skilled works.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80

Un-Skilled Workers

Helper, Packer, Head load Workers, Watchman, Mazdoor, Fibre dyeing workers and mazdoors in fibre rubber division, Loading/Unloading workers, Number markers, Rubber cutting workers, Weighers, Assistants in machine division (lifting & transporting), Despatch workers, Attenders in dyeing room and cleaners in tyre retreading division and other unskilled workes	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Office staff and Drivers									
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80

Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Heavy Vehicle Driver, Tractor Driver, Multi Axle And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone-2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone-3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone-4: All other Places of the State other than the places mentioned in Zone -1, 2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

64. Employment in Rubber Products (including Foam and Coir and Rubberized Products) Industry

Notification No. KAE 41 LMW 2017 dated 30-12-2017

Published in Gazette dated 01-03-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901- 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Class of Employment	Minimum rates of wages								
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month						
Highly Skilled Workers									
Engineer, Foreman, Technical Supervisor, Tyre Inspector and other skilled works	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Skilled Workers									
Chemist, Wireman, Wireman, Electrician, Mechanic .cum. operator, Boiler Attendant, Technician, Turner Welder, Mixing Mill Workers, Extrusion workers, Fitter, Roller man, Mechanic, Boiler Smith, Machine operators including farm division, Blacksmith, Carpenters, Mechanist Vulcanizer Moulder, Tyre Examiners, Buffers, Solutioners, and tyre retreading division, Cycle riksha, Type forming Other works	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90

Semi-Skilled Workers

Assistant Mechanic, Assistant Operator, Conductor, Forester, Technical Assistant, Rubber Chappal manufacturer, Workshop Attenders, Vulcanizers and Workers engaged in Vulcanizing Press, Moulding workers and moulding press operators, Workers engaged in Trimming and Assembling of chappals, Workers engaged in Type & Tube manufacturing, Cutting press workers, Latex foam division fabricators, Cycle tyre case forming, Heat sealing operators engaged in polythene packing, Workers engaged in weighing chemicals in laboratories, Tyre stitchers in retreading division and other semi skilled works.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80

Un-Skilled Workers

Helper, Packer, Head load Workers, Watchman, Mazdoor, Fibre dyeing workers and mazdoors in fibre rubber division, Loading/Unloading workers, Number markers, Rubber cutting workers, Weighers, Assistants in machine division (lifting & transporting), Despatch workers, Attenders in dyeing room and cleaners in tyre retreading division and other unskilled workes	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Office staff and Drivers									
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80

Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Heavy Vehicle Driver, Tractor Driver, Multi Axle And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone-2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone-3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone-4: All other Places of the State other than the places mentioned in Zone -1, 2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

65. Employment in Sales Promotion of Medicine, Consumer Items and allied Products Establishments

Notification No. KAE 87 LWA 2022 dated 13.01.2023

Published in Gazette dated: 04-02-2023

Minimum Wages With effect from 13.01.2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 8901- 7973 =928 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Class of Employment	Minimum Rates of Wages								
	Zone-1		Zone-2		Zone-3		Zone-4		
	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
Highly Skilled:									
Area Sales Manager / Officer	Basic	647.66	16839.28	588.79	15308.44	535.26	13916.76	481.734	12525.08
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
Sales / Marketing Officer and similar post.	Total	690.50	17952.88	631.62	16422.04	578.09	15030.36	524.565	13638.68
Skilled:									
Marketing Executive	Basic	621.04	16147.16	564.59	14679.24	513.26	13344.76	461.93	12010.28
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	663.88	17260.76	607.42	15792.84	556.09	14458.36	504.76	13123.88
Sales Executive									
Medical Sales Representative									
Sales Representative									
Technical Representative and similar post.									
Un-Skilled:									
Mazdoor, Sales Boys / Sales Girls and similar post	Basic	574.46	14935.95	522.24	13578.14	474.76	12343.76	427.28	11109.38
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	617.29	16049.55	565.07	14691.74	517.59	13457.36	470.11	12222.98

Office staff and Drivers

Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	679.48	17666.45	619.21	16099.35	564.41	14674.72	509.62	13250.09
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69
Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	656.85	17078.15	598.64	15564.53	545.71	14188.52	492.79	12812.51
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11
Senior Clerk,Cashier, Judgement Writer,Sonogra pher,StoreKeep er,Receptionist & Other Equivalent Jobs	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

Office Boy, Watchman, Lift Operater, Poen, Attender, Helpe r, Mazdoor, Sweeper & other Equivalent jobs.	Basic	569.01	14794.15	518.78	13488.17	473.11	12300.92	427.45	11113.67
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	611.84	15907.75	561.61	14601.77	515.94	13414.52	470.28	12227.27
Heavy Vehicle Driver, tractor Driver, multi- axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
Car Driver, Jeep Driver, Light Vehicle Driver, Tum- tum, three wheeler Drivers.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II

Zone IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.

66. Employment in Security Agency (Industries and Establishments wherein Office Staff and Security Guards are Appointed by such Agency)

Notification No. KAE 18 LWA 2022 dated 28-07-2022

Published in Gazettee Dated: 29-08-2022

Minimum Wages with effect from 28-07-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8901- 7616 = 1285 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Part - 1 Field Staff									
Class of Employments		Minimum Rates of Wages							
		Zone.I		Zone.II		Zone.III		Zone.IV	
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
Highly -Skilled Workers									
Security Officer, Field Officer and other Skilled Work.	Basic	668.68	17385.63	636.84	16557.74	606.51	15769.28	577.63	15018.36
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	727.99	18927.63	696.15	18099.74	665.82	17311.28	636.94	16560.36
Skilled Workers									
Security Supervisor, Security Inspector, Assistant Security Officer, Intelligence & Fire Fighting and other Skilled Work.	Basic	617.63	16058.30	588.22	15293.62	560.21	14565.35	533.53	13871.76
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	676.94	17600.30	647.53	16835.62	619.52	16107.35	592.84	15413.76

Semi- Skilled Workers									
Security Guard without Arms, Head Guard , Security Searcher, Lift Operator and other Semi Skilled Work.	Basic	605.47	15742.26	576.64	14992.63	549.18	14278.70	523.03	13598.76
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	664.78	17284.26	635.95	16534.63	608.49	15820.70	582.34	15140.76
Un-Skilled Workers									
Peon, Office Boy, Attender, Helper / Assistant Dalayat, Majdur, Sweeper, Cleaner and other Un-Skilled Work.	Basic	571.06	14847.65	543.87	14140.62	517.97	13467.26	493.31	12825.96
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	630.37	16389.65	603.18	15682.62	577.28	15009.26	552.62	14367.96
Office staff and Drivers									
Employment Details		Zone.I		Zone.II		Zone.III		Zone.IV	
		Per Day	Per Month						
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	702.10	18254.90	668.70	17385.60	636.84	16557.70	606.51	15769.30
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	761.41	19796.90	728.01	18927.60	696.15	18099.70	665.82	17311.30

Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	668.68	17385.63	636.84	16557.74	606.51	15769.28	577.63	15018.36
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	727.99	18927.63	696.15	18099.74	665.82	17311.28	636.94	16560.36
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	617.63	16058.30	588.22	15293.62	560.21	14565.35	533.53	13871.76
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	676.94	17600.30	647.53	16835.62	619.52	16107.35	592.84	15413.76
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	605.47	15742.26	576.64	14992.63	549.18	14278.70	523.03	13598.76
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	664.78	17284.26	635.95	16534.63	608.49	15820.70	582.34	15140.76

Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	617.63	16058.30	588.22	15293.62	560.21	14565.35	533.53	13871.76
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	676.94	17600.30	647.53	16835.62	619.52	16107.35	592.84	15413.76
Car Driver, Jeep Driver, Light Vehicle Drivers, Tom Tom , Three Wheeler Vehicle Drivers	Basic	605.47	15742.26	576.64	14992.63	549.18	14278.70	523.03	13598.76
	VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
	Total	664.78	17284.26	635.95	16534.63	608.49	15820.70	582.34	15140.76

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.

67. Employment in Sericulture Units and Processes Part-I

Notification No. KAE 23 LMW 2017 dated 30-12-2017

Published in Gazette dated 29-03-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901- 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Class of Employment	Minimum rates of wages								
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month						
Skilled Workers									
Admixtures of chemicals & fertilizers, Spraying of chemicals and fertilizers and chemical treatment	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Semi-Skilled Workers									
Separation of cross breeding of cocoons, Work relating to separation of sex Pairing, Work relating to eggs laying, De.Pairing, Chemical treatment of the egg sheet to keep it hygienically, Disinfection of cabin, Chopping worm rearing and nourishing with chemicals, Delicate work of moulding, Putting the worms to the Bamboo trays harvesting, Unloading the baskets containing cocoons in the market, After the auction filling it up in the basket and taking it to the weighing bridge, Weighing/load and unloading, Digging, Prone Cutting, Ploughing, Harrowing, Mounting, Preparation of nursery bed, Ridges and ferrow, Water Management and other semi-skilled works	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Un-Skilled Workers									
Up.rooting, Picking of leaves	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone-IV	
		Per day	Per month						
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	479.43	12465.03	458.20	11913.23	437.99	11387.70	418.74	10887.20

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

69. Employment in Shops and Commercial Establishments.

Notification No. KAE 20 LMW 2017 dated 30-12-2017

Published in Gazette dated 29-03-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901- 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month						
Highly Skilled Workers									
Pharmacist & Chemist, Technical Supervisor, and other Highly Skilled Work	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Skilled Workers									
Salesmen/Sales Girl, compounder, Photo-artist, Photographer, Watch Mechanic / Repairer, Radio Mechanic / Repairer, T. V. Mechanic/ Repairer, Optical Mechanic/ Repairer, Skilled labour in lift fixing installing establishment, Technician/Mechanical Instrument shop, Carpenter (Furniture shop), Polisher (Furniture shop), Refractionarian, (Optical shop), Hair Dresser (in hair dressing saloon), Air Condition plant operator, Umbrella / Suitcase maker and other skilled work	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90

Semi-Skilled Workers

Bill collector, Bill clerk, Godown Keeper, Booking clerk, Assistant Sales man /Sales Girl, Assistant Photo artists, Shop Assistant, Packer, Gas Supplier, Stove Repairer, Painter, Fruit Juice or Lassi maker in the shop and other semi skilled work.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80

Un-Skilled Workers

Messenger, Weighing man, Bicycle Fitter/repairer, Workers engaged in drying, storing, washing, Ironing, (in Laundry), measuring,, loading and unloading in warehousing godowns, storerooms Workers engaged in grinding establishment services, General workers (in all shops & commercial establishments other than in administration) and clerical cadre and who are not covered in any of the above categories) and other unskilled worker	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Office staff and Drivers

Employment Details		Zone-I		Zone-II		Zone-III		Zone-IV	
		Per day	Per month						
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Tom Tom , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00

Tom Tom , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1& Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

70. Employment in Spinning Mills Industry

Notification No. KAE 2 LWA 2023 dated 17-01-2023

Published in Gazettee Dated: 04-02-2023

Minimum Wages With effect from 30-12-2017

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901 - 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024.

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages per month				
		Zone-I			Zone-II	
			Per Day	Per Month	Per Day	Per Month
HIGHLY SKILLED						
I	Maistry and other Highly Skilled Work	Basic	372.30	9679.83	364.08	9466.09
		VDA	109.11	2836.80	109.11	2836.80
		Total	481.41	12516.63	473.19	12302.89
SKILLED						
II	Electrician					
	Generator Operator					
	Turner					
	Welder					
	Cone Winder	Basic	362.88	9434.84	359.50	9346.88
	Winding Fitter	VDA	109.11	2836.80	109.11	2836.80
	Carding Fitter	Total:	471.99	12271.64	468.60	12183.68
	Preparatory Fitter					
	Fitter Blowroom					
	Spinning Fitter					
	Fitter Ring Prewar					
	Spindle Gaggars					
	Shapers					
	Presser					
	Stripper					
Stitcher & any other skilled labourer						
SEMI-SKILLED						
III	Carding Assistant					
	Assistant Fitter	Basic	346.98	9021.43	344.69	8962.01
	Preparatory Asst. Fitter	VDA	109.11	2836.80	109.11	2836.80
	Yarn Conditioner	Total	456.09	11858.23	453.80	11798.81
	Carding Worker Simpletex Tentors					

	Drawing Tentors Oilers Sider	Basic	346.98	9021.43	344.69	8962.01
	Resuck Weavers	VDA	109.11	2836.80	109.11	2836.80
	Asst. Peepers	Total	456.09	11858.23	453.80	11798.81
	Cois Grinders Buttling Peepers & other Semi Skilled Labourers					
UNSKILLED						
IV	Bell Brusher Work Gap Attender Motor Attender Stitcher Attender Spinning Tape Stitcher Blowroom Attender Carding Attender Comber Tentor Doffing Boys Half Carrier Mixing Attender / Helper Spinning Jobber Reelers Mixing Mazdoors Fitter Helper Maintenance Helper Binding worker Weigher Waste Pickers Mazdoors Helper.cum.Winder Cleaning Gang and any other unskilled labourer	Basic VDA Total	337.60 109.11 446.70	8777.52 2836.80 11614.32	335.21 109.11 444.32	8715.42 2836.80 11552.22
OFFICE STAFF						
I	Accountant, Cashier, Stenographer and similar post	Basic VDA Total	432.32 109.11 541.43	11240.32 2836.80 14077.12	425.02 109.11 534.13	11050.51 2836.80 13887.31
II	Clerk, Typist, Store Keeper and similar post	Basic VDA Total	368.43 109.11 477.53	9579.10 2836.80 12415.90	361.26 109.11 470.37	9392.71 2836.80 12229.51

III	Watchman, Office Boy , Peon, Attender,and similar post	Basic	348.86	9070.26	341.69	8883.87
		VDA	109.11	2836.80	109.11	2836.80
		Total	457.96	11907.06	450.80	11720.67

Zone-I: Bruhat Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State.

Zone-II: Other than places mentioned in Zone-I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6537 points.

**71. Employment in Spun Pipes, Concrete Pipes, Sanitary Fittings,
Plain Cement Concrete/ Reinforced Cement Concrete Poles and
Pipes Manufacturing Industry.**

Notification No. KAE 133 LWA 2022 dated 13.01.2023

Published in Gazette dated 04.02.2023

Minimum Wages With effect from 13.01.2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 8901- 7973 = 928 points

Minimum wages and VDA from 01.04.2023 to 31.03.2024

SCHEDULE

Sl. No	Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
I	Highly Skilled:									
	Engineer, Foreman	Basic	660.97	17185.34	600.89	15623.04	546.26	14202.76	491.63	12782.48
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	703.81	18298.94	643.72	16736.64	589.09	15316.36	534.46	13896.08
	Technical Superwiser Superwiser	Basic	634.35	16493.22	576.69	14993.84	524.26	13630.76	471.83	12267.68
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	677.19	17606.82	619.52	16107.44	567.09	14744.36	514.66	13381.28
II	Skilled:									
	Mechanic, Operator, Moulder, Burner, Turner, Welder, Bar Bender, Machine Operator, Engine Driver, Maistry, Winder , Other Skilled, Labourer.	Basic	621.04	16147.16	564.59	14679.24	513.26	13344.76	461.93	12010.28
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	663.88	17260.76	607.42	15792.84	556.09	14458.36	504.76	13123.88

III		Semi-Skilled:								
	Assistant Operator, Hammer man, Other Semi.skilled, Labourer.	Basic	594.42	15455.04	540.39	14050.04	491.26	12772.76	442.13	11495.48
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	637.26	16568.64	583.22	15163.64	534.09	13886.36	484.96	12609.08
IV		Un-Skilled:								
	Stone Cutter, Sand Cleaner, Carrier, Assistant, Mazdoor, Helper, Mixer Pipe Manufacturer, Cement Powdering worker, Hamali, Cleaner, Sweeper, Peon Other unskilled labour not shown above.	Basic	574.46	14935.95	522.24	13578.14	474.76	12343.76	427.28	11109.38
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	617.29	16049.55	565.07	14691.74	517.59	13457.36	470.11	12222.98
Office staff and Drivers										
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post.	Basic	679.48	17666.45	619.21	16099.35	564.41	14674.72	509.62	13250.09
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69

2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs.	Basic	656.85	17078.15	598.64	15564.53	545.71	14188.52	492.79	12812.51
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11
3	Senior Clerk,Cashier, Judgement Writer,Steno- nographer, StoreKeeper,Receptionist & Other Equivalent Jobs.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

5	Office Boy, Watchman, Lift Operater, Poen, Attender,H elper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	569.01	14794.15	518.78	13488.17	473.11	12300.92	427.45	11113.67
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	611.84	15907.75	561.61	14601.77	515.94	13414.52	470.28	12227.27
6	Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road constructio n vehicle drivers.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
7	Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone-I and Zone -II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I,

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.

72. Employment in Metal Almirahs, Tables, Chairs and other Metal Furniture Manufacturing Industry.

Notification No. KAE 78 LWA 2022 dated 30.11.2022

Published in Gazette dated: 30-12-2022

Minimum Wages With effect from 30.11.2022

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 8901-7973= 928 points

Minimum wages and VDA from 01.04.2023 to 31-03-2024

Class of Employment	Minimum rates of wages								
		Zone-I		Zone-II		Zone-III		Zone-IV	
		Per Day	Per Month						
2		3	4	5	6	7	8	9	10
Highly Skilled									
Supervisor & Other Equivalent Jobs	Basic	660.97	17185.34	600.89	15623.01	546.26	14202.76	491.63	12782.48
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	703.81	18298.94	643.72	16736.61	589.09	15316.36	534.46	13896.08
Skilled									
Fitter, Mechanic, Presser, Turner, Bender, Tinker, Fabricator, Painter, Designer, Sprayer, Polisher, Sheet Metal Cutter & Mark Maker, Almirah Maker, Body Maker, Cot, Bench, Table, Chair and other steel furniture.	Basic	641.01	16666.25	582.74	15151.14	529.76	13773.76	476.78	12396.38
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	683.84	17779.85	625.57	16264.74	572.59	14887.36	519.61	13509.98

Semi Skilled:									
Assistant Welder,Assistant Bender,Assistant Filter,Assistant Mechanic /Other Semi skilled labourer.	Basic	601.08	15628.07	546.44	14207.34	496.76	12915.76	447.08	11624.18
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	643.91	16741.67	589.27	15320.94	539.59	14029.36	489.91	12737.78
Un-Skilled:									
Mazdoor, Helper/Cleaner & Other Equivalent Jobs.	Basic	574.46	14935.95	522.24	13578.14	474.76	12343.76	427.28	11109.38
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	617.29	16049.55	565.07	14691.74	517.59	13457.36	470.11	12222.98
Office staff and Drivers									
Manager/ Personal Officer/ Mess Manager & other Equivalent jobs.	Basic	679.48	17666.45	619.21	16099.35	564.41	14674.72	509.62	13250.09
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69
Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs.	Basic	656.85	17078.15	598.64	15564.53	545.71	14188.52	492.79	12812.51
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11
Senior Clerk,Cashier, Judgement Writer,Sonographe r,StoreKeeper,Rece ptionist & Other Equivalent Jobs	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

Office Boy, Watchman, Lift Operator, Poen, Attender,Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	569.01	14794.15	518.78	13488.17	473.11	12300.92	427.45	11113.67
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	611.84	15907.75	561.61	14601.77	515.94	13414.52	470.28	12227.27
Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone-I and Zone -II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I,
Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.

73. Employment in Stone Breaking and Stone Crushing Industries

Notification No. KAE 12 LMW 2017 dated 30-12-2017

Published in Gazette dated 15-02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901 – 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024.

SCHEDULE

		Minimum rates of wages							
Class of Employment		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Skilled Workers									
Maistries, and other skilled work.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Semi-Skilled Workers									
Engine ststic driver blasters blacksmith and other semi-skilled work.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Un-Skilled Workers									
Stone breaking metal jelly crusher , laborers and other unskilled work.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Office staff and Drivers

Employment Details		Zone-I		Zone-II		Zone-III		Zone- IV	
		Per day	Per month						
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post.	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90

Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90

Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone-1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

75. Employment in Garments, Costumes and Tailoring Establishments.

Notification No. KAE 1 LWA 20223 dated 17-01-2023

Published in Gazettee Dated: 04-02-2023

Minimum Wages With effect from 17-01-2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 8901 -7973 = 928 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024.

SCHEDULE

Sl. No.	Class of Employment		Minimum rates of wages					
			Zone-I		Zone-II		Zone-III	
			Per day	Per month	Per day	Per month	Per day	Per month
I			HIGHLY SKILLED:					
1	Designer	Basic	434.48	11296.38	428.60	11143.50	422.72	10990.62
2	Maker Doing Cutting	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60
3	Tailor	Total	477.31	12409.98	471.43	12257.10	465.55	12104.22
4	Cutter employed on designing & cutting							
II			SKILLED:					
1	Tailor Grade-1							
2	Head Cook							
3	Driver	Basic	421.65	10962.85	415.82	10811.34	409.99	10659.82
	Cutting Machine Operator	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Inspector	Total	464.48	12076.45	458.65	11924.94	452.82	11773.42
5	Tailor Maistry							
6	Layer who does cutting & marking and other Skilled Work.							
III			SEMI-SKILLED:					
1	Tailor Grade-II							
2	Button Hole Machine							
3	Over locker machine	Basic	411.37	10695.72	405.65	10546.94	399.92	10397.94
4	Ironer	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60
5	Measurement Checker	Total	454.20	11809.32	448.48	11660.54	442.75	11511.54
6	Button and Buttonhole stich and other Semi-Skilled Work							

IV		UNSKILLED:						
1	Packer							
2	Despatcher	Basic	401.07	10427.91	395.35	10279.12	389.63	10130.34
3	Layer who spreads only	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60
4	Trimmer	Total	443.90	11541.51	438.18	11392.72	432.46	11243.94
5	Helper							
6	Server							
7	Mali							
8	Canteen Worker							
9	Cooli							
10	Tailor Grade-III							
11	Watch and Ward							
12	Any other unskilled worker							
V		OFFICE STAFF:						
1	Senior Accountant and Similar Post	Basic	459.77	11954.01	445.66	11587.10	432.72	11250.76
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	502.60	13067.61	488.49	12700.70	475.55	12364.36
2	Cashier, Stenographer, Store keeper and Similar Post	Basic	450.21	11705.51	437.39	11372.17	424.57	11038.84
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	493.04	12819.11	480.22	12485.77	467.40	12152.44
3	Junior Clerk, Typist, Data Entry Operator and Similar Post	Basic	437.13	11365.49	424.55	11038.17	411.96	10710.84
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	479.97	12479.09	467.38	12151.77	454.79	11824.44
4	watchman, Office boy, attender, Helper and Similar Post	Basic	391.35	10175.21	381.05	9907.40	371.90	9669.35
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	434.19	11288.81	423.88	11021.00	414.73	10782.95
5	Lorry Driver, Car, Jeep Driver	Basic	438.56	11402.48	425.74	11069.14	414.08	10766.11
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	481.39	12516.08	468.57	12182.74	456.91	11879.71
6	Lorry / Jeep / Car Cleaner	Basic	391.35	10175.20	381.05	9907.40	371.70	9664.10
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	434.18	11288.80	423.88	11021.00	414.53	10777.70

Zone - I : Bruhat Bangalore Mahanagara Palike Areas.

Zone - II : Remaining areas of Mahanagara Palika's in the State.

Zone - III : Other than the places mentioned in Zone-1 & Zone-2

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.

76. Employment in Silk Textile Industry.

Notification No. KAE 2 LW A 20223 dated 17-01-2023

Published in Gazette dated 04-02-2023

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901 - 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Sl. No	Class of Employment	Minimum Rates of Wages		
			Per Day	Per Month
Group - I Silk Charaka and Silk Filature Establishments:				
I	Highly Skilled Workers			
			Per Day	Per Month
I	Pressers, Gassers , Gas Plant Attender , and other Highly Skilled Work.	Basic	432.16	11236.09
		VDA	109.11	2836.80
		Total	541.27	14072.89
Skilled Workers				
	Charaka Reelers Fireman (chargeman) Reelers, Twisters Gill Roving Tenters Ring Frame Boys	Basic	425.23	11056.05
		VDA	109.11	2836.80
		Total	534.34	13892.85
	Bandlers, Gas Pinners, Soiling Spinning Boys, Coomb Spinners and Other Skilled Work.			

	Charaka Turners, Spinners, Silkwest Cleaners, Silk Packers, Twisters, Hanck Makers, Driyers, vest Pickkers, Oil Fillers, Weigher, Draft Pickkers, Blunders and Packers and Semi- Skilled Work.	Basic VDA Total	402.52 109.11 511.62	10465.42 2836.80 13302.22
Group - 2 : Twisting Section (Pure Silk & Art Silk)				
II	Skilled Workers			
1	Warpers	Basic	426.77	11095.91
2	Twisting Assistant and other Skilled Work	VDA	109.11	2836.80
		Total	535.87	13932.71
Semi- Skilled Workers				
	Winders, Twisters, Doublers, Reelers and other Semi-Skilled Work	Basic VDA Total	402.52 109.11 511.62	10465.42 2836.80 13302.22
Group - 3 : Weaving, Calendering and Processing Section				
III	High Skilled Workers			
1	Head designers			
2	Weavers doobby with drop box			
3	Weavers (Jacquard)	Basic	509.21	13239.39
4	Other Fancy Weavers	VDA	109.11	2836.80
5	and other Highly Skilled Work.	Total	618.32	16076.19
Skilled Workers				
1	High Speed Warpers	Basic	426.77	11095.91
2	Designers	VDA	109.11	2836.80
3	Knotters or piecers	Total	535.87	13932.71
4	Lace wrappers			

5	Weavers plain carpet weavers			
6	Finisher			
7	Printing machine man			
8	Front calendar man			
9	editing man			
10	Developing man			
11	Contrast pallu preparators & dyers and other Skilled Work.			
Semi- Skilled Workers				
	Pern Winder, Warp Assistant	Basic	402.52	10465.42
	Card Punchers	VDA	109.11	2836.80
	Card Lacers, Back Sizers, Cloth Examiners, Hand and machine folder, Back Calender man	Total	511.62	13302.22
	Hand sewer, stitcher, marker, bundler, fringer, Hand ironing man, Assistant machine man, Scaping machine man, Winchman, Kirman, Stenter machine man, washing man, bleaching man, hydro extractor machine man, and Semi Skilled Work.			

IV	Group - 4 : Maintenance Section : (Power plant and workshop)			
	Highly Skilled Workers			
	Maistry, Jobber, and other Highly Skilled Work	Basic VDA Total	436.80 109.11 545.91	11356.75 2836.80 14193.55
	Skilled Workers			
	Wireman, Fitter, Blacksmith, Turners, Shapers, Plumbers, Boiler attender, Carpenter, Mechanic, Welders, Engine driver, Electrician, Mechanical foreman, Mason and other Skilled Work.	Basic VDA Total	432.90 109.11 542.01	11255.35 2836.80 14092.15
	Semi- Skilled Workers			
	Pump man, Fire man, Oil man, Cobbler and other Semi- Skilled Work.	Basic VDA Total	417.57 109.11 526.68	10856.84 2836.80 13693.64
	Group - 5 : General Administration			
V	Skilled Workers			
	Maistry, Jobber, Time Keeper, Cashier, Accountant and other Skilled Work.	Basic VDA Total	498.82 109.11 607.93	12969.34 2836.80 15806.14
	Semi- Skilled Workers			
	Waterman, Store Keeper, Clerk, Typist and other Semi-Skilled Work.	Basic VDA Total	425.10 109.11 534.21	11052.55 2836.80 13889.35

Un- Skilled Workers				
	Mazdoor, Peon, Watchman, Mali, Sweeper, Helper and other Un-Skilled Work.	Basic	402.52	10465.42
		VDA	109.11	2836.80
		Total	511.62	13302.22

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6537 points.

77. Employment in Tile Manufacturing Industry

Notification No. KAE 35 LMW 2017 dated 30-12-2017

Published in Gazette dated 01-02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901- 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Class of Employment	Minimum rates of wages								
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month						
Skilled Workers									
Burner/Fireman, Fitter, Blacksmith, Turner, Tile Moulder, Machinist, Carpenters, Mason, Wheel Turner and other Skilled Work.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Semi-Skilled Workers									
Dye Operator, Pan Milt Attender, Winch Operator, Bug Mill Attender, De.airing Attender, Tile Receiver, Flunger Car Operator, Mould Operator, Ridge Tile Operator, Sorter, Stocker, Fire Wood Splitter, Setter, Assistant to Skilled Worker and other semi-skilled work.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80

Un-Skilled Workers									
Truck Pusher, Spade Worker, Black Cutter, Clay carrier, Measurer and Mixer, Feeder, Conveyor and Span Belt Cleaner / Attender, Slab Polisher, Slab Cutter, Slab Placer & Remover, Tile Remover, Tile Placer, Trimmer & Polisher and other un-skilled work.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone- IV	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11

Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

78. Employment in Toddy Tapping Processes

Notification No. KAE 19 LMW 2017 dated 30-12-2017

Published in Gazette dated 08- 02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901- 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month						
Skilled Workers									
Tappers for tapping 10 Bhagini (Sagopalm Toddy) or Palmyra or coconut trees per day), Tappers (for tapping 30 date trees per day where helpers are provided) and other skilled work.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Semi-Skilled Workers									
Sellers, Bottle Fillers, Suppliers and Depot Workers and other semi-skilled work.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80

Un-Skilled Workers									
Chowkidars, Helpers (General) /Cleaners of Vehicles / Miscellaneous Transporters / Other Workers and other un- skilled work.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone- IV	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post.	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post.	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90

Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Car Driver, Jeep Driver, Light Vehicle Drivers.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Tom Tom , Three Wheeler Vehicle Drivers.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2 : Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

79. Employment in Urban Local Bodies (ULBs), and Panchayath Raj Institutions (PRIs).

Notification No. KAE 106 LWA 2021, dated 28-07-2022

Published in Gazette Dated: 03-08-2022

Minimum Wages with effect from 28.07.2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8901 - 7616 = 1285 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Sl. No	Class of Employment	Minimum rates of wages payable for different zones				
		BBMP, All other City Corporations and Zilla Panchayat Institutions of the State	All Municipalities and Talluk Panchayat Institution of the State (Grade- I)	All Municipalities of the State (Grade-II)	All Town Municipalities Pattana Panchayath and gram panchayats	
		Per Month				
1	Chemist Supervisor (Sanitary)	Basic	17955.52	17471.52	16999.62	16382.52
		VDA	1542.00	1542.00	1542.00	1542.00
		Total	19497.52	19013.52	18541.62	17924.52
2	Clerk/ Computer Operator/ Data Entry Operator/ Tax Collector/ Electrician/ Lab Technician.	Basic	16564.02	16116.32	15729.12	15196.72
		VDA	1542.00	1542.00	1542.00	1542.00
		Total	18106.02	17658.32	17271.12	16738.72
3	<u>Driver cum Operators</u> U.G.D/ J.C.B. Compact Machine/ sweeping Machine.	Basic	15777.52	15354.02	14991.02	14446.52
		VDA	1542.00	1542.00	1542.00	1542.00
		Total	17319.52	16896.02	16533.02	15988.52
4	Drivers Lorry/ Bus/ Tractor/ Jeep /Car	Basic	15112.02	14749.02	14386.02	13902.02
		VDA	1542.00	1542.00	1542.00	1542.00
		Total	16654.02	16291.02	15928.02	15444.02

5	Cleaners	Basic VDA Total	13974.62 1542.00 15516.62	13660.02 1542.00 15202.02	13345.42 1542.00 14887.42	12873.52 1542.00 14415.52
6	Pump Operator, Mechanic, Balawadi Workers, Plumbers, Horticulture Assistant, Pump Repairer, Water Man, Valveman.	Basic VDA Total	14657.72 1542.00 16199.72	14325.52 1542.00 15867.52	13993.32 1542.00 15535.32	13509.32 1542.00 15051.32
7	Peons/ Attender/ Gardner/ Dafedar/ Cremetorium Watchman/ Watchman/ Office and Premises Cleaning other unskilled Category.	Basic VDA Total	13974.62 1542.00 15516.62	13660.02 1542.00 15202.02	13345.42 1542.00 14887.42	12873.52 1542.00 14415.52
8	Sweeping the roads, Sewerage, Bathroom and latrines Cleaning with the help of Machnicines Segregating Loading and Unloading of wastes.	Basic VDA Total	17306.52 1542.00 18848.52	16877.52 1542.00 18419.52	16448.52 1542.00 17990.52	16019.52 1542.00 17561.52

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V. D.A. at the rate of 4 Paise per point over and above 7616 points.

80. Employment in Co-Operative Societies

Notification No. KAE 32 LMW 2017 dated 30-12-2017

Published in Gazette dated 15-02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901 – 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE									
Minimum rates of wages									
Class of Employment		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month						
Highly Skilled Workers									
Secretary other highly skilled works	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Skilled Workers									
Bill Collector / Pigmy Collector Other skilled	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone-IV	
		Per day	Per month						
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post.	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post.	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11

Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90

Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Tum tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

PRESENT CPI POINTS		8901
REVISED CPI POINTS		6537
DIFFERENCE IN CPI		2364
VDA RATE	ps	4
VDA	MONTHLY	2836.80
VDA	DAILY	109.11

**81. Employment in Gold and Silver Ornaments, Gem / Crystal
/Diamond Cutting, Cutting and Polishing Industry.**

Notification No. KAE 36 LMW 2017 dated 30-12-2017

Published in Gazette dated 15- 02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901 – 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024.

SCHEDULE

Class of Employment	Minimum rates of wages								
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month						
Highly Skilled Workers									
Trainer, Ornaments maker, Ornaments/J ewelry designer, Ornaments repairer and other highly skilled work.	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Skilled Workers									
Ornaments/J ewelry Soldering/ Repairer , Polishing & Shining of ornaments, Silver work, Dye cutting, Gold Smith, Cutting & Polishing and other skilled work	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90

Semi-Skilled Workers									
Salesmen, Checking/Cutting staff, and other semi skilled work.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone- IV	
		Per day	Per month						
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90

Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80

Tom Tom , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.